

Pay Guide - Legal Services Award

[MA000116]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 November 2020.

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Rates of pay

Adult

Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours
Legal clerical and administrative employee, level 1	\$841.10	\$22.13	\$24.34	\$25.45	\$33.20	\$44.26
Legal clerical and administrative employee, level 2	\$877.60	\$23.09	\$25.40	\$26.55	\$34.64	\$46.18
Legal clerical and administrative employee, level 3	\$926.90	\$24.39	\$26.83	\$28.05	\$36.59	\$48.78
Legal clerical and administrative employee, level 4	\$973.40	\$25.62	\$28.18	\$29.46	\$38.43	\$51.24
Legal clerical and administrative employee, level 5	\$1,012.90	\$26.66	\$29.33	\$30.66	\$39.99	\$53.32
Law graduate, level 5	\$1,012.90	\$26.66	\$29.33	\$30.66	\$39.99	\$53.32
Law clerk, level 6	\$1,073.70	\$28.26	\$31.09	\$32.50	\$42.39	\$56.52

Table 2 of 5

Classification	Permanent night shift	Saturday - all shiftworkers	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers
Legal clerical and administrative employee, level 1	\$28.77	\$33.20	\$33.20	\$44.26	\$44.26	\$44.26
Legal clerical and administrative employee, level 2	\$30.02	\$34.64	\$34.64	\$46.18	\$46.18	\$46.18
Legal clerical and administrative employee, level 3	\$31.71	\$36.59	\$36.59	\$48.78	\$48.78	\$48.78
Legal clerical and administrative employee, level 4	\$33.31	\$38.43	\$38.43	\$51.24	\$51.24	\$51.24
Legal clerical and administrative employee, level 5	\$34.66	\$39.99	\$39.99	\$53.32	\$53.32	\$53.32
Law graduate, level 5	\$34.66	\$39.99	\$39.99	\$53.32	\$53.32	\$53.32
Law clerk, level 6	\$36.74	\$42.39	\$42.39	\$56.52	\$56.52	\$56.52

Table 3 of 5

Classification	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$44.26	\$44.26	\$55.33	\$33.20	\$44.26	\$44.26
Legal clerical and administrative employee, level 2	\$46.18	\$46.18	\$57.73	\$34.64	\$46.18	\$46.18
Legal clerical and administrative employee, level 3	\$48.78	\$48.78	\$60.98	\$36.59	\$48.78	\$48.78
Legal clerical and administrative employee, level 4	\$51.24	\$51.24	\$64.05	\$38.43	\$51.24	\$51.24
Legal clerical and administrative employee, level 5	\$53.32	\$53.32	\$66.65	\$39.99	\$53.32	\$53.32
Law graduate, level 5	\$53.32	\$53.32	\$66.65	\$39.99	\$53.32	\$53.32
Law clerk, level 6	\$56.52	\$56.52	\$70.65	\$42.39	\$56.52	\$56.52

Table 4 of 5

Classification	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$44.26	\$33.20	\$44.26	\$44.26	\$55.33	\$44.26
Legal clerical and administrative employee, level 2	\$46.18	\$34.64	\$46.18	\$46.18	\$57.73	\$46.18
Legal clerical and administrative employee, level 3	\$48.78	\$36.59	\$48.78	\$48.78	\$60.98	\$48.78
Legal clerical and administrative employee, level 4	\$51.24	\$38.43	\$51.24	\$51.24	\$64.05	\$51.24
Legal clerical and administrative employee, level 5	\$53.32	\$39.99	\$53.32	\$53.32	\$66.65	\$53.32
Law graduate, level 5	\$53.32	\$39.99	\$53.32	\$53.32	\$66.65	\$53.32
Law clerk, level 6	\$56.52	\$42.39	\$56.52	\$56.52	\$70.65	\$56.52

Table 5 of 5

Classification	Delayed meal break	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$33.20	\$44.26	\$44.26	\$33.20	\$44.26	\$44.26
Legal clerical and administrative employee, level 2	\$34.64	\$46.18	\$46.18	\$34.64	\$46.18	\$46.18
Legal clerical and administrative employee, level 3	\$36.59	\$48.78	\$48.78	\$36.59	\$48.78	\$48.78
Legal clerical and administrative employee, level 4	\$38.43	\$51.24	\$51.24	\$38.43	\$51.24	\$51.24
Legal clerical and administrative employee, level 5	\$39.99	\$53.32	\$53.32	\$39.99	\$53.32	\$53.32
Law graduate, level 5	\$39.99	\$53.32	\$53.32	\$39.99	\$53.32	\$53.32
Law clerk, level 6	\$42.39	\$56.52	\$56.52	\$42.39	\$56.52	\$56.52

Casual

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$27.66	\$29.88	\$30.98	\$38.73	\$49.79	\$34.30	\$38.73
Legal clerical and administrative employee, level 2	\$28.86	\$31.17	\$32.33	\$40.41	\$51.95	\$35.79	\$40.41
Legal clerical and administrative employee, level 3	\$30.49	\$32.93	\$34.15	\$42.68	\$54.88	\$37.80	\$42.68
Legal clerical and administrative employee, level 4	\$32.03	\$34.59	\$35.87	\$44.84	\$57.65	\$39.71	\$44.84
Legal clerical and administrative employee, level 5	\$33.33	\$35.99	\$37.32	\$46.66	\$59.99	\$41.32	\$46.66
Law graduate, level 5	\$33.33	\$35.99	\$37.32	\$46.66	\$59.99	\$41.32	\$46.66
Law clerk, level 6	\$35.33	\$38.15	\$39.56	\$49.46	\$63.59	\$43.80	\$49.46

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$38.73	\$49.79	\$49.79	\$49.79	\$49.79	\$49.79	\$60.86
Legal clerical and administrative employee, level 2	\$40.41	\$51.95	\$51.95	\$51.95	\$51.95	\$51.95	\$63.50
Legal clerical and administrative employee, level 3	\$42.68	\$54.88	\$54.88	\$54.88	\$54.88	\$54.88	\$67.07
Legal clerical and administrative employee, level 4	\$44.84	\$57.65	\$57.65	\$57.65	\$57.65	\$57.65	\$70.46
Legal clerical and administrative employee, level 5	\$46.66	\$59.99	\$59.99	\$59.99	\$59.99	\$59.99	\$73.32
Law graduate, level 5	\$46.66	\$59.99	\$59.99	\$59.99	\$59.99	\$59.99	\$73.32
Law clerk, level 6	\$49.46	\$63.59	\$63.59	\$63.59	\$63.59	\$63.59	\$77.72

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$38.73	\$49.79	\$49.79	\$49.79	\$38.73	\$49.79	\$49.79
Legal clerical and administrative employee, level 2	\$40.41	\$51.95	\$51.95	\$51.95	\$40.41	\$51.95	\$51.95
Legal clerical and administrative employee, level 3	\$42.68	\$54.88	\$54.88	\$54.88	\$42.68	\$54.88	\$54.88
Legal clerical and administrative employee, level 4	\$44.84	\$57.65	\$57.65	\$57.65	\$44.84	\$57.65	\$57.65
Legal clerical and administrative employee, level 5	\$46.66	\$59.99	\$59.99	\$59.99	\$46.66	\$59.99	\$59.99
Law graduate, level 5	\$46.66	\$59.99	\$59.99	\$59.99	\$46.66	\$59.99	\$59.99
Law clerk, level 6	\$49.46	\$63.59	\$63.59	\$63.59	\$49.46	\$63.59	\$63.59

Table 4 of 4

Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$60.86	\$49.79	\$38.73	\$38.73	\$49.79	\$49.79
Legal clerical and administrative employee, level 2	\$63.50	\$51.95	\$40.41	\$40.41	\$51.95	\$51.95
Legal clerical and administrative employee, level 3	\$67.07	\$54.88	\$42.68	\$42.68	\$54.88	\$54.88
Legal clerical and administrative employee, level 4	\$70.46	\$57.65	\$44.84	\$44.84	\$57.65	\$57.65
Legal clerical and administrative employee, level 5	\$73.32	\$59.99	\$46.66	\$46.66	\$59.99	\$59.99
Law graduate, level 5	\$73.32	\$59.99	\$46.66	\$46.66	\$59.99	\$59.99
Law clerk, level 6	\$77.72	\$63.59	\$49.46	\$49.46	\$63.59	\$63.59

Junior - Full-time & part-time - Under 16 years

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$9.96	\$10.96	\$11.45	\$14.94	\$19.92	\$12.95	\$14.94
Legal clerical and administrative employee, level 2	\$10.39	\$11.43	\$11.95	\$15.59	\$20.78	\$13.51	\$15.59
Legal clerical and administrative employee, level 3	\$10.98	\$12.08	\$12.63	\$16.47	\$21.96	\$14.27	\$16.47
Legal clerical and administrative employee, level 4	\$11.53	\$12.68	\$13.26	\$17.30	\$23.06	\$14.99	\$17.30
Legal clerical and administrative employee, level 5	\$12.00	\$13.20	\$13.80	\$18.00	\$24.00	\$15.60	\$18.00
Law graduate, level 5	\$12.00	\$13.20	\$13.80	\$18.00	\$24.00	\$15.60	\$18.00
Law clerk, level 6	\$12.72	\$13.99	\$14.63	\$19.08	\$25.44	\$16.54	\$19.08

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$14.94	\$19.92	\$19.92	\$19.92	\$19.92	\$19.92	\$24.90
Legal clerical and administrative employee, level 2	\$15.59	\$20.78	\$20.78	\$20.78	\$20.78	\$20.78	\$25.98
Legal clerical and administrative employee, level 3	\$16.47	\$21.96	\$21.96	\$21.96	\$21.96	\$21.96	\$27.45
Legal clerical and administrative employee, level 4	\$17.30	\$23.06	\$23.06	\$23.06	\$23.06	\$23.06	\$28.83
Legal clerical and administrative employee, level 5	\$18.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$30.00
Law graduate, level 5	\$18.00	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00	\$30.00
Law clerk, level 6	\$19.08	\$25.44	\$25.44	\$25.44	\$25.44	\$25.44	\$31.80

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$14.94	\$19.92	\$19.92	\$19.92	\$14.94	\$19.92	\$19.92
Legal clerical and administrative employee, level 2	\$15.59	\$20.78	\$20.78	\$20.78	\$15.59	\$20.78	\$20.78
Legal clerical and administrative employee, level 3	\$16.47	\$21.96	\$21.96	\$21.96	\$16.47	\$21.96	\$21.96
Legal clerical and administrative employee, level 4	\$17.30	\$23.06	\$23.06	\$23.06	\$17.30	\$23.06	\$23.06
Legal clerical and administrative employee, level 5	\$18.00	\$24.00	\$24.00	\$24.00	\$18.00	\$24.00	\$24.00
Law graduate, level 5	\$18.00	\$24.00	\$24.00	\$24.00	\$18.00	\$24.00	\$24.00
Law clerk, level 6	\$19.08	\$25.44	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44

Table 4 of 4

Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$24.90	\$19.92	\$14.94	\$19.92	\$19.92	\$14.94	\$19.92	\$19.92
Legal clerical and administrative employee, level 2	\$25.98	\$20.78	\$15.59	\$20.78	\$20.78	\$15.59	\$20.78	\$20.78
Legal clerical and administrative employee, level 3	\$27.45	\$21.96	\$16.47	\$21.96	\$21.96	\$16.47	\$21.96	\$21.96
Legal clerical and administrative employee, level 4	\$28.83	\$23.06	\$17.30	\$23.06	\$23.06	\$17.30	\$23.06	\$23.06
Legal clerical and administrative employee, level 5	\$30.00	\$24.00	\$18.00	\$24.00	\$24.00	\$18.00	\$24.00	\$24.00
Law graduate, level 5	\$30.00	\$24.00	\$18.00	\$24.00	\$24.00	\$18.00	\$24.00	\$24.00
Law clerk, level 6	\$31.80	\$25.44	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44

Junior - Full-time & part-time - 16 years

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$11.07	\$12.18	\$12.73	\$16.61	\$22.14	\$14.39	\$16.61
Legal clerical and administrative employee, level 2	\$11.55	\$12.71	\$13.28	\$17.33	\$23.10	\$15.02	\$17.33
Legal clerical and administrative employee, level 3	\$12.20	\$13.42	\$14.03	\$18.30	\$24.40	\$15.86	\$18.30
Legal clerical and administrative employee, level 4	\$12.81	\$14.09	\$14.73	\$19.22	\$25.62	\$16.65	\$19.22
Legal clerical and administrative employee, level 5	\$13.33	\$14.66	\$15.33	\$20.00	\$26.66	\$17.33	\$20.00
Law graduate, level 5	\$13.33	\$14.66	\$15.33	\$20.00	\$26.66	\$17.33	\$20.00
Law clerk, level 6	\$14.13	\$15.54	\$16.25	\$21.20	\$28.26	\$18.37	\$21.20

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$16.61	\$22.14	\$22.14	\$22.14	\$22.14	\$22.14	\$27.68
Legal clerical and administrative employee, level 2	\$17.33	\$23.10	\$23.10	\$23.10	\$23.10	\$23.10	\$28.88
Legal clerical and administrative employee, level 3	\$18.30	\$24.40	\$24.40	\$24.40	\$24.40	\$24.40	\$30.50
Legal clerical and administrative employee, level 4	\$19.22	\$25.62	\$25.62	\$25.62	\$25.62	\$25.62	\$32.03
Legal clerical and administrative employee, level 5	\$20.00	\$26.66	\$26.66	\$26.66	\$26.66	\$26.66	\$33.33
Law graduate, level 5	\$20.00	\$26.66	\$26.66	\$26.66	\$26.66	\$26.66	\$33.33
Law clerk, level 6	\$21.20	\$28.26	\$28.26	\$28.26	\$28.26	\$28.26	\$35.33

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$16.61	\$22.14	\$22.14	\$22.14	\$16.61	\$22.14	\$22.14
Legal clerical and administrative employee, level 2	\$17.33	\$23.10	\$23.10	\$23.10	\$17.33	\$23.10	\$23.10
Legal clerical and administrative employee, level 3	\$18.30	\$24.40	\$24.40	\$24.40	\$18.30	\$24.40	\$24.40
Legal clerical and administrative employee, level 4	\$19.22	\$25.62	\$25.62	\$25.62	\$19.22	\$25.62	\$25.62
Legal clerical and administrative employee, level 5	\$20.00	\$26.66	\$26.66	\$26.66	\$20.00	\$26.66	\$26.66
Law graduate, level 5	\$20.00	\$26.66	\$26.66	\$26.66	\$20.00	\$26.66	\$26.66
Law clerk, level 6	\$21.20	\$28.26	\$28.26	\$28.26	\$21.20	\$28.26	\$28.26

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Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$27.68	\$22.14	\$16.61	\$22.14	\$22.14	\$16.61	\$22.14	\$22.14
Legal clerical and administrative employee, level 2	\$28.88	\$23.10	\$17.33	\$23.10	\$23.10	\$17.33	\$23.10	\$23.10
Legal clerical and administrative employee, level 3	\$30.50	\$24.40	\$18.30	\$24.40	\$24.40	\$18.30	\$24.40	\$24.40
Legal clerical and administrative employee, level 4	\$32.03	\$25.62	\$19.22	\$25.62	\$25.62	\$19.22	\$25.62	\$25.62
Legal clerical and administrative employee, level 5	\$33.33	\$26.66	\$20.00	\$26.66	\$26.66	\$20.00	\$26.66	\$26.66
Law graduate, level 5	\$33.33	\$26.66	\$20.00	\$26.66	\$26.66	\$20.00	\$26.66	\$26.66
Law clerk, level 6	\$35.33	\$28.26	\$21.20	\$28.26	\$28.26	\$21.20	\$28.26	\$28.26

Junior - Full-time & part-time - 17 years

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$13.28	\$14.61	\$15.27	\$19.92	\$26.56	\$17.26	\$19.92
Legal clerical and administrative employee, level 2	\$13.85	\$15.24	\$15.93	\$20.78	\$27.70	\$18.01	\$20.78
Legal clerical and administrative employee, level 3	\$14.63	\$16.09	\$16.82	\$21.95	\$29.26	\$19.02	\$21.95
Legal clerical and administrative employee, level 4	\$15.37	\$16.91	\$17.68	\$23.06	\$30.74	\$19.98	\$23.06
Legal clerical and administrative employee, level 5	\$16.00	\$17.60	\$18.40	\$24.00	\$32.00	\$20.80	\$24.00
Law graduate, level 5	\$16.00	\$17.60	\$18.40	\$24.00	\$32.00	\$20.80	\$24.00
Law clerk, level 6	\$16.96	\$18.66	\$19.50	\$25.44	\$33.92	\$22.05	\$25.44

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$19.92	\$26.56	\$26.56	\$26.56	\$26.56	\$26.56	\$33.20
Legal clerical and administrative employee, level 2	\$20.78	\$27.70	\$27.70	\$27.70	\$27.70	\$27.70	\$34.63
Legal clerical and administrative employee, level 3	\$21.95	\$29.26	\$29.26	\$29.26	\$29.26	\$29.26	\$36.58
Legal clerical and administrative employee, level 4	\$23.06	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$38.43
Legal clerical and administrative employee, level 5	\$24.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$40.00
Law graduate, level 5	\$24.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$40.00
Law clerk, level 6	\$25.44	\$33.92	\$33.92	\$33.92	\$33.92	\$33.92	\$42.40

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$19.92	\$26.56	\$26.56	\$26.56	\$19.92	\$26.56	\$26.56
Legal clerical and administrative employee, level 2	\$20.78	\$27.70	\$27.70	\$27.70	\$20.78	\$27.70	\$27.70
Legal clerical and administrative employee, level 3	\$21.95	\$29.26	\$29.26	\$29.26	\$21.95	\$29.26	\$29.26
Legal clerical and administrative employee, level 4	\$23.06	\$30.74	\$30.74	\$30.74	\$23.06	\$30.74	\$30.74
Legal clerical and administrative employee, level 5	\$24.00	\$32.00	\$32.00	\$32.00	\$24.00	\$32.00	\$32.00
Law graduate, level 5	\$24.00	\$32.00	\$32.00	\$32.00	\$24.00	\$32.00	\$32.00
Law clerk, level 6	\$25.44	\$33.92	\$33.92	\$33.92	\$25.44	\$33.92	\$33.92

Table 4 of 4

Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$33.20	\$26.56	\$19.92	\$26.56	\$26.56	\$19.92	\$26.56	\$26.56
Legal clerical and administrative employee, level 2	\$34.63	\$27.70	\$20.78	\$27.70	\$27.70	\$20.78	\$27.70	\$27.70
Legal clerical and administrative employee, level 3	\$36.58	\$29.26	\$21.95	\$29.26	\$29.26	\$21.95	\$29.26	\$29.26
Legal clerical and administrative employee, level 4	\$38.43	\$30.74	\$23.06	\$30.74	\$30.74	\$23.06	\$30.74	\$30.74
Legal clerical and administrative employee, level 5	\$40.00	\$32.00	\$24.00	\$32.00	\$32.00	\$24.00	\$32.00	\$32.00
Law graduate, level 5	\$40.00	\$32.00	\$24.00	\$32.00	\$32.00	\$24.00	\$32.00	\$32.00
Law clerk, level 6	\$42.40	\$33.92	\$25.44	\$33.92	\$33.92	\$25.44	\$33.92	\$33.92

Junior - Full-time & part-time - 18 years

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$15.49	\$17.04	\$17.81	\$23.24	\$30.98	\$20.14	\$23.24
Legal clerical and administrative employee, level 2	\$16.16	\$17.78	\$18.58	\$24.24	\$32.32	\$21.01	\$24.24
Legal clerical and administrative employee, level 3	\$17.07	\$18.78	\$19.63	\$25.61	\$34.14	\$22.19	\$25.61
Legal clerical and administrative employee, level 4	\$17.93	\$19.72	\$20.62	\$26.90	\$35.86	\$23.31	\$26.90
Legal clerical and administrative employee, level 5	\$18.66	\$20.53	\$21.46	\$27.99	\$37.32	\$24.26	\$27.99
Law graduate, level 5	\$18.66	\$20.53	\$21.46	\$27.99	\$37.32	\$24.26	\$27.99
Law clerk, level 6	\$19.78	\$21.76	\$22.75	\$29.67	\$39.56	\$25.71	\$29.67

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$23.24	\$30.98	\$30.98	\$30.98	\$30.98	\$30.98	\$38.73
Legal clerical and administrative employee, level 2	\$24.24	\$32.32	\$32.32	\$32.32	\$32.32	\$32.32	\$40.40
Legal clerical and administrative employee, level 3	\$25.61	\$34.14	\$34.14	\$34.14	\$34.14	\$34.14	\$42.68
Legal clerical and administrative employee, level 4	\$26.90	\$35.86	\$35.86	\$35.86	\$35.86	\$35.86	\$44.83
Legal clerical and administrative employee, level 5	\$27.99	\$37.32	\$37.32	\$37.32	\$37.32	\$37.32	\$46.65
Law graduate, level 5	\$27.99	\$37.32	\$37.32	\$37.32	\$37.32	\$37.32	\$46.65
Law clerk, level 6	\$29.67	\$39.56	\$39.56	\$39.56	\$39.56	\$39.56	\$49.45

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$23.24	\$30.98	\$30.98	\$30.98	\$23.24	\$30.98	\$30.98
Legal clerical and administrative employee, level 2	\$24.24	\$32.32	\$32.32	\$32.32	\$24.24	\$32.32	\$32.32
Legal clerical and administrative employee, level 3	\$25.61	\$34.14	\$34.14	\$34.14	\$25.61	\$34.14	\$34.14
Legal clerical and administrative employee, level 4	\$26.90	\$35.86	\$35.86	\$35.86	\$26.90	\$35.86	\$35.86
Legal clerical and administrative employee, level 5	\$27.99	\$37.32	\$37.32	\$37.32	\$27.99	\$37.32	\$37.32
Law graduate, level 5	\$27.99	\$37.32	\$37.32	\$37.32	\$27.99	\$37.32	\$37.32
Law clerk, level 6	\$29.67	\$39.56	\$39.56	\$39.56	\$29.67	\$39.56	\$39.56

Table 4 of 4

Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$38.73	\$30.98	\$23.24	\$30.98	\$30.98	\$23.24	\$30.98	\$30.98
Legal clerical and administrative employee, level 2	\$40.40	\$32.32	\$24.24	\$32.32	\$32.32	\$24.24	\$32.32	\$32.32
Legal clerical and administrative employee, level 3	\$42.68	\$34.14	\$25.61	\$34.14	\$34.14	\$25.61	\$34.14	\$34.14
Legal clerical and administrative employee, level 4	\$44.83	\$35.86	\$26.90	\$35.86	\$35.86	\$26.90	\$35.86	\$35.86
Legal clerical and administrative employee, level 5	\$46.65	\$37.32	\$27.99	\$37.32	\$37.32	\$27.99	\$37.32	\$37.32
Law graduate, level 5	\$46.65	\$37.32	\$27.99	\$37.32	\$37.32	\$27.99	\$37.32	\$37.32
Law clerk, level 6	\$49.45	\$39.56	\$29.67	\$39.56	\$39.56	\$29.67	\$39.56	\$39.56

Junior - Full-time & part-time - 19 years

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$17.70	\$19.47	\$20.36	\$26.55	\$35.40	\$23.01	\$26.55
Legal clerical and administrative employee, level 2	\$18.47	\$20.32	\$21.24	\$27.71	\$36.94	\$24.01	\$27.71
Legal clerical and administrative employee, level 3	\$19.51	\$21.46	\$22.44	\$29.27	\$39.02	\$25.36	\$29.27
Legal clerical and administrative employee, level 4	\$20.50	\$22.55	\$23.58	\$30.75	\$41.00	\$26.65	\$30.75
Legal clerical and administrative employee, level 5	\$21.33	\$23.46	\$24.53	\$32.00	\$42.66	\$27.73	\$32.00
Law graduate, level 5	\$21.33	\$23.46	\$24.53	\$32.00	\$42.66	\$27.73	\$32.00
Law clerk, level 6	\$22.61	\$24.87	\$26.00	\$33.92	\$45.22	\$29.39	\$33.92

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$26.55	\$35.40	\$35.40	\$35.40	\$35.40	\$35.40	\$44.25
Legal clerical and administrative employee, level 2	\$27.71	\$36.94	\$36.94	\$36.94	\$36.94	\$36.94	\$46.18
Legal clerical and administrative employee, level 3	\$29.27	\$39.02	\$39.02	\$39.02	\$39.02	\$39.02	\$48.78
Legal clerical and administrative employee, level 4	\$30.75	\$41.00	\$41.00	\$41.00	\$41.00	\$41.00	\$51.25
Legal clerical and administrative employee, level 5	\$32.00	\$42.66	\$42.66	\$42.66	\$42.66	\$42.66	\$53.33
Law graduate, level 5	\$32.00	\$42.66	\$42.66	\$42.66	\$42.66	\$42.66	\$53.33
Law clerk, level 6	\$33.92	\$45.22	\$45.22	\$45.22	\$45.22	\$45.22	\$56.53

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$26.55	\$35.40	\$35.40	\$35.40	\$26.55	\$35.40	\$35.40
Legal clerical and administrative employee, level 2	\$27.71	\$36.94	\$36.94	\$36.94	\$27.71	\$36.94	\$36.94
Legal clerical and administrative employee, level 3	\$29.27	\$39.02	\$39.02	\$39.02	\$29.27	\$39.02	\$39.02
Legal clerical and administrative employee, level 4	\$30.75	\$41.00	\$41.00	\$41.00	\$30.75	\$41.00	\$41.00
Legal clerical and administrative employee, level 5	\$32.00	\$42.66	\$42.66	\$42.66	\$32.00	\$42.66	\$42.66
Law graduate, level 5	\$32.00	\$42.66	\$42.66	\$42.66	\$32.00	\$42.66	\$42.66
Law clerk, level 6	\$33.92	\$45.22	\$45.22	\$45.22	\$33.92	\$45.22	\$45.22

Table 4 of 4

Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$44.25	\$35.40	\$26.55	\$35.40	\$35.40	\$26.55	\$35.40	\$35.40
Legal clerical and administrative employee, level 2	\$46.18	\$36.94	\$27.71	\$36.94	\$36.94	\$27.71	\$36.94	\$36.94
Legal clerical and administrative employee, level 3	\$48.78	\$39.02	\$29.27	\$39.02	\$39.02	\$29.27	\$39.02	\$39.02
Legal clerical and administrative employee, level 4	\$51.25	\$41.00	\$30.75	\$41.00	\$41.00	\$30.75	\$41.00	\$41.00
Legal clerical and administrative employee, level 5	\$53.33	\$42.66	\$32.00	\$42.66	\$42.66	\$32.00	\$42.66	\$42.66
Law graduate, level 5	\$53.33	\$42.66	\$32.00	\$42.66	\$42.66	\$32.00	\$42.66	\$42.66
Law clerk, level 6	\$56.53	\$45.22	\$33.92	\$45.22	\$45.22	\$33.92	\$45.22	\$45.22

Junior - Full-time & part-time - 20 years

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$19.92	\$21.91	\$22.91	\$29.88	\$39.84	\$25.90	\$29.88
Legal clerical and administrative employee, level 2	\$20.78	\$22.86	\$23.90	\$31.17	\$41.56	\$27.01	\$31.17
Legal clerical and administrative employee, level 3	\$21.95	\$24.15	\$25.24	\$32.93	\$43.90	\$28.54	\$32.93
Legal clerical and administrative employee, level 4	\$23.06	\$25.37	\$26.52	\$34.59	\$46.12	\$29.98	\$34.59
Legal clerical and administrative employee, level 5	\$23.99	\$26.39	\$27.59	\$35.99	\$47.98	\$31.19	\$35.99
Law graduate, level 5	\$23.99	\$26.39	\$27.59	\$35.99	\$47.98	\$31.19	\$35.99
Law clerk, level 6	\$25.43	\$27.97	\$29.24	\$38.15	\$50.86	\$33.06	\$38.15

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$29.88	\$39.84	\$39.84	\$39.84	\$39.84	\$39.84	\$49.80
Legal clerical and administrative employee, level 2	\$31.17	\$41.56	\$41.56	\$41.56	\$41.56	\$41.56	\$51.95
Legal clerical and administrative employee, level 3	\$32.93	\$43.90	\$43.90	\$43.90	\$43.90	\$43.90	\$54.88
Legal clerical and administrative employee, level 4	\$34.59	\$46.12	\$46.12	\$46.12	\$46.12	\$46.12	\$57.65
Legal clerical and administrative employee, level 5	\$35.99	\$47.98	\$47.98	\$47.98	\$47.98	\$47.98	\$59.98
Law graduate, level 5	\$35.99	\$47.98	\$47.98	\$47.98	\$47.98	\$47.98	\$59.98
Law clerk, level 6	\$38.15	\$50.86	\$50.86	\$50.86	\$50.86	\$50.86	\$63.58

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$29.88	\$39.84	\$39.84	\$39.84	\$29.88	\$39.84	\$39.84
Legal clerical and administrative employee, level 2	\$31.17	\$41.56	\$41.56	\$41.56	\$31.17	\$41.56	\$41.56
Legal clerical and administrative employee, level 3	\$32.93	\$43.90	\$43.90	\$43.90	\$32.93	\$43.90	\$43.90
Legal clerical and administrative employee, level 4	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59	\$46.12	\$46.12
Legal clerical and administrative employee, level 5	\$35.99	\$47.98	\$47.98	\$47.98	\$35.99	\$47.98	\$47.98
Law graduate, level 5	\$35.99	\$47.98	\$47.98	\$47.98	\$35.99	\$47.98	\$47.98
Law clerk, level 6	\$38.15	\$50.86	\$50.86	\$50.86	\$38.15	\$50.86	\$50.86

Table 4 of 4

Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$49.80	\$39.84	\$29.88	\$39.84	\$39.84	\$29.88	\$39.84	\$39.84
Legal clerical and administrative employee, level 2	\$51.95	\$41.56	\$31.17	\$41.56	\$41.56	\$31.17	\$41.56	\$41.56
Legal clerical and administrative employee, level 3	\$54.88	\$43.90	\$32.93	\$43.90	\$43.90	\$32.93	\$43.90	\$43.90
Legal clerical and administrative employee, level 4	\$57.65	\$46.12	\$34.59	\$46.12	\$46.12	\$34.59	\$46.12	\$46.12
Legal clerical and administrative employee, level 5	\$59.98	\$47.98	\$35.99	\$47.98	\$47.98	\$35.99	\$47.98	\$47.98
Law graduate, level 5	\$59.98	\$47.98	\$35.99	\$47.98	\$47.98	\$35.99	\$47.98	\$47.98
Law clerk, level 6	\$63.58	\$50.86	\$38.15	\$50.86	\$50.86	\$38.15	\$50.86	\$50.86

Junior - Casual - Under 16 years

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$12.45	\$13.45	\$13.94	\$17.43	\$22.41	\$15.44	\$17.43
Legal clerical and administrative employee, level 2	\$12.99	\$14.03	\$14.55	\$18.18	\$23.38	\$16.10	\$18.18
Legal clerical and administrative employee, level 3	\$13.73	\$14.82	\$15.37	\$19.22	\$24.71	\$17.02	\$19.22
Legal clerical and administrative employee, level 4	\$14.41	\$15.57	\$16.14	\$20.18	\$25.94	\$17.87	\$20.18
Legal clerical and administrative employee, level 5	\$15.00	\$16.20	\$16.80	\$21.00	\$27.00	\$18.60	\$21.00
Law graduate, level 5	\$15.00	\$16.20	\$16.80	\$21.00	\$27.00	\$18.60	\$21.00
Law clerk, level 6	\$15.90	\$17.17	\$17.81	\$22.26	\$28.62	\$19.72	\$22.26

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$17.43	\$22.41	\$22.41	\$22.41	\$22.41	\$22.41	\$27.39
Legal clerical and administrative employee, level 2	\$18.18	\$23.38	\$23.38	\$23.38	\$23.38	\$23.38	\$28.57
Legal clerical and administrative employee, level 3	\$19.22	\$24.71	\$24.71	\$24.71	\$24.71	\$24.71	\$30.20
Legal clerical and administrative employee, level 4	\$20.18	\$25.94	\$25.94	\$25.94	\$25.94	\$25.94	\$31.71
Legal clerical and administrative employee, level 5	\$21.00	\$27.00	\$27.00	\$27.00	\$27.00	\$27.00	\$33.00
Law graduate, level 5	\$21.00	\$27.00	\$27.00	\$27.00	\$27.00	\$27.00	\$33.00
Law clerk, level 6	\$22.26	\$28.62	\$28.62	\$28.62	\$28.62	\$28.62	\$34.98

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$17.43	\$22.41	\$22.41	\$22.41	\$17.43	\$22.41	\$22.41
Legal clerical and administrative employee, level 2	\$18.18	\$23.38	\$23.38	\$23.38	\$18.18	\$23.38	\$23.38
Legal clerical and administrative employee, level 3	\$19.22	\$24.71	\$24.71	\$24.71	\$19.22	\$24.71	\$24.71
Legal clerical and administrative employee, level 4	\$20.18	\$25.94	\$25.94	\$25.94	\$20.18	\$25.94	\$25.94
Legal clerical and administrative employee, level 5	\$21.00	\$27.00	\$27.00	\$27.00	\$21.00	\$27.00	\$27.00
Law graduate, level 5	\$21.00	\$27.00	\$27.00	\$27.00	\$21.00	\$27.00	\$27.00
Law clerk, level 6	\$22.26	\$28.62	\$28.62	\$28.62	\$22.26	\$28.62	\$28.62

Table 4 of 4

Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$27.39	\$22.41	\$17.43	\$17.43	\$22.41	\$22.41
Legal clerical and administrative employee, level 2	\$28.57	\$23.38	\$18.18	\$18.18	\$23.38	\$23.38
Legal clerical and administrative employee, level 3	\$30.20	\$24.71	\$19.22	\$19.22	\$24.71	\$24.71
Legal clerical and administrative employee, level 4	\$31.71	\$25.94	\$20.18	\$20.18	\$25.94	\$25.94
Legal clerical and administrative employee, level 5	\$33.00	\$27.00	\$21.00	\$21.00	\$27.00	\$27.00
Law graduate, level 5	\$33.00	\$27.00	\$21.00	\$21.00	\$27.00	\$27.00
Law clerk, level 6	\$34.98	\$28.62	\$22.26	\$22.26	\$28.62	\$28.62

Junior - Casual - 16 years

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$13.84	\$14.94	\$15.50	\$19.37	\$24.91	\$17.16	\$19.37
Legal clerical and administrative employee, level 2	\$14.44	\$15.59	\$16.17	\$20.21	\$25.99	\$17.90	\$20.21
Legal clerical and administrative employee, level 3	\$15.25	\$16.47	\$17.08	\$21.35	\$27.45	\$18.91	\$21.35
Legal clerical and administrative employee, level 4	\$16.01	\$17.29	\$17.93	\$22.42	\$28.82	\$19.86	\$22.42
Legal clerical and administrative employee, level 5	\$16.66	\$18.00	\$18.66	\$23.33	\$29.99	\$20.66	\$23.33
Law graduate, level 5	\$16.66	\$18.00	\$18.66	\$23.33	\$29.99	\$20.66	\$23.33
Law clerk, level 6	\$17.66	\$19.08	\$19.78	\$24.73	\$31.79	\$21.90	\$24.73

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$19.37	\$24.91	\$24.91	\$24.91	\$24.91	\$24.91	\$30.44
Legal clerical and administrative employee, level 2	\$20.21	\$25.99	\$25.99	\$25.99	\$25.99	\$25.99	\$31.76
Legal clerical and administrative employee, level 3	\$21.35	\$27.45	\$27.45	\$27.45	\$27.45	\$27.45	\$33.55
Legal clerical and administrative employee, level 4	\$22.42	\$28.82	\$28.82	\$28.82	\$28.82	\$28.82	\$35.23
Legal clerical and administrative employee, level 5	\$23.33	\$29.99	\$29.99	\$29.99	\$29.99	\$29.99	\$36.66
Law graduate, level 5	\$23.33	\$29.99	\$29.99	\$29.99	\$29.99	\$29.99	\$36.66
Law clerk, level 6	\$24.73	\$31.79	\$31.79	\$31.79	\$31.79	\$31.79	\$38.86

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$19.37	\$24.91	\$24.91	\$24.91	\$19.37	\$24.91	\$24.91
Legal clerical and administrative employee, level 2	\$20.21	\$25.99	\$25.99	\$25.99	\$20.21	\$25.99	\$25.99
Legal clerical and administrative employee, level 3	\$21.35	\$27.45	\$27.45	\$27.45	\$21.35	\$27.45	\$27.45
Legal clerical and administrative employee, level 4	\$22.42	\$28.82	\$28.82	\$28.82	\$22.42	\$28.82	\$28.82
Legal clerical and administrative employee, level 5	\$23.33	\$29.99	\$29.99	\$29.99	\$23.33	\$29.99	\$29.99
Law graduate, level 5	\$23.33	\$29.99	\$29.99	\$29.99	\$23.33	\$29.99	\$29.99
Law clerk, level 6	\$24.73	\$31.79	\$31.79	\$31.79	\$24.73	\$31.79	\$31.79

Table 4 of 4

Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$30.44	\$24.91	\$19.37	\$19.37	\$24.91	\$24.91
Legal clerical and administrative employee, level 2	\$31.76	\$25.99	\$20.21	\$20.21	\$25.99	\$25.99
Legal clerical and administrative employee, level 3	\$33.55	\$27.45	\$21.35	\$21.35	\$27.45	\$27.45
Legal clerical and administrative employee, level 4	\$35.23	\$28.82	\$22.42	\$22.42	\$28.82	\$28.82
Legal clerical and administrative employee, level 5	\$36.66	\$29.99	\$23.33	\$23.33	\$29.99	\$29.99
Law graduate, level 5	\$36.66	\$29.99	\$23.33	\$23.33	\$29.99	\$29.99
Law clerk, level 6	\$38.86	\$31.79	\$24.73	\$24.73	\$31.79	\$31.79

Junior - Casual - 17 years

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$16.60	\$17.93	\$18.59	\$23.24	\$29.88	\$20.58	\$23.24
Legal clerical and administrative employee, level 2	\$17.31	\$18.70	\$19.39	\$24.24	\$31.16	\$21.47	\$24.24
Legal clerical and administrative employee, level 3	\$18.29	\$19.75	\$20.48	\$25.60	\$32.92	\$22.68	\$25.60
Legal clerical and administrative employee, level 4	\$19.21	\$20.75	\$21.52	\$26.90	\$34.58	\$23.82	\$26.90
Legal clerical and administrative employee, level 5	\$20.00	\$21.60	\$22.40	\$28.00	\$36.00	\$24.80	\$28.00
Law graduate, level 5	\$20.00	\$21.60	\$22.40	\$28.00	\$36.00	\$24.80	\$28.00
Law clerk, level 6	\$21.20	\$22.90	\$23.74	\$29.68	\$38.16	\$26.29	\$29.68

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$23.24	\$29.88	\$29.88	\$29.88	\$29.88	\$29.88	\$36.52
Legal clerical and administrative employee, level 2	\$24.24	\$31.16	\$31.16	\$31.16	\$31.16	\$31.16	\$38.09
Legal clerical and administrative employee, level 3	\$25.60	\$32.92	\$32.92	\$32.92	\$32.92	\$32.92	\$40.23
Legal clerical and administrative employee, level 4	\$26.90	\$34.58	\$34.58	\$34.58	\$34.58	\$34.58	\$42.27
Legal clerical and administrative employee, level 5	\$28.00	\$36.00	\$36.00	\$36.00	\$36.00	\$36.00	\$44.00
Law graduate, level 5	\$28.00	\$36.00	\$36.00	\$36.00	\$36.00	\$36.00	\$44.00
Law clerk, level 6	\$29.68	\$38.16	\$38.16	\$38.16	\$38.16	\$38.16	\$46.64

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$23.24	\$29.88	\$29.88	\$29.88	\$23.24	\$29.88	\$29.88
Legal clerical and administrative employee, level 2	\$24.24	\$31.16	\$31.16	\$31.16	\$24.24	\$31.16	\$31.16
Legal clerical and administrative employee, level 3	\$25.60	\$32.92	\$32.92	\$32.92	\$25.60	\$32.92	\$32.92
Legal clerical and administrative employee, level 4	\$26.90	\$34.58	\$34.58	\$34.58	\$26.90	\$34.58	\$34.58
Legal clerical and administrative employee, level 5	\$28.00	\$36.00	\$36.00	\$36.00	\$28.00	\$36.00	\$36.00
Law graduate, level 5	\$28.00	\$36.00	\$36.00	\$36.00	\$28.00	\$36.00	\$36.00
Law clerk, level 6	\$29.68	\$38.16	\$38.16	\$38.16	\$29.68	\$38.16	\$38.16

Table 4 of 4

Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$36.52	\$29.88	\$23.24	\$23.24	\$29.88	\$29.88
Legal clerical and administrative employee, level 2	\$38.09	\$31.16	\$24.24	\$24.24	\$31.16	\$31.16
Legal clerical and administrative employee, level 3	\$40.23	\$32.92	\$25.60	\$25.60	\$32.92	\$32.92
Legal clerical and administrative employee, level 4	\$42.27	\$34.58	\$26.90	\$26.90	\$34.58	\$34.58
Legal clerical and administrative employee, level 5	\$44.00	\$36.00	\$28.00	\$28.00	\$36.00	\$36.00
Law graduate, level 5	\$44.00	\$36.00	\$28.00	\$28.00	\$36.00	\$36.00
Law clerk, level 6	\$46.64	\$38.16	\$29.68	\$29.68	\$38.16	\$38.16

Junior - Casual - 18 years

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$19.36	\$20.91	\$21.69	\$27.11	\$34.85	\$24.01	\$27.11
Legal clerical and administrative employee, level 2	\$20.20	\$21.82	\$22.62	\$28.28	\$36.36	\$25.05	\$28.28
Legal clerical and administrative employee, level 3	\$21.34	\$23.04	\$23.90	\$29.87	\$38.41	\$26.46	\$29.87
Legal clerical and administrative employee, level 4	\$22.41	\$24.21	\$25.10	\$31.38	\$40.34	\$27.79	\$31.38
Legal clerical and administrative employee, level 5	\$23.33	\$25.19	\$26.12	\$32.66	\$41.99	\$28.92	\$32.66
Law graduate, level 5	\$23.33	\$25.19	\$26.12	\$32.66	\$41.99	\$28.92	\$32.66
Law clerk, level 6	\$24.73	\$26.70	\$27.69	\$34.62	\$44.51	\$30.66	\$34.62

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$27.11	\$34.85	\$34.85	\$34.85	\$34.85	\$34.85	\$42.60
Legal clerical and administrative employee, level 2	\$28.28	\$36.36	\$36.36	\$36.36	\$36.36	\$36.36	\$44.44
Legal clerical and administrative employee, level 3	\$29.87	\$38.41	\$38.41	\$38.41	\$38.41	\$38.41	\$46.94
Legal clerical and administrative employee, level 4	\$31.38	\$40.34	\$40.34	\$40.34	\$40.34	\$40.34	\$49.31
Legal clerical and administrative employee, level 5	\$32.66	\$41.99	\$41.99	\$41.99	\$41.99	\$41.99	\$51.32
Law graduate, level 5	\$32.66	\$41.99	\$41.99	\$41.99	\$41.99	\$41.99	\$51.32
Law clerk, level 6	\$34.62	\$44.51	\$44.51	\$44.51	\$44.51	\$44.51	\$54.40

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$27.11	\$34.85	\$34.85	\$34.85	\$27.11	\$34.85	\$34.85
Legal clerical and administrative employee, level 2	\$28.28	\$36.36	\$36.36	\$36.36	\$28.28	\$36.36	\$36.36
Legal clerical and administrative employee, level 3	\$29.87	\$38.41	\$38.41	\$38.41	\$29.87	\$38.41	\$38.41
Legal clerical and administrative employee, level 4	\$31.38	\$40.34	\$40.34	\$40.34	\$31.38	\$40.34	\$40.34
Legal clerical and administrative employee, level 5	\$32.66	\$41.99	\$41.99	\$41.99	\$32.66	\$41.99	\$41.99
Law graduate, level 5	\$32.66	\$41.99	\$41.99	\$41.99	\$32.66	\$41.99	\$41.99
Law clerk, level 6	\$34.62	\$44.51	\$44.51	\$44.51	\$34.62	\$44.51	\$44.51

Table 4 of 4

Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$42.60	\$34.85	\$27.11	\$27.11	\$34.85	\$34.85
Legal clerical and administrative employee, level 2	\$44.44	\$36.36	\$28.28	\$28.28	\$36.36	\$36.36
Legal clerical and administrative employee, level 3	\$46.94	\$38.41	\$29.87	\$29.87	\$38.41	\$38.41
Legal clerical and administrative employee, level 4	\$49.31	\$40.34	\$31.38	\$31.38	\$40.34	\$40.34
Legal clerical and administrative employee, level 5	\$51.32	\$41.99	\$32.66	\$32.66	\$41.99	\$41.99
Law graduate, level 5	\$51.32	\$41.99	\$32.66	\$32.66	\$41.99	\$41.99
Law clerk, level 6	\$54.40	\$44.51	\$34.62	\$34.62	\$44.51	\$44.51

Junior - Casual - 19 years

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$22.13	\$23.90	\$24.78	\$30.98	\$39.83	\$27.44	\$30.98
Legal clerical and administrative employee, level 2	\$23.09	\$24.93	\$25.86	\$32.32	\$41.56	\$28.63	\$32.32
Legal clerical and administrative employee, level 3	\$24.39	\$26.34	\$27.31	\$34.14	\$43.90	\$30.24	\$34.14
Legal clerical and administrative employee, level 4	\$25.63	\$27.68	\$28.70	\$35.88	\$46.13	\$31.78	\$35.88
Legal clerical and administrative employee, level 5	\$26.66	\$28.80	\$29.86	\$37.33	\$47.99	\$33.06	\$37.33
Law graduate, level 5	\$26.66	\$28.80	\$29.86	\$37.33	\$47.99	\$33.06	\$37.33
Law clerk, level 6	\$28.26	\$30.52	\$31.65	\$39.57	\$50.87	\$35.05	\$39.57

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$30.98	\$39.83	\$39.83	\$39.83	\$39.83	\$39.83	\$48.68
Legal clerical and administrative employee, level 2	\$32.32	\$41.56	\$41.56	\$41.56	\$41.56	\$41.56	\$50.79
Legal clerical and administrative employee, level 3	\$34.14	\$43.90	\$43.90	\$43.90	\$43.90	\$43.90	\$53.65
Legal clerical and administrative employee, level 4	\$35.88	\$46.13	\$46.13	\$46.13	\$46.13	\$46.13	\$56.38
Legal clerical and administrative employee, level 5	\$37.33	\$47.99	\$47.99	\$47.99	\$47.99	\$47.99	\$58.66
Law graduate, level 5	\$37.33	\$47.99	\$47.99	\$47.99	\$47.99	\$47.99	\$58.66
Law clerk, level 6	\$39.57	\$50.87	\$50.87	\$50.87	\$50.87	\$50.87	\$62.18

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$30.98	\$39.83	\$39.83	\$39.83	\$30.98	\$39.83	\$39.83
Legal clerical and administrative employee, level 2	\$32.32	\$41.56	\$41.56	\$41.56	\$32.32	\$41.56	\$41.56
Legal clerical and administrative employee, level 3	\$34.14	\$43.90	\$43.90	\$43.90	\$34.14	\$43.90	\$43.90
Legal clerical and administrative employee, level 4	\$35.88	\$46.13	\$46.13	\$46.13	\$35.88	\$46.13	\$46.13
Legal clerical and administrative employee, level 5	\$37.33	\$47.99	\$47.99	\$47.99	\$37.33	\$47.99	\$47.99
Law graduate, level 5	\$37.33	\$47.99	\$47.99	\$47.99	\$37.33	\$47.99	\$47.99
Law clerk, level 6	\$39.57	\$50.87	\$50.87	\$50.87	\$39.57	\$50.87	\$50.87

Table 4 of 4

Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$48.68	\$39.83	\$30.98	\$30.98	\$39.83	\$39.83
Legal clerical and administrative employee, level 2	\$50.79	\$41.56	\$32.32	\$32.32	\$41.56	\$41.56
Legal clerical and administrative employee, level 3	\$53.65	\$43.90	\$34.14	\$34.14	\$43.90	\$43.90
Legal clerical and administrative employee, level 4	\$56.38	\$46.13	\$35.88	\$35.88	\$46.13	\$46.13
Legal clerical and administrative employee, level 5	\$58.66	\$47.99	\$37.33	\$37.33	\$47.99	\$47.99
Law graduate, level 5	\$58.66	\$47.99	\$37.33	\$37.33	\$47.99	\$47.99
Law clerk, level 6	\$62.18	\$50.87	\$39.57	\$39.57	\$50.87	\$50.87

Junior - Casual - 20 years

Table 1 of 4

Classification	Hourly pay rate	Early morning shift	Afternoon or night shift - 5 or more successive shifts (6 in six day workplace)	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (6 in six day workplace) - after 3 hours	Permanent night shift	Saturday - all shiftworkers
Legal clerical and administrative employee, level 1	\$24.90	\$26.89	\$27.89	\$34.86	\$44.82	\$30.88	\$34.86
Legal clerical and administrative employee, level 2	\$25.98	\$28.05	\$29.09	\$36.37	\$46.76	\$32.21	\$36.37
Legal clerical and administrative employee, level 3	\$27.44	\$29.63	\$30.73	\$38.41	\$49.39	\$34.02	\$38.41
Legal clerical and administrative employee, level 4	\$28.83	\$31.13	\$32.28	\$40.36	\$51.89	\$35.74	\$40.36
Legal clerical and administrative employee, level 5	\$29.99	\$32.39	\$33.59	\$41.98	\$53.98	\$37.18	\$41.98
Law graduate, level 5	\$29.99	\$32.39	\$33.59	\$41.98	\$53.98	\$37.18	\$41.98
Law clerk, level 6	\$31.79	\$34.33	\$35.60	\$44.50	\$57.22	\$39.42	\$44.50

Table 2 of 4

Classification	Overtime - Saturday before 12 noon - first 3 hours - other than continuous shiftworkers	Overtime - Saturday before 12 noon - after 3 hours - other than continuous shiftworkers	Overtime - Saturday after 12 noon - other than continuous shiftworkers	Sunday - shiftworkers	Overtime - Sunday - other than continuous shiftworkers	Public holiday - continuous shiftworkers	Public holiday - other than continuous shiftworkers
Legal clerical and administrative employee, level 1	\$34.86	\$44.82	\$44.82	\$44.82	\$44.82	\$44.82	\$54.78
Legal clerical and administrative employee, level 2	\$36.37	\$46.76	\$46.76	\$46.76	\$46.76	\$46.76	\$57.15
Legal clerical and administrative employee, level 3	\$38.41	\$49.39	\$49.39	\$49.39	\$49.39	\$49.39	\$60.36
Legal clerical and administrative employee, level 4	\$40.36	\$51.89	\$51.89	\$51.89	\$51.89	\$51.89	\$63.42
Legal clerical and administrative employee, level 5	\$41.98	\$53.98	\$53.98	\$53.98	\$53.98	\$53.98	\$65.97
Law graduate, level 5	\$41.98	\$53.98	\$53.98	\$53.98	\$53.98	\$53.98	\$65.97
Law clerk, level 6	\$44.50	\$57.22	\$57.22	\$57.22	\$57.22	\$57.22	\$69.93

Table 3 of 4

Classification	Overtime - Monday to Friday - first 3 hours - other than continuous shiftworkers	Overtime - Monday to Friday - after 3 hours - other than continuous shiftworkers	Overtime - any day - continuous shiftworkers	Overtime - not relieved for RDO - shiftworkers	Working on an RDO - Monday to Saturday - first 3 hours - other than continuous shiftworkers	Working on an RDO - Monday to Saturday - after 3 hours - other than continuous shiftworkers	Working on an RDO - Sunday
Legal clerical and administrative employee, level 1	\$34.86	\$44.82	\$44.82	\$44.82	\$34.86	\$44.82	\$44.82
Legal clerical and administrative employee, level 2	\$36.37	\$46.76	\$46.76	\$46.76	\$36.37	\$46.76	\$46.76
Legal clerical and administrative employee, level 3	\$38.41	\$49.39	\$49.39	\$49.39	\$38.41	\$49.39	\$49.39
Legal clerical and administrative employee, level 4	\$40.36	\$51.89	\$51.89	\$51.89	\$40.36	\$51.89	\$51.89
Legal clerical and administrative employee, level 5	\$41.98	\$53.98	\$53.98	\$53.98	\$41.98	\$53.98	\$53.98
Law graduate, level 5	\$41.98	\$53.98	\$53.98	\$53.98	\$41.98	\$53.98	\$53.98
Law clerk, level 6	\$44.50	\$57.22	\$57.22	\$57.22	\$44.50	\$57.22	\$57.22

Table 4 of 4

Classification	Working on an RDO - public holiday	Working on an RDO - Monday to Saturday - continuous shiftworkers	Delayed meal break	Overtime - call back - first 3 hours - not continuous shiftworkers	Overtime - call back - after 3 hours - not continuous shiftworkers	Overtime - call back - continuous shiftworkers
Legal clerical and administrative employee, level 1	\$54.78	\$44.82	\$34.86	\$34.86	\$44.82	\$44.82
Legal clerical and administrative employee, level 2	\$57.15	\$46.76	\$36.37	\$36.37	\$46.76	\$46.76
Legal clerical and administrative employee, level 3	\$60.36	\$49.39	\$38.41	\$38.41	\$49.39	\$49.39
Legal clerical and administrative employee, level 4	\$63.42	\$51.89	\$40.36	\$40.36	\$51.89	\$51.89
Legal clerical and administrative employee, level 5	\$65.97	\$53.98	\$41.98	\$41.98	\$53.98	\$53.98
Law graduate, level 5	\$65.97	\$53.98	\$41.98	\$41.98	\$53.98	\$53.98
Law clerk, level 6	\$69.93	\$57.22	\$44.50	\$44.50	\$57.22	\$57.22

Allowances

Allowances	Rate
Living away from home allowance - board and lodging	payment to cover all reasonable expenses for board and lodging
Living away from home - fares allowance	payment to cover all fares to and from the temporary place of work
Living away from home - travelling time allowance	payment at the minimum hourly rate with a maximum payment of 8 hours in each 24 hour period
Meal allowance	\$16.28 for the first meal and \$12.98 for an extra meal
Uniform or special clothing allowance	\$3.65 per week
Protective clothing reimbursement	reimbursement for the cost of uniforms and/or protective clothing
Standing by allowance	payment at the minimum hourly rate for time spent standing by
Transport after overtime reimbursement	reimbursement for the cost of transport to return home
Vehicle allowance - motor car	\$0.78 per km
Vehicle allowance - motorcycle	\$0.26 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.