

Pay Guide - Restaurant Industry Award

[MA000119]

Published 11 August 2021

Pay rates change from 1 July each year, the rates in this guide apply from 11 August 2021.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Rates of pay

If the Substitute allowance applies, please use the [PACT](#) to calculate penalties and overtime.

Adult

Full-time & part-time - employees not receiving the exemption rate

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Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Introductory level	\$753.80	\$19.84	\$19.84 per hour plus \$2.31 per hour or part of an hour	\$19.84 per hour plus \$3.46 per hour or part of an hour
Level 1 - food and beverage attendant grade 1	\$775.40	\$20.41	\$20.41 per hour plus \$2.31 per hour or part of an hour	\$20.41 per hour plus \$3.46 per hour or part of an hour
Level 1 - kitchen attendant grade 1	\$775.40	\$20.41	\$20.41 per hour plus \$2.31 per hour or part of an hour	\$20.41 per hour plus \$3.46 per hour or part of an hour
Level 2 - food and beverage attendant grade 2	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour
Level 2 - restaurant/cafe worker grade 1	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour
Level 2 - cook grade 1	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour
Level 2 - kitchen attendant grade 2	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour
Level 2 - clerical grade 1	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour
Level 2 - storeperson grade 1	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour
Level 2 - door person/security officer grade 1	\$805.10	\$21.19	\$21.19 per hour plus \$2.31 per hour or part of an hour	\$21.19 per hour plus \$3.46 per hour or part of an hour
Level 3 - food and beverage attendant grade 3	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour
Level 3 - restaurant/cafe worker grade 2	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour
Level 3 - cook grade 2	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour
Level 3 - kitchen attendant grade 3	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour

Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Level 3 - clerical grade 2	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour
Level 3 - storeperson grade 2	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour
Level 3 - timekeeper/security officer grade 2	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour
Level 3 - handyperson	\$832.80	\$21.92	\$21.92 per hour plus \$2.31 per hour or part of an hour	\$21.92 per hour plus \$3.46 per hour or part of an hour
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour
Level 4 - cook grade 3 (tradesperson)	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour
Level 4 - chef grade 1 (tradesperson)	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour
Level 4 - clerical grade 3	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour
Level 4 - storeperson grade 3	\$877.60	\$23.09	\$23.09 per hour plus \$2.31 per hour or part of an hour	\$23.09 per hour plus \$3.46 per hour or part of an hour
Level 5 - food and beverage supervisor	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour
Level 5 - restaurant/cafe worker grade 3	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour
Level 5 - cook grade 4 (tradesperson)	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour
Level 5 - chef grade 2 (tradesperson)	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour
Level 5 - clerical supervisor	\$932.60	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour
Level 6 - cook grade 5 (tradesperson)	\$957.60	\$25.20	\$25.20 per hour plus \$2.31 per hour or part of an hour	\$25.20 per hour plus \$3.46 per hour or part of an hour
Level 6 - chef grade 3 (tradesperson)	\$957.60	\$25.20	\$25.20 per hour plus \$2.31 per hour or part of an hour	\$25.20 per hour plus \$3.46 per hour or part of an hour

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Classification	Saturday	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday
Introductory level	\$24.80	\$29.76	\$44.64	\$29.76	\$34.72
Level 1 - food and beverage attendant grade 1	\$25.51	\$30.62	\$45.92	\$30.61	\$35.72
Level 1 - kitchen attendant grade 1	\$25.51	\$30.62	\$45.92	\$30.61	\$35.72
Level 2 - food and beverage attendant grade 2	\$26.49	\$31.79	\$47.68	\$31.79	\$37.09
Level 2 - restaurant/cafe worker grade 1	\$26.49	\$31.79	\$47.68	\$31.79	\$37.09
Level 2 - cook grade 1	\$26.49	\$31.79	\$47.68	\$31.79	\$37.09
Level 2 - kitchen attendant grade 2	\$26.49	\$31.79	\$47.68	\$31.79	\$37.09
Level 2 - clerical grade 1	\$26.49	\$31.79	\$47.68	\$31.79	\$37.09
Level 2 - storeperson grade 1	\$26.49	\$31.79	\$47.68	\$31.79	\$37.09
Level 2 - door person/security officer grade 1	\$26.49	\$31.79	\$47.68	\$31.79	\$37.09
Level 3 - food and beverage attendant grade 3	\$27.40	\$32.88	\$49.32	\$32.88	\$38.36
Level 3 - restaurant/cafe worker grade 2	\$27.40	\$32.88	\$49.32	\$32.88	\$38.36
Level 3 - cook grade 2	\$27.40	\$32.88	\$49.32	\$32.88	\$38.36
Level 3 - kitchen attendant grade 3	\$27.40	\$32.88	\$49.32	\$32.88	\$38.36
Level 3 - clerical grade 2	\$27.40	\$32.88	\$49.32	\$32.88	\$38.36
Level 3 - storeperson grade 2	\$27.40	\$32.88	\$49.32	\$32.88	\$38.36
Level 3 - timekeeper/security officer grade 2	\$27.40	\$32.88	\$49.32	\$32.88	\$38.36
Level 3 - handyperson	\$27.40	\$32.88	\$49.32	\$32.88	\$38.36
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$28.86	\$34.64	\$51.95	\$34.63	\$40.41
Level 4 - cook grade 3 (tradesperson)	\$28.86	\$34.64	\$51.95	\$34.63	\$40.41
Level 4 - chef grade 1 (tradesperson)	\$28.86	\$34.64	\$51.95	\$34.63	\$40.41
Level 4 - clerical grade 3	\$28.86	\$34.64	\$51.95	\$34.63	\$40.41
Level 4 - storeperson grade 3	\$28.86	\$34.64	\$51.95	\$34.63	\$40.41
Level 5 - food and beverage supervisor	\$30.68	\$36.81	\$55.22	\$36.82	\$42.95
Level 5 - restaurant/cafe worker grade 3	\$30.68	\$36.81	\$55.22	\$36.82	\$42.95
Level 5 - cook grade 4 (tradesperson)	\$30.68	\$36.81	\$55.22	\$36.82	\$42.95
Level 5 - chef grade 2 (tradesperson)	\$30.68	\$36.81	\$55.22	\$36.82	\$42.95
Level 5 - clerical supervisor	\$30.68	\$36.81	\$55.22	\$36.82	\$42.95
Level 6 - cook grade 5 (tradesperson)	\$31.50	\$37.80	\$56.70	\$37.80	\$44.10
Level 6 - chef grade 3 (tradesperson)	\$31.50	\$37.80	\$56.70	\$37.80	\$44.10

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Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - working on RDO
Introductory level	\$29.76	\$39.68	\$34.72	\$39.68	\$39.68	\$39.68
Level 1 - food and beverage attendant grade 1	\$30.62	\$40.82	\$35.72	\$40.82	\$40.82	\$40.82
Level 1 - kitchen attendant grade 1	\$30.62	\$40.82	\$35.72	\$40.82	\$40.82	\$40.82
Level 2 - food and beverage attendant grade 2	\$31.79	\$42.38	\$37.08	\$42.38	\$42.38	\$42.38
Level 2 - restaurant/cafe worker grade 1	\$31.79	\$42.38	\$37.08	\$42.38	\$42.38	\$42.38
Level 2 - cook grade 1	\$31.79	\$42.38	\$37.08	\$42.38	\$42.38	\$42.38
Level 2 - kitchen attendant grade 2	\$31.79	\$42.38	\$37.08	\$42.38	\$42.38	\$42.38
Level 2 - clerical grade 1	\$31.79	\$42.38	\$37.08	\$42.38	\$42.38	\$42.38
Level 2 - storeperson grade 1	\$31.79	\$42.38	\$37.08	\$42.38	\$42.38	\$42.38
Level 2 - door person/security officer grade 1	\$31.79	\$42.38	\$37.08	\$42.38	\$42.38	\$42.38
Level 3 - food and beverage attendant grade 3	\$32.88	\$43.84	\$38.36	\$43.84	\$43.84	\$43.84
Level 3 - restaurant/cafe worker grade 2	\$32.88	\$43.84	\$38.36	\$43.84	\$43.84	\$43.84
Level 3 - cook grade 2	\$32.88	\$43.84	\$38.36	\$43.84	\$43.84	\$43.84
Level 3 - kitchen attendant grade 3	\$32.88	\$43.84	\$38.36	\$43.84	\$43.84	\$43.84
Level 3 - clerical grade 2	\$32.88	\$43.84	\$38.36	\$43.84	\$43.84	\$43.84
Level 3 - storeperson grade 2	\$32.88	\$43.84	\$38.36	\$43.84	\$43.84	\$43.84
Level 3 - timekeeper/security officer grade 2	\$32.88	\$43.84	\$38.36	\$43.84	\$43.84	\$43.84
Level 3 - handyperson	\$32.88	\$43.84	\$38.36	\$43.84	\$43.84	\$43.84
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$34.64	\$46.18	\$40.41	\$46.18	\$46.18	\$46.18
Level 4 - cook grade 3 (tradesperson)	\$34.64	\$46.18	\$40.41	\$46.18	\$46.18	\$46.18
Level 4 - chef grade 1 (tradesperson)	\$34.64	\$46.18	\$40.41	\$46.18	\$46.18	\$46.18
Level 4 - clerical grade 3	\$34.64	\$46.18	\$40.41	\$46.18	\$46.18	\$46.18
Level 4 - storeperson grade 3	\$34.64	\$46.18	\$40.41	\$46.18	\$46.18	\$46.18
Level 5 - food and beverage supervisor	\$36.81	\$49.08	\$42.95	\$49.08	\$49.08	\$49.08
Level 5 - restaurant/cafe worker grade 3	\$36.81	\$49.08	\$42.95	\$49.08	\$49.08	\$49.08
Level 5 - cook grade 4 (tradesperson)	\$36.81	\$49.08	\$42.95	\$49.08	\$49.08	\$49.08
Level 5 - chef grade 2 (tradesperson)	\$36.81	\$49.08	\$42.95	\$49.08	\$49.08	\$49.08
Level 5 - clerical supervisor	\$36.81	\$49.08	\$42.95	\$49.08	\$49.08	\$49.08
Level 6 - cook grade 5 (tradesperson)	\$37.80	\$50.40	\$44.10	\$50.40	\$50.40	\$50.40
Level 6 - chef grade 3 (tradesperson)	\$37.80	\$50.40	\$44.10	\$50.40	\$50.40	\$50.40

Full-time - employees receiving the exemption rate

Classification	Weekly pay rate	Hourly pay rate	Overtime - more than 57 hours worked in a week - after 2 hours of overtime worked in the week	Overtime - more than 57 hours worked in a week - first 2 hours of overtime worked in the week
Level 5 - food and beverage supervisor	\$1,585.42	\$41.72	\$83.44	\$62.58
Level 5 - restaurant/cafe worker grade 3	\$1,585.42	\$41.72	\$83.44	\$62.58
Level 5 - cook grade 4 (tradesperson)	\$1,585.42	\$41.72	\$83.44	\$62.58
Level 5 - chef grade 2 (tradesperson)	\$1,585.42	\$41.72	\$83.44	\$62.58
Level 6 - cook grade 5 (tradesperson)	\$1,627.92	\$42.84	\$85.68	\$64.26
Level 6 - chef grade 3 (tradesperson)	\$1,627.92	\$42.84	\$85.68	\$64.26

Casual

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Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Introductory level	\$24.80	\$24.80 per hour plus \$2.31 per hour or part of an hour	\$24.80 per hour plus \$3.46 per hour or part of an hour
Level 1 - food and beverage attendant grade 1	\$25.51	\$25.51 per hour plus \$2.31 per hour or part of an hour	\$25.51 per hour plus \$3.46 per hour or part of an hour
Level 1 - kitchen attendant grade 1	\$25.51	\$25.51 per hour plus \$2.31 per hour or part of an hour	\$25.51 per hour plus \$3.46 per hour or part of an hour
Level 2 - food and beverage attendant grade 2	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour
Level 2 - restaurant/cafe worker grade 1	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour
Level 2 - cook grade 1	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour
Level 2 - kitchen attendant grade 2	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour
Level 2 - clerical grade 1	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour
Level 2 - storeperson grade 1	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour
Level 2 - door person/security officer grade 1	\$26.49	\$26.49 per hour plus \$2.31 per hour or part of an hour	\$26.49 per hour plus \$3.46 per hour or part of an hour
Level 3 - food and beverage attendant grade 3	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour
Level 3 - restaurant/cafe worker grade 2	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour
Level 3 - cook grade 2	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour
Level 3 - kitchen attendant grade 3	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour
Level 3 - clerical grade 2	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour
Level 3 - storeperson grade 2	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Level 3 - timekeeper/security officer grade 2	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour
Level 3 - handyperson	\$27.40	\$27.40 per hour plus \$2.31 per hour or part of an hour	\$27.40 per hour plus \$3.46 per hour or part of an hour
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour
Level 4 - cook grade 3 (tradesperson)	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour
Level 4 - chef grade 1 (tradesperson)	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour
Level 4 - clerical grade 3	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour
Level 4 - storeperson grade 3	\$28.86	\$28.86 per hour plus \$2.31 per hour or part of an hour	\$28.86 per hour plus \$3.46 per hour or part of an hour
Level 5 - food and beverage supervisor	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour
Level 5 - restaurant/cafe worker grade 3	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour
Level 5 - cook grade 4 (tradesperson)	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour
Level 5 - chef grade 2 (tradesperson)	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour
Level 5 - clerical supervisor	\$30.68	\$30.68 per hour plus \$2.31 per hour or part of an hour	\$30.68 per hour plus \$3.46 per hour or part of an hour
Level 6 - cook grade 5 (tradesperson)	\$31.50	\$31.50 per hour plus \$2.31 per hour or part of an hour	\$31.50 per hour plus \$3.46 per hour or part of an hour
Level 6 - chef grade 3 (tradesperson)	\$31.50	\$31.50 per hour plus \$2.31 per hour or part of an hour	\$31.50 per hour plus \$3.46 per hour or part of an hour

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Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Introductory level	\$29.76	\$29.76	\$49.60	\$29.76
Level 1 - food and beverage attendant grade 1	\$30.62	\$30.62	\$51.03	\$30.62
Level 1 - kitchen attendant grade 1	\$30.62	\$30.62	\$51.03	\$30.62
Level 2 - food and beverage attendant grade 2	\$31.79	\$31.79	\$52.98	\$31.79

Classification	Saturday	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours
Level 2 - restaurant/cafe worker grade 1	\$31.79	\$31.79	\$52.98	\$31.79
Level 2 - cook grade 1	\$31.79	\$31.79	\$52.98	\$31.79
Level 2 - kitchen attendant grade 2	\$31.79	\$31.79	\$52.98	\$31.79
Level 2 - clerical grade 1	\$31.79	\$31.79	\$52.98	\$31.79
Level 2 - storeperson grade 1	\$31.79	\$31.79	\$52.98	\$31.79
Level 2 - door person/security officer grade 1	\$31.79	\$31.79	\$52.98	\$31.79
Level 3 - food and beverage attendant grade 3	\$32.88	\$38.36	\$54.80	\$32.88
Level 3 - restaurant/cafe worker grade 2	\$32.88	\$38.36	\$54.80	\$32.88
Level 3 - cook grade 2	\$32.88	\$38.36	\$54.80	\$32.88
Level 3 - kitchen attendant grade 3	\$32.88	\$38.36	\$54.80	\$32.88
Level 3 - clerical grade 2	\$32.88	\$38.36	\$54.80	\$32.88
Level 3 - storeperson grade 2	\$32.88	\$38.36	\$54.80	\$32.88
Level 3 - timekeeper/security officer grade 2	\$32.88	\$38.36	\$54.80	\$32.88
Level 3 - handyperson	\$32.88	\$38.36	\$54.80	\$32.88
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$34.64	\$40.41	\$57.73	\$34.64
Level 4 - cook grade 3 (tradesperson)	\$34.64	\$40.41	\$57.73	\$34.64
Level 4 - chef grade 1 (tradesperson)	\$34.64	\$40.41	\$57.73	\$34.64
Level 4 - clerical grade 3	\$34.64	\$40.41	\$57.73	\$34.64
Level 4 - storeperson grade 3	\$34.64	\$40.41	\$57.73	\$34.64
Level 5 - food and beverage supervisor	\$36.81	\$42.95	\$61.35	\$36.81
Level 5 - restaurant/cafe worker grade 3	\$36.81	\$42.95	\$61.35	\$36.81
Level 5 - cook grade 4 (tradesperson)	\$36.81	\$42.95	\$61.35	\$36.81
Level 5 - chef grade 2 (tradesperson)	\$36.81	\$42.95	\$61.35	\$36.81
Level 5 - clerical supervisor	\$36.81	\$42.95	\$61.35	\$36.81
Level 6 - cook grade 5 (tradesperson)	\$37.80	\$44.10	\$63.00	\$37.80
Level 6 - chef grade 3 (tradesperson)	\$37.80	\$44.10	\$63.00	\$37.80

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Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday
Introductory level	\$39.68	\$34.72	\$39.68	\$39.68
Level 1 - food and beverage attendant grade 1	\$40.82	\$35.72	\$40.82	\$40.82
Level 1 - kitchen attendant grade 1	\$40.82	\$35.72	\$40.82	\$40.82
Level 2 - food and beverage attendant grade 2	\$42.38	\$37.08	\$42.38	\$42.38

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday
Level 2 - restaurant/cafe worker grade 1	\$42.38	\$37.08	\$42.38	\$42.38
Level 2 - cook grade 1	\$42.38	\$37.08	\$42.38	\$42.38
Level 2 - kitchen attendant grade 2	\$42.38	\$37.08	\$42.38	\$42.38
Level 2 - clerical grade 1	\$42.38	\$37.08	\$42.38	\$42.38
Level 2 - storeperson grade 1	\$42.38	\$37.08	\$42.38	\$42.38
Level 2 - door person/security officer grade 1	\$42.38	\$37.08	\$42.38	\$42.38
Level 3 - food and beverage attendant grade 3	\$43.84	\$38.36	\$43.84	\$43.84
Level 3 - restaurant/cafe worker grade 2	\$43.84	\$38.36	\$43.84	\$43.84
Level 3 - cook grade 2	\$43.84	\$38.36	\$43.84	\$43.84
Level 3 - kitchen attendant grade 3	\$43.84	\$38.36	\$43.84	\$43.84
Level 3 - clerical grade 2	\$43.84	\$38.36	\$43.84	\$43.84
Level 3 - storeperson grade 2	\$43.84	\$38.36	\$43.84	\$43.84
Level 3 - timekeeper/security officer grade 2	\$43.84	\$38.36	\$43.84	\$43.84
Level 3 - handyperson	\$43.84	\$38.36	\$43.84	\$43.84
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$46.18	\$40.41	\$46.18	\$46.18
Level 4 - cook grade 3 (tradesperson)	\$46.18	\$40.41	\$46.18	\$46.18
Level 4 - chef grade 1 (tradesperson)	\$46.18	\$40.41	\$46.18	\$46.18
Level 4 - clerical grade 3	\$46.18	\$40.41	\$46.18	\$46.18
Level 4 - storeperson grade 3	\$46.18	\$40.41	\$46.18	\$46.18
Level 5 - food and beverage supervisor	\$49.08	\$42.95	\$49.08	\$49.08
Level 5 - restaurant/cafe worker grade 3	\$49.08	\$42.95	\$49.08	\$49.08
Level 5 - cook grade 4 (tradesperson)	\$49.08	\$42.95	\$49.08	\$49.08
Level 5 - chef grade 2 (tradesperson)	\$49.08	\$42.95	\$49.08	\$49.08
Level 5 - clerical supervisor	\$49.08	\$42.95	\$49.08	\$49.08
Level 6 - cook grade 5 (tradesperson)	\$50.40	\$44.10	\$50.40	\$50.40
Level 6 - chef grade 3 (tradesperson)	\$50.40	\$44.10	\$50.40	\$50.40

Junior - Full-time & part-time - 16 years or under - employees not receiving the exemption rate

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$9.92	\$9.92 per hour plus \$2.31 per hour or part of an hour	\$9.92 per hour plus \$3.46 per hour or part of an hour	\$12.40
Level 1 - food and beverage attendant grade 1	\$10.20	\$10.20 per hour plus \$2.31 per hour or part of an hour	\$10.20 per hour plus \$3.46 per hour or part of an hour	\$12.75
Level 1 - kitchen attendant grade 1	\$10.20	\$10.20 per hour plus \$2.31 per hour or part of an hour	\$10.20 per hour plus \$3.46 per hour or part of an hour	\$12.75
Level 2 - food and beverage attendant grade 2	\$10.59	\$10.59 per hour plus \$2.31 per hour or part of an hour	\$10.59 per hour plus \$3.46 per hour or part of an hour	\$13.24
Level 2 - restaurant/cafe worker grade 1	\$10.59	\$10.59 per hour plus \$2.31 per hour or part of an hour	\$10.59 per hour plus \$3.46 per hour or part of an hour	\$13.24
Level 2 - cook grade 1	\$10.59	\$10.59 per hour plus \$2.31 per hour or part of an hour	\$10.59 per hour plus \$3.46 per hour or part of an hour	\$13.24
Level 2 - kitchen attendant grade 2	\$10.59	\$10.59 per hour plus \$2.31 per hour or part of an hour	\$10.59 per hour plus \$3.46 per hour or part of an hour	\$13.24
Level 2 - clerical grade 1	\$10.59	\$10.59 per hour plus \$2.31 per hour or part of an hour	\$10.59 per hour plus \$3.46 per hour or part of an hour	\$13.24
Level 2 - storeperson grade 1	\$10.59	\$10.59 per hour plus \$2.31 per hour or part of an hour	\$10.59 per hour plus \$3.46 per hour or part of an hour	\$13.24
Level 2 - door person/security officer grade 1	\$10.59	\$10.59 per hour plus \$2.31 per hour or part of an hour	\$10.59 per hour plus \$3.46 per hour or part of an hour	\$13.24
Level 3 - food and beverage attendant grade 3	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70
Level 3 - restaurant/cafe worker grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70
Level 3 - cook grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70
Level 3 - kitchen attendant grade 3	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70
Level 3 - clerical grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70
Level 3 - storeperson grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Level 3 - timekeeper/security officer grade 2	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70
Level 3 - handyperson	\$10.96	\$10.96 per hour plus \$2.31 per hour or part of an hour	\$10.96 per hour plus \$3.46 per hour or part of an hour	\$13.70
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$11.55	\$11.55 per hour plus \$2.31 per hour or part of an hour	\$11.55 per hour plus \$3.46 per hour or part of an hour	\$14.44
Level 4 - cook grade 3 (tradesperson)	\$11.55	\$11.55 per hour plus \$2.31 per hour or part of an hour	\$11.55 per hour plus \$3.46 per hour or part of an hour	\$14.44
Level 4 - chef grade 1 (tradesperson)	\$11.55	\$11.55 per hour plus \$2.31 per hour or part of an hour	\$11.55 per hour plus \$3.46 per hour or part of an hour	\$14.44
Level 4 - clerical grade 3	\$11.55	\$11.55 per hour plus \$2.31 per hour or part of an hour	\$11.55 per hour plus \$3.46 per hour or part of an hour	\$14.44
Level 4 - storeperson grade 3	\$11.55	\$11.55 per hour plus \$2.31 per hour or part of an hour	\$11.55 per hour plus \$3.46 per hour or part of an hour	\$14.44
Level 5 - food and beverage supervisor	\$12.27	\$12.27 per hour plus \$2.31 per hour or part of an hour	\$12.27 per hour plus \$3.46 per hour or part of an hour	\$15.34
Level 5 - restaurant/cafe worker grade 3	\$12.27	\$12.27 per hour plus \$2.31 per hour or part of an hour	\$12.27 per hour plus \$3.46 per hour or part of an hour	\$15.34
Level 5 - cook grade 4 (tradesperson)	\$12.27	\$12.27 per hour plus \$2.31 per hour or part of an hour	\$12.27 per hour plus \$3.46 per hour or part of an hour	\$15.34
Level 5 - chef grade 2 (tradesperson)	\$12.27	\$12.27 per hour plus \$2.31 per hour or part of an hour	\$12.27 per hour plus \$3.46 per hour or part of an hour	\$15.34
Level 5 - clerical supervisor	\$12.27	\$12.27 per hour plus \$2.31 per hour or part of an hour	\$12.27 per hour plus \$3.46 per hour or part of an hour	\$15.34
Level 6 - cook grade 5 (tradesperson)	\$12.60	\$12.60 per hour plus \$2.31 per hour or part of an hour	\$12.60 per hour plus \$3.46 per hour or part of an hour	\$15.75
Level 6 - chef grade 3 (tradesperson)	\$12.60	\$12.60 per hour plus \$2.31 per hour or part of an hour	\$12.60 per hour plus \$3.46 per hour or part of an hour	\$15.75

Table 2 of 3

Classification	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Overtime - Monday to Friday - first 2 hours
Introductory level	\$14.88	\$22.32	\$14.88	\$17.36	\$14.88
Level 1 - food and beverage attendant grade 1	\$15.30	\$22.95	\$15.30	\$17.85	\$15.30
Level 1 - kitchen attendant grade 1	\$15.30	\$22.95	\$15.30	\$17.85	\$15.30

Classification	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Overtime - Monday to Friday - first 2 hours
Level 2 - food and beverage attendant grade 2	\$15.89	\$23.83	\$15.89	\$18.54	\$15.89
Level 2 - restaurant/cafe worker grade 1	\$15.89	\$23.83	\$15.89	\$18.54	\$15.89
Level 2 - cook grade 1	\$15.89	\$23.83	\$15.89	\$18.54	\$15.89
Level 2 - kitchen attendant grade 2	\$15.89	\$23.83	\$15.89	\$18.54	\$15.89
Level 2 - clerical grade 1	\$15.89	\$23.83	\$15.89	\$18.54	\$15.89
Level 2 - storeperson grade 1	\$15.89	\$23.83	\$15.89	\$18.54	\$15.89
Level 2 - door person/security officer grade 1	\$15.89	\$23.83	\$15.89	\$18.54	\$15.89
Level 3 - food and beverage attendant grade 3	\$16.44	\$24.66	\$16.44	\$19.18	\$16.44
Level 3 - restaurant/cafe worker grade 2	\$16.44	\$24.66	\$16.44	\$19.18	\$16.44
Level 3 - cook grade 2	\$16.44	\$24.66	\$16.44	\$19.18	\$16.44
Level 3 - kitchen attendant grade 3	\$16.44	\$24.66	\$16.44	\$19.18	\$16.44
Level 3 - clerical grade 2	\$16.44	\$24.66	\$16.44	\$19.18	\$16.44
Level 3 - storeperson grade 2	\$16.44	\$24.66	\$16.44	\$19.18	\$16.44
Level 3 - timekeeper/security officer grade 2	\$16.44	\$24.66	\$16.44	\$19.18	\$16.44
Level 3 - handyperson	\$16.44	\$24.66	\$16.44	\$19.18	\$16.44
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$17.33	\$25.99	\$17.33	\$20.22	\$17.33
Level 4 - cook grade 3 (tradesperson)	\$17.33	\$25.99	\$17.33	\$20.22	\$17.33
Level 4 - chef grade 1 (tradesperson)	\$17.33	\$25.99	\$17.33	\$20.22	\$17.33
Level 4 - clerical grade 3	\$17.33	\$25.99	\$17.33	\$20.22	\$17.33
Level 4 - storeperson grade 3	\$17.33	\$25.99	\$17.33	\$20.22	\$17.33
Level 5 - food and beverage supervisor	\$18.41	\$27.61	\$18.41	\$21.48	\$18.41
Level 5 - restaurant/cafe worker grade 3	\$18.41	\$27.61	\$18.41	\$21.48	\$18.41
Level 5 - cook grade 4 (tradesperson)	\$18.41	\$27.61	\$18.41	\$21.48	\$18.41
Level 5 - chef grade 2 (tradesperson)	\$18.41	\$27.61	\$18.41	\$21.48	\$18.41
Level 5 - clerical supervisor	\$18.41	\$27.61	\$18.41	\$21.48	\$18.41
Level 6 - cook grade 5 (tradesperson)	\$18.90	\$28.35	\$18.90	\$22.05	\$18.90
Level 6 - chef grade 3 (tradesperson)	\$18.90	\$28.35	\$18.90	\$22.05	\$18.90

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - working on RDO
Introductory level	\$19.84	\$17.36	\$19.84	\$19.84	\$19.84
Level 1 - food and beverage attendant grade 1	\$20.40	\$17.85	\$20.40	\$20.40	\$20.40
Level 1 - kitchen attendant grade 1	\$20.40	\$17.85	\$20.40	\$20.40	\$20.40
Level 2 - food and beverage attendant grade 2	\$21.18	\$18.53	\$21.18	\$21.18	\$21.18
Level 2 - restaurant/cafe worker grade 1	\$21.18	\$18.53	\$21.18	\$21.18	\$21.18
Level 2 - cook grade 1	\$21.18	\$18.53	\$21.18	\$21.18	\$21.18
Level 2 - kitchen attendant grade 2	\$21.18	\$18.53	\$21.18	\$21.18	\$21.18
Level 2 - clerical grade 1	\$21.18	\$18.53	\$21.18	\$21.18	\$21.18
Level 2 - storeperson grade 1	\$21.18	\$18.53	\$21.18	\$21.18	\$21.18
Level 2 - door person/security officer grade 1	\$21.18	\$18.53	\$21.18	\$21.18	\$21.18
Level 3 - food and beverage attendant grade 3	\$21.92	\$19.18	\$21.92	\$21.92	\$21.92
Level 3 - restaurant/cafe worker grade 2	\$21.92	\$19.18	\$21.92	\$21.92	\$21.92
Level 3 - cook grade 2	\$21.92	\$19.18	\$21.92	\$21.92	\$21.92
Level 3 - kitchen attendant grade 3	\$21.92	\$19.18	\$21.92	\$21.92	\$21.92
Level 3 - clerical grade 2	\$21.92	\$19.18	\$21.92	\$21.92	\$21.92
Level 3 - storeperson grade 2	\$21.92	\$19.18	\$21.92	\$21.92	\$21.92
Level 3 - timekeeper/security officer grade 2	\$21.92	\$19.18	\$21.92	\$21.92	\$21.92
Level 3 - handyperson	\$21.92	\$19.18	\$21.92	\$21.92	\$21.92
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$23.10	\$20.21	\$23.10	\$23.10	\$23.10
Level 4 - cook grade 3 (tradesperson)	\$23.10	\$20.21	\$23.10	\$23.10	\$23.10
Level 4 - chef grade 1 (tradesperson)	\$23.10	\$20.21	\$23.10	\$23.10	\$23.10
Level 4 - clerical grade 3	\$23.10	\$20.21	\$23.10	\$23.10	\$23.10
Level 4 - storeperson grade 3	\$23.10	\$20.21	\$23.10	\$23.10	\$23.10
Level 5 - food and beverage supervisor	\$24.54	\$21.47	\$24.54	\$24.54	\$24.54
Level 5 - restaurant/cafe worker grade 3	\$24.54	\$21.47	\$24.54	\$24.54	\$24.54
Level 5 - cook grade 4 (tradesperson)	\$24.54	\$21.47	\$24.54	\$24.54	\$24.54
Level 5 - chef grade 2 (tradesperson)	\$24.54	\$21.47	\$24.54	\$24.54	\$24.54
Level 5 - clerical supervisor	\$24.54	\$21.47	\$24.54	\$24.54	\$24.54
Level 6 - cook grade 5 (tradesperson)	\$25.20	\$22.05	\$25.20	\$25.20	\$25.20
Level 6 - chef grade 3 (tradesperson)	\$25.20	\$22.05	\$25.20	\$25.20	\$25.20

Junior - Full-time & part-time - 17 years - employees not receiving the exemption rate

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$11.90	\$11.90 per hour plus \$2.31 per hour or part of an hour	\$11.90 per hour plus \$3.46 per hour or part of an hour	\$14.88
Level 1 - food and beverage attendant grade 1	\$12.24	\$12.24 per hour plus \$2.31 per hour or part of an hour	\$12.24 per hour plus \$3.46 per hour or part of an hour	\$15.30
Level 1 - kitchen attendant grade 1	\$12.24	\$12.24 per hour plus \$2.31 per hour or part of an hour	\$12.24 per hour plus \$3.46 per hour or part of an hour	\$15.30
Level 2 - food and beverage attendant grade 2	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 2 - restaurant/cafe worker grade 1	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 2 - cook grade 1	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 2 - kitchen attendant grade 2	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 2 - clerical grade 1	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 2 - storeperson grade 1	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 2 - door person/security officer grade 1	\$12.71	\$12.71 per hour plus \$2.31 per hour or part of an hour	\$12.71 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 3 - food and beverage attendant grade 3	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 3 - restaurant/cafe worker grade 2	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 3 - cook grade 2	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 3 - kitchen attendant grade 3	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 3 - clerical grade 2	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 3 - storeperson grade 2	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Level 3 - timekeeper/security officer grade 2	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 3 - handyperson	\$13.15	\$13.15 per hour plus \$2.31 per hour or part of an hour	\$13.15 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$13.86	\$13.86 per hour plus \$2.31 per hour or part of an hour	\$13.86 per hour plus \$3.46 per hour or part of an hour	\$17.33
Level 4 - cook grade 3 (tradesperson)	\$13.86	\$13.86 per hour plus \$2.31 per hour or part of an hour	\$13.86 per hour plus \$3.46 per hour or part of an hour	\$17.33
Level 4 - chef grade 1 (tradesperson)	\$13.86	\$13.86 per hour plus \$2.31 per hour or part of an hour	\$13.86 per hour plus \$3.46 per hour or part of an hour	\$17.33
Level 4 - clerical grade 3	\$13.86	\$13.86 per hour plus \$2.31 per hour or part of an hour	\$13.86 per hour plus \$3.46 per hour or part of an hour	\$17.33
Level 4 - storeperson grade 3	\$13.86	\$13.86 per hour plus \$2.31 per hour or part of an hour	\$13.86 per hour plus \$3.46 per hour or part of an hour	\$17.33
Level 5 - food and beverage supervisor	\$14.73	\$14.73 per hour plus \$2.31 per hour or part of an hour	\$14.73 per hour plus \$3.46 per hour or part of an hour	\$18.41
Level 5 - restaurant/cafe worker grade 3	\$14.73	\$14.73 per hour plus \$2.31 per hour or part of an hour	\$14.73 per hour plus \$3.46 per hour or part of an hour	\$18.41
Level 5 - cook grade 4 (tradesperson)	\$14.73	\$14.73 per hour plus \$2.31 per hour or part of an hour	\$14.73 per hour plus \$3.46 per hour or part of an hour	\$18.41
Level 5 - chef grade 2 (tradesperson)	\$14.73	\$14.73 per hour plus \$2.31 per hour or part of an hour	\$14.73 per hour plus \$3.46 per hour or part of an hour	\$18.41
Level 5 - clerical supervisor	\$14.73	\$14.73 per hour plus \$2.31 per hour or part of an hour	\$14.73 per hour plus \$3.46 per hour or part of an hour	\$18.41
Level 6 - cook grade 5 (tradesperson)	\$15.12	\$15.12 per hour plus \$2.31 per hour or part of an hour	\$15.12 per hour plus \$3.46 per hour or part of an hour	\$18.90
Level 6 - chef grade 3 (tradesperson)	\$15.12	\$15.12 per hour plus \$2.31 per hour or part of an hour	\$15.12 per hour plus \$3.46 per hour or part of an hour	\$18.90

Table 2 of 3

Classification	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Overtime - Monday to Friday - first 2 hours
Introductory level	\$17.85	\$26.78	\$17.86	\$20.83	\$17.85
Level 1 - food and beverage attendant grade 1	\$18.36	\$27.54	\$18.36	\$21.42	\$18.36
Level 1 - kitchen attendant grade 1	\$18.36	\$27.54	\$18.36	\$21.42	\$18.36

Classification	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Overtime - Monday to Friday - first 2 hours
Level 2 - food and beverage attendant grade 2	\$19.07	\$28.60	\$19.07	\$22.25	\$19.07
Level 2 - restaurant/cafe worker grade 1	\$19.07	\$28.60	\$19.07	\$22.25	\$19.07
Level 2 - cook grade 1	\$19.07	\$28.60	\$19.07	\$22.25	\$19.07
Level 2 - kitchen attendant grade 2	\$19.07	\$28.60	\$19.07	\$22.25	\$19.07
Level 2 - clerical grade 1	\$19.07	\$28.60	\$19.07	\$22.25	\$19.07
Level 2 - storeperson grade 1	\$19.07	\$28.60	\$19.07	\$22.25	\$19.07
Level 2 - door person/security officer grade 1	\$19.07	\$28.60	\$19.07	\$22.25	\$19.07
Level 3 - food and beverage attendant grade 3	\$19.73	\$29.59	\$19.73	\$23.02	\$19.73
Level 3 - restaurant/cafe worker grade 2	\$19.73	\$29.59	\$19.73	\$23.02	\$19.73
Level 3 - cook grade 2	\$19.73	\$29.59	\$19.73	\$23.02	\$19.73
Level 3 - kitchen attendant grade 3	\$19.73	\$29.59	\$19.73	\$23.02	\$19.73
Level 3 - clerical grade 2	\$19.73	\$29.59	\$19.73	\$23.02	\$19.73
Level 3 - storeperson grade 2	\$19.73	\$29.59	\$19.73	\$23.02	\$19.73
Level 3 - timekeeper/security officer grade 2	\$19.73	\$29.59	\$19.73	\$23.02	\$19.73
Level 3 - handyperson	\$19.73	\$29.59	\$19.73	\$23.02	\$19.73
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$20.79	\$31.19	\$20.80	\$24.26	\$20.79
Level 4 - cook grade 3 (tradesperson)	\$20.79	\$31.19	\$20.80	\$24.26	\$20.79
Level 4 - chef grade 1 (tradesperson)	\$20.79	\$31.19	\$20.80	\$24.26	\$20.79
Level 4 - clerical grade 3	\$20.79	\$31.19	\$20.80	\$24.26	\$20.79
Level 4 - storeperson grade 3	\$20.79	\$31.19	\$20.80	\$24.26	\$20.79
Level 5 - food and beverage supervisor	\$22.10	\$33.14	\$22.09	\$25.78	\$22.10
Level 5 - restaurant/cafe worker grade 3	\$22.10	\$33.14	\$22.09	\$25.78	\$22.10
Level 5 - cook grade 4 (tradesperson)	\$22.10	\$33.14	\$22.09	\$25.78	\$22.10
Level 5 - chef grade 2 (tradesperson)	\$22.10	\$33.14	\$22.09	\$25.78	\$22.10
Level 5 - clerical supervisor	\$22.10	\$33.14	\$22.09	\$25.78	\$22.10
Level 6 - cook grade 5 (tradesperson)	\$22.68	\$34.02	\$22.68	\$26.46	\$22.68
Level 6 - chef grade 3 (tradesperson)	\$22.68	\$34.02	\$22.68	\$26.46	\$22.68

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - working on RDO
Introductory level	\$23.80	\$20.83	\$23.80	\$23.80	\$23.80
Level 1 - food and beverage attendant grade 1	\$24.48	\$21.42	\$24.48	\$24.48	\$24.48
Level 1 - kitchen attendant grade 1	\$24.48	\$21.42	\$24.48	\$24.48	\$24.48
Level 2 - food and beverage attendant grade 2	\$25.42	\$22.24	\$25.42	\$25.42	\$25.42
Level 2 - restaurant/cafe worker grade 1	\$25.42	\$22.24	\$25.42	\$25.42	\$25.42
Level 2 - cook grade 1	\$25.42	\$22.24	\$25.42	\$25.42	\$25.42
Level 2 - kitchen attendant grade 2	\$25.42	\$22.24	\$25.42	\$25.42	\$25.42
Level 2 - clerical grade 1	\$25.42	\$22.24	\$25.42	\$25.42	\$25.42
Level 2 - storeperson grade 1	\$25.42	\$22.24	\$25.42	\$25.42	\$25.42
Level 2 - door person/security officer grade 1	\$25.42	\$22.24	\$25.42	\$25.42	\$25.42
Level 3 - food and beverage attendant grade 3	\$26.30	\$23.01	\$26.30	\$26.30	\$26.30
Level 3 - restaurant/cafe worker grade 2	\$26.30	\$23.01	\$26.30	\$26.30	\$26.30
Level 3 - cook grade 2	\$26.30	\$23.01	\$26.30	\$26.30	\$26.30
Level 3 - kitchen attendant grade 3	\$26.30	\$23.01	\$26.30	\$26.30	\$26.30
Level 3 - clerical grade 2	\$26.30	\$23.01	\$26.30	\$26.30	\$26.30
Level 3 - storeperson grade 2	\$26.30	\$23.01	\$26.30	\$26.30	\$26.30
Level 3 - timekeeper/security officer grade 2	\$26.30	\$23.01	\$26.30	\$26.30	\$26.30
Level 3 - handyperson	\$26.30	\$23.01	\$26.30	\$26.30	\$26.30
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$27.72	\$24.26	\$27.72	\$27.72	\$27.72
Level 4 - cook grade 3 (tradesperson)	\$27.72	\$24.26	\$27.72	\$27.72	\$27.72
Level 4 - chef grade 1 (tradesperson)	\$27.72	\$24.26	\$27.72	\$27.72	\$27.72
Level 4 - clerical grade 3	\$27.72	\$24.26	\$27.72	\$27.72	\$27.72
Level 4 - storeperson grade 3	\$27.72	\$24.26	\$27.72	\$27.72	\$27.72
Level 5 - food and beverage supervisor	\$29.46	\$25.78	\$29.46	\$29.46	\$29.46
Level 5 - restaurant/cafe worker grade 3	\$29.46	\$25.78	\$29.46	\$29.46	\$29.46
Level 5 - cook grade 4 (tradesperson)	\$29.46	\$25.78	\$29.46	\$29.46	\$29.46
Level 5 - chef grade 2 (tradesperson)	\$29.46	\$25.78	\$29.46	\$29.46	\$29.46
Level 5 - clerical supervisor	\$29.46	\$25.78	\$29.46	\$29.46	\$29.46
Level 6 - cook grade 5 (tradesperson)	\$30.24	\$26.46	\$30.24	\$30.24	\$30.24
Level 6 - chef grade 3 (tradesperson)	\$30.24	\$26.46	\$30.24	\$30.24	\$30.24

Junior - Full-time & part-time - 18 years - employees not receiving the exemption rate

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$13.89	\$13.89 per hour plus \$2.31 per hour or part of an hour	\$13.89 per hour plus \$3.46 per hour or part of an hour	\$17.36
Level 1 - food and beverage attendant grade 1	\$14.28	\$14.28 per hour plus \$2.31 per hour or part of an hour	\$14.28 per hour plus \$3.46 per hour or part of an hour	\$17.85
Level 1 - kitchen attendant grade 1	\$14.28	\$14.28 per hour plus \$2.31 per hour or part of an hour	\$14.28 per hour plus \$3.46 per hour or part of an hour	\$17.85
Level 2 - food and beverage attendant grade 2	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54
Level 2 - restaurant/cafe worker grade 1	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54
Level 2 - cook grade 1	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54
Level 2 - kitchen attendant grade 2	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54
Level 2 - clerical grade 1	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54
Level 2 - storeperson grade 1	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54
Level 2 - door person/security officer grade 1	\$14.83	\$14.83 per hour plus \$2.31 per hour or part of an hour	\$14.83 per hour plus \$3.46 per hour or part of an hour	\$18.54
Level 3 - food and beverage attendant grade 3	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18
Level 3 - restaurant/cafe worker grade 2	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18
Level 3 - cook grade 2	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18
Level 3 - kitchen attendant grade 3	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18
Level 3 - clerical grade 2	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18
Level 3 - storeperson grade 2	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Level 3 - timekeeper/security officer grade 2	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18
Level 3 - handyperson	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$19.18
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$16.17	\$16.17 per hour plus \$2.31 per hour or part of an hour	\$16.17 per hour plus \$3.46 per hour or part of an hour	\$20.21
Level 4 - cook grade 3 (tradesperson)	\$16.17	\$16.17 per hour plus \$2.31 per hour or part of an hour	\$16.17 per hour plus \$3.46 per hour or part of an hour	\$20.21
Level 4 - chef grade 1 (tradesperson)	\$16.17	\$16.17 per hour plus \$2.31 per hour or part of an hour	\$16.17 per hour plus \$3.46 per hour or part of an hour	\$20.21
Level 4 - clerical grade 3	\$16.17	\$16.17 per hour plus \$2.31 per hour or part of an hour	\$16.17 per hour plus \$3.46 per hour or part of an hour	\$20.21
Level 4 - storeperson grade 3	\$16.17	\$16.17 per hour plus \$2.31 per hour or part of an hour	\$16.17 per hour plus \$3.46 per hour or part of an hour	\$20.21
Level 5 - food and beverage supervisor	\$17.18	\$17.18 per hour plus \$2.31 per hour or part of an hour	\$17.18 per hour plus \$3.46 per hour or part of an hour	\$21.48
Level 5 - restaurant/cafe worker grade 3	\$17.18	\$17.18 per hour plus \$2.31 per hour or part of an hour	\$17.18 per hour plus \$3.46 per hour or part of an hour	\$21.48
Level 5 - cook grade 4 (tradesperson)	\$17.18	\$17.18 per hour plus \$2.31 per hour or part of an hour	\$17.18 per hour plus \$3.46 per hour or part of an hour	\$21.48
Level 5 - chef grade 2 (tradesperson)	\$17.18	\$17.18 per hour plus \$2.31 per hour or part of an hour	\$17.18 per hour plus \$3.46 per hour or part of an hour	\$21.48
Level 5 - clerical supervisor	\$17.18	\$17.18 per hour plus \$2.31 per hour or part of an hour	\$17.18 per hour plus \$3.46 per hour or part of an hour	\$21.48
Level 6 - cook grade 5 (tradesperson)	\$17.64	\$17.64 per hour plus \$2.31 per hour or part of an hour	\$17.64 per hour plus \$3.46 per hour or part of an hour	\$22.05
Level 6 - chef grade 3 (tradesperson)	\$17.64	\$17.64 per hour plus \$2.31 per hour or part of an hour	\$17.64 per hour plus \$3.46 per hour or part of an hour	\$22.05

Table 2 of 3

Classification	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Overtime - Monday to Friday - first 2 hours
Introductory level	\$20.84	\$31.25	\$20.83	\$24.31	\$20.84
Level 1 - food and beverage attendant grade 1	\$21.42	\$32.13	\$21.42	\$24.99	\$21.42
Level 1 - kitchen attendant grade 1	\$21.42	\$32.13	\$21.42	\$24.99	\$21.42

Classification	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Overtime - Monday to Friday - first 2 hours
Level 2 - food and beverage attendant grade 2	\$22.25	\$33.37	\$22.25	\$25.96	\$22.25
Level 2 - restaurant/cafe worker grade 1	\$22.25	\$33.37	\$22.25	\$25.96	\$22.25
Level 2 - cook grade 1	\$22.25	\$33.37	\$22.25	\$25.96	\$22.25
Level 2 - kitchen attendant grade 2	\$22.25	\$33.37	\$22.25	\$25.96	\$22.25
Level 2 - clerical grade 1	\$22.25	\$33.37	\$22.25	\$25.96	\$22.25
Level 2 - storeperson grade 1	\$22.25	\$33.37	\$22.25	\$25.96	\$22.25
Level 2 - door person/security officer grade 1	\$22.25	\$33.37	\$22.25	\$25.96	\$22.25
Level 3 - food and beverage attendant grade 3	\$23.01	\$34.52	\$23.02	\$26.85	\$23.01
Level 3 - restaurant/cafe worker grade 2	\$23.01	\$34.52	\$23.02	\$26.85	\$23.01
Level 3 - cook grade 2	\$23.01	\$34.52	\$23.02	\$26.85	\$23.01
Level 3 - kitchen attendant grade 3	\$23.01	\$34.52	\$23.02	\$26.85	\$23.01
Level 3 - clerical grade 2	\$23.01	\$34.52	\$23.02	\$26.85	\$23.01
Level 3 - storeperson grade 2	\$23.01	\$34.52	\$23.02	\$26.85	\$23.01
Level 3 - timekeeper/security officer grade 2	\$23.01	\$34.52	\$23.02	\$26.85	\$23.01
Level 3 - handyperson	\$23.01	\$34.52	\$23.02	\$26.85	\$23.01
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$24.26	\$36.38	\$24.25	\$28.30	\$24.26
Level 4 - cook grade 3 (tradesperson)	\$24.26	\$36.38	\$24.25	\$28.30	\$24.26
Level 4 - chef grade 1 (tradesperson)	\$24.26	\$36.38	\$24.25	\$28.30	\$24.26
Level 4 - clerical grade 3	\$24.26	\$36.38	\$24.25	\$28.30	\$24.26
Level 4 - storeperson grade 3	\$24.26	\$36.38	\$24.25	\$28.30	\$24.26
Level 5 - food and beverage supervisor	\$25.77	\$38.66	\$25.78	\$30.07	\$25.77
Level 5 - restaurant/cafe worker grade 3	\$25.77	\$38.66	\$25.78	\$30.07	\$25.77
Level 5 - cook grade 4 (tradesperson)	\$25.77	\$38.66	\$25.78	\$30.07	\$25.77
Level 5 - chef grade 2 (tradesperson)	\$25.77	\$38.66	\$25.78	\$30.07	\$25.77
Level 5 - clerical supervisor	\$25.77	\$38.66	\$25.78	\$30.07	\$25.77
Level 6 - cook grade 5 (tradesperson)	\$26.46	\$39.69	\$26.46	\$30.87	\$26.46
Level 6 - chef grade 3 (tradesperson)	\$26.46	\$39.69	\$26.46	\$30.87	\$26.46

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - working on RDO
Introductory level	\$27.78	\$24.31	\$27.78	\$27.78	\$27.78
Level 1 - food and beverage attendant grade 1	\$28.56	\$24.99	\$28.56	\$28.56	\$28.56
Level 1 - kitchen attendant grade 1	\$28.56	\$24.99	\$28.56	\$28.56	\$28.56
Level 2 - food and beverage attendant grade 2	\$29.66	\$25.95	\$29.66	\$29.66	\$29.66
Level 2 - restaurant/cafe worker grade 1	\$29.66	\$25.95	\$29.66	\$29.66	\$29.66
Level 2 - cook grade 1	\$29.66	\$25.95	\$29.66	\$29.66	\$29.66
Level 2 - kitchen attendant grade 2	\$29.66	\$25.95	\$29.66	\$29.66	\$29.66
Level 2 - clerical grade 1	\$29.66	\$25.95	\$29.66	\$29.66	\$29.66
Level 2 - storeperson grade 1	\$29.66	\$25.95	\$29.66	\$29.66	\$29.66
Level 2 - door person/security officer grade 1	\$29.66	\$25.95	\$29.66	\$29.66	\$29.66
Level 3 - food and beverage attendant grade 3	\$30.68	\$26.85	\$30.68	\$30.68	\$30.68
Level 3 - restaurant/cafe worker grade 2	\$30.68	\$26.85	\$30.68	\$30.68	\$30.68
Level 3 - cook grade 2	\$30.68	\$26.85	\$30.68	\$30.68	\$30.68
Level 3 - kitchen attendant grade 3	\$30.68	\$26.85	\$30.68	\$30.68	\$30.68
Level 3 - clerical grade 2	\$30.68	\$26.85	\$30.68	\$30.68	\$30.68
Level 3 - storeperson grade 2	\$30.68	\$26.85	\$30.68	\$30.68	\$30.68
Level 3 - timekeeper/security officer grade 2	\$30.68	\$26.85	\$30.68	\$30.68	\$30.68
Level 3 - handyperson	\$30.68	\$26.85	\$30.68	\$30.68	\$30.68
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$32.34	\$28.30	\$32.34	\$32.34	\$32.34
Level 4 - cook grade 3 (tradesperson)	\$32.34	\$28.30	\$32.34	\$32.34	\$32.34
Level 4 - chef grade 1 (tradesperson)	\$32.34	\$28.30	\$32.34	\$32.34	\$32.34
Level 4 - clerical grade 3	\$32.34	\$28.30	\$32.34	\$32.34	\$32.34
Level 4 - storeperson grade 3	\$32.34	\$28.30	\$32.34	\$32.34	\$32.34
Level 5 - food and beverage supervisor	\$34.36	\$30.07	\$34.36	\$34.36	\$34.36
Level 5 - restaurant/cafe worker grade 3	\$34.36	\$30.07	\$34.36	\$34.36	\$34.36
Level 5 - cook grade 4 (tradesperson)	\$34.36	\$30.07	\$34.36	\$34.36	\$34.36
Level 5 - chef grade 2 (tradesperson)	\$34.36	\$30.07	\$34.36	\$34.36	\$34.36
Level 5 - clerical supervisor	\$34.36	\$30.07	\$34.36	\$34.36	\$34.36
Level 6 - cook grade 5 (tradesperson)	\$35.28	\$30.87	\$35.28	\$35.28	\$35.28
Level 6 - chef grade 3 (tradesperson)	\$35.28	\$30.87	\$35.28	\$35.28	\$35.28

Junior - Full-time & part-time - 19 years - employees not receiving the exemption rate

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$16.86	\$16.86 per hour plus \$2.31 per hour or part of an hour	\$16.86 per hour plus \$3.46 per hour or part of an hour	\$21.08
Level 1 - food and beverage attendant grade 1	\$17.34	\$17.34 per hour plus \$2.31 per hour or part of an hour	\$17.34 per hour plus \$3.46 per hour or part of an hour	\$21.68
Level 1 - kitchen attendant grade 1	\$17.34	\$17.34 per hour plus \$2.31 per hour or part of an hour	\$17.34 per hour plus \$3.46 per hour or part of an hour	\$21.68
Level 2 - food and beverage attendant grade 2	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51
Level 2 - restaurant/cafe worker grade 1	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51
Level 2 - cook grade 1	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51
Level 2 - kitchen attendant grade 2	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51
Level 2 - clerical grade 1	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51
Level 2 - storeperson grade 1	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51
Level 2 - door person/security officer grade 1	\$18.01	\$18.01 per hour plus \$2.31 per hour or part of an hour	\$18.01 per hour plus \$3.46 per hour or part of an hour	\$22.51
Level 3 - food and beverage attendant grade 3	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29
Level 3 - restaurant/cafe worker grade 2	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29
Level 3 - cook grade 2	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29
Level 3 - kitchen attendant grade 3	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29
Level 3 - clerical grade 2	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29
Level 3 - storeperson grade 2	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Level 3 - timekeeper/security officer grade 2	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29
Level 3 - handyperson	\$18.63	\$18.63 per hour plus \$2.31 per hour or part of an hour	\$18.63 per hour plus \$3.46 per hour or part of an hour	\$23.29
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54
Level 4 - cook grade 3 (tradesperson)	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54
Level 4 - chef grade 1 (tradesperson)	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54
Level 4 - clerical grade 3	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54
Level 4 - storeperson grade 3	\$19.63	\$19.63 per hour plus \$2.31 per hour or part of an hour	\$19.63 per hour plus \$3.46 per hour or part of an hour	\$24.54
Level 5 - food and beverage supervisor	\$20.86	\$20.86 per hour plus \$2.31 per hour or part of an hour	\$20.86 per hour plus \$3.46 per hour or part of an hour	\$26.08
Level 5 - restaurant/cafe worker grade 3	\$20.86	\$20.86 per hour plus \$2.31 per hour or part of an hour	\$20.86 per hour plus \$3.46 per hour or part of an hour	\$26.08
Level 5 - cook grade 4 (tradesperson)	\$20.86	\$20.86 per hour plus \$2.31 per hour or part of an hour	\$20.86 per hour plus \$3.46 per hour or part of an hour	\$26.08
Level 5 - chef grade 2 (tradesperson)	\$20.86	\$20.86 per hour plus \$2.31 per hour or part of an hour	\$20.86 per hour plus \$3.46 per hour or part of an hour	\$26.08
Level 5 - clerical supervisor	\$20.86	\$20.86 per hour plus \$2.31 per hour or part of an hour	\$20.86 per hour plus \$3.46 per hour or part of an hour	\$26.08
Level 6 - cook grade 5 (tradesperson)	\$21.42	\$21.42 per hour plus \$2.31 per hour or part of an hour	\$21.42 per hour plus \$3.46 per hour or part of an hour	\$26.78
Level 6 - chef grade 3 (tradesperson)	\$21.42	\$21.42 per hour plus \$2.31 per hour or part of an hour	\$21.42 per hour plus \$3.46 per hour or part of an hour	\$26.78

Table 2 of 3

Classification	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Overtime - Monday to Friday - first 2 hours
Introductory level	\$25.29	\$37.94	\$25.30	\$29.51	\$25.29
Level 1 - food and beverage attendant grade 1	\$26.01	\$39.02	\$26.02	\$30.35	\$26.01
Level 1 - kitchen attendant grade 1	\$26.01	\$39.02	\$26.02	\$30.35	\$26.01

Classification	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Overtime - Monday to Friday - first 2 hours
Level 2 - food and beverage attendant grade 2	\$27.02	\$40.52	\$27.01	\$31.52	\$27.02
Level 2 - restaurant/cafe worker grade 1	\$27.02	\$40.52	\$27.01	\$31.52	\$27.02
Level 2 - cook grade 1	\$27.02	\$40.52	\$27.01	\$31.52	\$27.02
Level 2 - kitchen attendant grade 2	\$27.02	\$40.52	\$27.01	\$31.52	\$27.02
Level 2 - clerical grade 1	\$27.02	\$40.52	\$27.01	\$31.52	\$27.02
Level 2 - storeperson grade 1	\$27.02	\$40.52	\$27.01	\$31.52	\$27.02
Level 2 - door person/security officer grade 1	\$27.02	\$40.52	\$27.01	\$31.52	\$27.02
Level 3 - food and beverage attendant grade 3	\$27.95	\$41.92	\$27.95	\$32.61	\$27.95
Level 3 - restaurant/cafe worker grade 2	\$27.95	\$41.92	\$27.95	\$32.61	\$27.95
Level 3 - cook grade 2	\$27.95	\$41.92	\$27.95	\$32.61	\$27.95
Level 3 - kitchen attendant grade 3	\$27.95	\$41.92	\$27.95	\$32.61	\$27.95
Level 3 - clerical grade 2	\$27.95	\$41.92	\$27.95	\$32.61	\$27.95
Level 3 - storeperson grade 2	\$27.95	\$41.92	\$27.95	\$32.61	\$27.95
Level 3 - timekeeper/security officer grade 2	\$27.95	\$41.92	\$27.95	\$32.61	\$27.95
Level 3 - handyperson	\$27.95	\$41.92	\$27.95	\$32.61	\$27.95
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$29.45	\$44.17	\$29.45	\$34.36	\$29.45
Level 4 - cook grade 3 (tradesperson)	\$29.45	\$44.17	\$29.45	\$34.36	\$29.45
Level 4 - chef grade 1 (tradesperson)	\$29.45	\$44.17	\$29.45	\$34.36	\$29.45
Level 4 - clerical grade 3	\$29.45	\$44.17	\$29.45	\$34.36	\$29.45
Level 4 - storeperson grade 3	\$29.45	\$44.17	\$29.45	\$34.36	\$29.45
Level 5 - food and beverage supervisor	\$31.29	\$46.94	\$31.30	\$36.51	\$31.29
Level 5 - restaurant/cafe worker grade 3	\$31.29	\$46.94	\$31.30	\$36.51	\$31.29
Level 5 - cook grade 4 (tradesperson)	\$31.29	\$46.94	\$31.30	\$36.51	\$31.29
Level 5 - chef grade 2 (tradesperson)	\$31.29	\$46.94	\$31.30	\$36.51	\$31.29
Level 5 - clerical supervisor	\$31.29	\$46.94	\$31.30	\$36.51	\$31.29
Level 6 - cook grade 5 (tradesperson)	\$32.13	\$48.20	\$32.14	\$37.49	\$32.13
Level 6 - chef grade 3 (tradesperson)	\$32.13	\$48.20	\$32.14	\$37.49	\$32.13

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - working on RDO
Introductory level	\$33.72	\$29.51	\$33.72	\$33.72	\$33.72
Level 1 - food and beverage attendant grade 1	\$34.68	\$30.35	\$34.68	\$34.68	\$34.68
Level 1 - kitchen attendant grade 1	\$34.68	\$30.35	\$34.68	\$34.68	\$34.68
Level 2 - food and beverage attendant grade 2	\$36.02	\$31.52	\$36.02	\$36.02	\$36.02
Level 2 - restaurant/cafe worker grade 1	\$36.02	\$31.52	\$36.02	\$36.02	\$36.02
Level 2 - cook grade 1	\$36.02	\$31.52	\$36.02	\$36.02	\$36.02
Level 2 - kitchen attendant grade 2	\$36.02	\$31.52	\$36.02	\$36.02	\$36.02
Level 2 - clerical grade 1	\$36.02	\$31.52	\$36.02	\$36.02	\$36.02
Level 2 - storeperson grade 1	\$36.02	\$31.52	\$36.02	\$36.02	\$36.02
Level 2 - door person/security officer grade 1	\$36.02	\$31.52	\$36.02	\$36.02	\$36.02
Level 3 - food and beverage attendant grade 3	\$37.26	\$32.60	\$37.26	\$37.26	\$37.26
Level 3 - restaurant/cafe worker grade 2	\$37.26	\$32.60	\$37.26	\$37.26	\$37.26
Level 3 - cook grade 2	\$37.26	\$32.60	\$37.26	\$37.26	\$37.26
Level 3 - kitchen attendant grade 3	\$37.26	\$32.60	\$37.26	\$37.26	\$37.26
Level 3 - clerical grade 2	\$37.26	\$32.60	\$37.26	\$37.26	\$37.26
Level 3 - storeperson grade 2	\$37.26	\$32.60	\$37.26	\$37.26	\$37.26
Level 3 - timekeeper/security officer grade 2	\$37.26	\$32.60	\$37.26	\$37.26	\$37.26
Level 3 - handyperson	\$37.26	\$32.60	\$37.26	\$37.26	\$37.26
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$39.26	\$34.35	\$39.26	\$39.26	\$39.26
Level 4 - cook grade 3 (tradesperson)	\$39.26	\$34.35	\$39.26	\$39.26	\$39.26
Level 4 - chef grade 1 (tradesperson)	\$39.26	\$34.35	\$39.26	\$39.26	\$39.26
Level 4 - clerical grade 3	\$39.26	\$34.35	\$39.26	\$39.26	\$39.26
Level 4 - storeperson grade 3	\$39.26	\$34.35	\$39.26	\$39.26	\$39.26
Level 5 - food and beverage supervisor	\$41.72	\$36.51	\$41.72	\$41.72	\$41.72
Level 5 - restaurant/cafe worker grade 3	\$41.72	\$36.51	\$41.72	\$41.72	\$41.72
Level 5 - cook grade 4 (tradesperson)	\$41.72	\$36.51	\$41.72	\$41.72	\$41.72
Level 5 - chef grade 2 (tradesperson)	\$41.72	\$36.51	\$41.72	\$41.72	\$41.72
Level 5 - clerical supervisor	\$41.72	\$36.51	\$41.72	\$41.72	\$41.72
Level 6 - cook grade 5 (tradesperson)	\$42.84	\$37.49	\$42.84	\$42.84	\$42.84
Level 6 - chef grade 3 (tradesperson)	\$42.84	\$37.49	\$42.84	\$42.84	\$42.84

Junior - Full-time - 16 years or under - employees receiving the exemption rate

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Classification	Hourly pay rate	Overtime - more than 57 hours worked in a week - after 2 hours of overtime worked in the week	Overtime - more than 57 hours worked in a week - first 2 hours of overtime worked in the week
Level 5 - food and beverage supervisor	\$20.86	\$41.72	\$31.29
Level 5 - restaurant/cafe worker grade 3	\$20.86	\$41.72	\$31.29
Level 5 - cook grade 4 (tradesperson)	\$20.86	\$41.72	\$31.29
Level 5 - chef grade 2 (tradesperson)	\$20.86	\$41.72	\$31.29
Level 6 - cook grade 5 (tradesperson)	\$21.42	\$42.84	\$32.13
Level 6 - chef grade 3 (tradesperson)	\$21.42	\$42.84	\$32.13

Junior - Full-time - 17 years - employees receiving the exemption rate

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Classification	Hourly pay rate	Overtime - more than 57 hours worked in a week - after 2 hours of overtime worked in the week	Overtime - more than 57 hours worked in a week - first 2 hours of overtime worked in the week
Level 5 - food and beverage supervisor	\$25.03	\$50.06	\$37.55
Level 5 - restaurant/cafe worker grade 3	\$25.03	\$50.06	\$37.55
Level 5 - cook grade 4 (tradesperson)	\$25.03	\$50.06	\$37.55
Level 5 - chef grade 2 (tradesperson)	\$25.03	\$50.06	\$37.55
Level 6 - cook grade 5 (tradesperson)	\$25.71	\$51.42	\$38.57
Level 6 - chef grade 3 (tradesperson)	\$25.71	\$51.42	\$38.57

Junior - Full-time - 18 years - employees receiving the exemption rate

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Classification	Hourly pay rate	Overtime - more than 57 hours worked in a week - after 2 hours of overtime worked in the week	Overtime - more than 57 hours worked in a week - first 2 hours of overtime worked in the week
Level 5 - food and beverage supervisor	\$29.21	\$58.42	\$43.82
Level 5 - restaurant/cafe worker grade 3	\$29.21	\$58.42	\$43.82
Level 5 - cook grade 4 (tradesperson)	\$29.21	\$58.42	\$43.82
Level 5 - chef grade 2 (tradesperson)	\$29.21	\$58.42	\$43.82
Level 6 - cook grade 5 (tradesperson)	\$29.99	\$59.98	\$44.99
Level 6 - chef grade 3 (tradesperson)	\$29.99	\$59.98	\$44.99

Junior - Full-time - 19 years - employees receiving the exemption rate

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Classification	Hourly pay rate	Overtime - more than 57 hours worked in a week - after 2 hours of overtime worked in the week	Overtime - more than 57 hours worked in a week - first 2 hours of overtime worked in the week
Level 5 - food and beverage supervisor	\$35.46	\$70.92	\$53.19
Level 5 - restaurant/cafe worker grade 3	\$35.46	\$70.92	\$53.19
Level 5 - cook grade 4 (tradesperson)	\$35.46	\$70.92	\$53.19
Level 5 - chef grade 2 (tradesperson)	\$35.46	\$70.92	\$53.19
Level 6 - cook grade 5 (tradesperson)	\$36.41	\$72.82	\$54.62
Level 6 - chef grade 3 (tradesperson)	\$36.41	\$72.82	\$54.62

Junior - Casual - 16 years or under

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$12.40	\$12.40 per hour plus \$2.31 per hour or part of an hour	\$12.40 per hour plus \$3.46 per hour or part of an hour	\$14.88
Level 1 - food and beverage attendant grade 1	\$12.75	\$12.75 per hour plus \$2.31 per hour or part of an hour	\$12.75 per hour plus \$3.46 per hour or part of an hour	\$15.30
Level 1 - kitchen attendant grade 1	\$12.75	\$12.75 per hour plus \$2.31 per hour or part of an hour	\$12.75 per hour plus \$3.46 per hour or part of an hour	\$15.30
Level 2 - food and beverage attendant grade 2	\$13.24	\$13.24 per hour plus \$2.31 per hour or part of an hour	\$13.24 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 2 - restaurant/cafe worker grade 1	\$13.24	\$13.24 per hour plus \$2.31 per hour or part of an hour	\$13.24 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 2 - cook grade 1	\$13.24	\$13.24 per hour plus \$2.31 per hour or part of an hour	\$13.24 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 2 - kitchen attendant grade 2	\$13.24	\$13.24 per hour plus \$2.31 per hour or part of an hour	\$13.24 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 2 - clerical grade 1	\$13.24	\$13.24 per hour plus \$2.31 per hour or part of an hour	\$13.24 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 2 - storeperson grade 1	\$13.24	\$13.24 per hour plus \$2.31 per hour or part of an hour	\$13.24 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 2 - door person/security officer grade 1	\$13.24	\$13.24 per hour plus \$2.31 per hour or part of an hour	\$13.24 per hour plus \$3.46 per hour or part of an hour	\$15.89
Level 3 - food and beverage attendant grade 3	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 3 - restaurant/cafe worker grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 3 - cook grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 3 - kitchen attendant grade 3	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 3 - clerical grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 3 - storeperson grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Level 3 - timekeeper/security officer grade 2	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 3 - handyperson	\$13.70	\$13.70 per hour plus \$2.31 per hour or part of an hour	\$13.70 per hour plus \$3.46 per hour or part of an hour	\$16.44
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$14.44	\$14.44 per hour plus \$2.31 per hour or part of an hour	\$14.44 per hour plus \$3.46 per hour or part of an hour	\$17.33
Level 4 - cook grade 3 (tradesperson)	\$14.44	\$14.44 per hour plus \$2.31 per hour or part of an hour	\$14.44 per hour plus \$3.46 per hour or part of an hour	\$17.33
Level 4 - chef grade 1 (tradesperson)	\$14.44	\$14.44 per hour plus \$2.31 per hour or part of an hour	\$14.44 per hour plus \$3.46 per hour or part of an hour	\$17.33
Level 4 - clerical grade 3	\$14.44	\$14.44 per hour plus \$2.31 per hour or part of an hour	\$14.44 per hour plus \$3.46 per hour or part of an hour	\$17.33
Level 4 - storeperson grade 3	\$14.44	\$14.44 per hour plus \$2.31 per hour or part of an hour	\$14.44 per hour plus \$3.46 per hour or part of an hour	\$17.33
Level 5 - food and beverage supervisor	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$18.41
Level 5 - restaurant/cafe worker grade 3	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$18.41
Level 5 - cook grade 4 (tradesperson)	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$18.41
Level 5 - chef grade 2 (tradesperson)	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$18.41
Level 5 - clerical supervisor	\$15.34	\$15.34 per hour plus \$2.31 per hour or part of an hour	\$15.34 per hour plus \$3.46 per hour or part of an hour	\$18.41
Level 6 - cook grade 5 (tradesperson)	\$15.75	\$15.75 per hour plus \$2.31 per hour or part of an hour	\$15.75 per hour plus \$3.46 per hour or part of an hour	\$18.90
Level 6 - chef grade 3 (tradesperson)	\$15.75	\$15.75 per hour plus \$2.31 per hour or part of an hour	\$15.75 per hour plus \$3.46 per hour or part of an hour	\$18.90

Table 2 of 3

Classification	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Introductory level	\$14.88	\$24.80	\$14.88	\$19.84
Level 1 - food and beverage attendant grade 1	\$15.30	\$25.50	\$15.30	\$20.40
Level 1 - kitchen attendant grade 1	\$15.30	\$25.50	\$15.30	\$20.40
Level 2 - food and beverage attendant grade 2	\$15.89	\$26.48	\$15.89	\$21.18

Classification	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Level 2 - restaurant/cafe worker grade 1	\$15.89	\$26.48	\$15.89	\$21.18
Level 2 - cook grade 1	\$15.89	\$26.48	\$15.89	\$21.18
Level 2 - kitchen attendant grade 2	\$15.89	\$26.48	\$15.89	\$21.18
Level 2 - clerical grade 1	\$15.89	\$26.48	\$15.89	\$21.18
Level 2 - storeperson grade 1	\$15.89	\$26.48	\$15.89	\$21.18
Level 2 - door person/security officer grade 1	\$15.89	\$26.48	\$15.89	\$21.18
Level 3 - food and beverage attendant grade 3	\$19.18	\$27.40	\$16.44	\$21.92
Level 3 - restaurant/cafe worker grade 2	\$19.18	\$27.40	\$16.44	\$21.92
Level 3 - cook grade 2	\$19.18	\$27.40	\$16.44	\$21.92
Level 3 - kitchen attendant grade 3	\$19.18	\$27.40	\$16.44	\$21.92
Level 3 - clerical grade 2	\$19.18	\$27.40	\$16.44	\$21.92
Level 3 - storeperson grade 2	\$19.18	\$27.40	\$16.44	\$21.92
Level 3 - timekeeper/security officer grade 2	\$19.18	\$27.40	\$16.44	\$21.92
Level 3 - handyperson	\$19.18	\$27.40	\$16.44	\$21.92
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$20.21	\$28.88	\$17.33	\$23.10
Level 4 - cook grade 3 (tradesperson)	\$20.21	\$28.88	\$17.33	\$23.10
Level 4 - chef grade 1 (tradesperson)	\$20.21	\$28.88	\$17.33	\$23.10
Level 4 - clerical grade 3	\$20.21	\$28.88	\$17.33	\$23.10
Level 4 - storeperson grade 3	\$20.21	\$28.88	\$17.33	\$23.10
Level 5 - food and beverage supervisor	\$21.47	\$30.68	\$18.41	\$24.54
Level 5 - restaurant/cafe worker grade 3	\$21.47	\$30.68	\$18.41	\$24.54
Level 5 - cook grade 4 (tradesperson)	\$21.47	\$30.68	\$18.41	\$24.54
Level 5 - chef grade 2 (tradesperson)	\$21.47	\$30.68	\$18.41	\$24.54
Level 5 - clerical supervisor	\$21.47	\$30.68	\$18.41	\$24.54
Level 6 - cook grade 5 (tradesperson)	\$22.05	\$31.50	\$18.90	\$25.20
Level 6 - chef grade 3 (tradesperson)	\$22.05	\$31.50	\$18.90	\$25.20

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday
Introductory level	\$17.36	\$19.84	\$19.84
Level 1 - food and beverage attendant grade 1	\$17.85	\$20.40	\$20.40
Level 1 - kitchen attendant grade 1	\$17.85	\$20.40	\$20.40
Level 2 - food and beverage attendant grade 2	\$18.53	\$21.18	\$21.18

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday
Level 2 - restaurant/cafe worker grade 1	\$18.53	\$21.18	\$21.18
Level 2 - cook grade 1	\$18.53	\$21.18	\$21.18
Level 2 - kitchen attendant grade 2	\$18.53	\$21.18	\$21.18
Level 2 - clerical grade 1	\$18.53	\$21.18	\$21.18
Level 2 - storeperson grade 1	\$18.53	\$21.18	\$21.18
Level 2 - door person/security officer grade 1	\$18.53	\$21.18	\$21.18
Level 3 - food and beverage attendant grade 3	\$19.18	\$21.92	\$21.92
Level 3 - restaurant/cafe worker grade 2	\$19.18	\$21.92	\$21.92
Level 3 - cook grade 2	\$19.18	\$21.92	\$21.92
Level 3 - kitchen attendant grade 3	\$19.18	\$21.92	\$21.92
Level 3 - clerical grade 2	\$19.18	\$21.92	\$21.92
Level 3 - storeperson grade 2	\$19.18	\$21.92	\$21.92
Level 3 - timekeeper/security officer grade 2	\$19.18	\$21.92	\$21.92
Level 3 - handyperson	\$19.18	\$21.92	\$21.92
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$20.21	\$23.10	\$23.10
Level 4 - cook grade 3 (tradesperson)	\$20.21	\$23.10	\$23.10
Level 4 - chef grade 1 (tradesperson)	\$20.21	\$23.10	\$23.10
Level 4 - clerical grade 3	\$20.21	\$23.10	\$23.10
Level 4 - storeperson grade 3	\$20.21	\$23.10	\$23.10
Level 5 - food and beverage supervisor	\$21.47	\$24.54	\$24.54
Level 5 - restaurant/cafe worker grade 3	\$21.47	\$24.54	\$24.54
Level 5 - cook grade 4 (tradesperson)	\$21.47	\$24.54	\$24.54
Level 5 - chef grade 2 (tradesperson)	\$21.47	\$24.54	\$24.54
Level 5 - clerical supervisor	\$21.47	\$24.54	\$24.54
Level 6 - cook grade 5 (tradesperson)	\$22.05	\$25.20	\$25.20
Level 6 - chef grade 3 (tradesperson)	\$22.05	\$25.20	\$25.20

Junior - Casual - 17 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$14.88	\$14.88 per hour plus \$2.31 per hour or part of an hour	\$14.88 per hour plus \$3.46 per hour or part of an hour	\$17.85
Level 1 - food and beverage attendant grade 1	\$15.30	\$15.30 per hour plus \$2.31 per hour or part of an hour	\$15.30 per hour plus \$3.46 per hour or part of an hour	\$18.36
Level 1 - kitchen attendant grade 1	\$15.30	\$15.30 per hour plus \$2.31 per hour or part of an hour	\$15.30 per hour plus \$3.46 per hour or part of an hour	\$18.36
Level 2 - food and beverage attendant grade 2	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07
Level 2 - restaurant/cafe worker grade 1	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07
Level 2 - cook grade 1	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07
Level 2 - kitchen attendant grade 2	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07
Level 2 - clerical grade 1	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07
Level 2 - storeperson grade 1	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07
Level 2 - door person/security officer grade 1	\$15.89	\$15.89 per hour plus \$2.31 per hour or part of an hour	\$15.89 per hour plus \$3.46 per hour or part of an hour	\$19.07
Level 3 - food and beverage attendant grade 3	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73
Level 3 - restaurant/cafe worker grade 2	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73
Level 3 - cook grade 2	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73
Level 3 - kitchen attendant grade 3	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73
Level 3 - clerical grade 2	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73
Level 3 - storeperson grade 2	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Level 3 - timekeeper/security officer grade 2	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73
Level 3 - handyperson	\$16.44	\$16.44 per hour plus \$2.31 per hour or part of an hour	\$16.44 per hour plus \$3.46 per hour or part of an hour	\$19.73
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$17.33	\$17.33 per hour plus \$2.31 per hour or part of an hour	\$17.33 per hour plus \$3.46 per hour or part of an hour	\$20.79
Level 4 - cook grade 3 (tradesperson)	\$17.33	\$17.33 per hour plus \$2.31 per hour or part of an hour	\$17.33 per hour plus \$3.46 per hour or part of an hour	\$20.79
Level 4 - chef grade 1 (tradesperson)	\$17.33	\$17.33 per hour plus \$2.31 per hour or part of an hour	\$17.33 per hour plus \$3.46 per hour or part of an hour	\$20.79
Level 4 - clerical grade 3	\$17.33	\$17.33 per hour plus \$2.31 per hour or part of an hour	\$17.33 per hour plus \$3.46 per hour or part of an hour	\$20.79
Level 4 - storeperson grade 3	\$17.33	\$17.33 per hour plus \$2.31 per hour or part of an hour	\$17.33 per hour plus \$3.46 per hour or part of an hour	\$20.79
Level 5 - food and beverage supervisor	\$18.41	\$18.41 per hour plus \$2.31 per hour or part of an hour	\$18.41 per hour plus \$3.46 per hour or part of an hour	\$22.10
Level 5 - restaurant/cafe worker grade 3	\$18.41	\$18.41 per hour plus \$2.31 per hour or part of an hour	\$18.41 per hour plus \$3.46 per hour or part of an hour	\$22.10
Level 5 - cook grade 4 (tradesperson)	\$18.41	\$18.41 per hour plus \$2.31 per hour or part of an hour	\$18.41 per hour plus \$3.46 per hour or part of an hour	\$22.10
Level 5 - chef grade 2 (tradesperson)	\$18.41	\$18.41 per hour plus \$2.31 per hour or part of an hour	\$18.41 per hour plus \$3.46 per hour or part of an hour	\$22.10
Level 5 - clerical supervisor	\$18.41	\$18.41 per hour plus \$2.31 per hour or part of an hour	\$18.41 per hour plus \$3.46 per hour or part of an hour	\$22.10
Level 6 - cook grade 5 (tradesperson)	\$18.90	\$18.90 per hour plus \$2.31 per hour or part of an hour	\$18.90 per hour plus \$3.46 per hour or part of an hour	\$22.68
Level 6 - chef grade 3 (tradesperson)	\$18.90	\$18.90 per hour plus \$2.31 per hour or part of an hour	\$18.90 per hour plus \$3.46 per hour or part of an hour	\$22.68

Table 2 of 3

Classification	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Introductory level	\$17.85	\$29.75	\$17.85	\$23.80
Level 1 - food and beverage attendant grade 1	\$18.36	\$30.60	\$18.36	\$24.48
Level 1 - kitchen attendant grade 1	\$18.36	\$30.60	\$18.36	\$24.48
Level 2 - food and beverage attendant grade 2	\$19.07	\$31.78	\$19.07	\$25.42

Classification	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Level 2 - restaurant/cafe worker grade 1	\$19.07	\$31.78	\$19.07	\$25.42
Level 2 - cook grade 1	\$19.07	\$31.78	\$19.07	\$25.42
Level 2 - kitchen attendant grade 2	\$19.07	\$31.78	\$19.07	\$25.42
Level 2 - clerical grade 1	\$19.07	\$31.78	\$19.07	\$25.42
Level 2 - storeperson grade 1	\$19.07	\$31.78	\$19.07	\$25.42
Level 2 - door person/security officer grade 1	\$19.07	\$31.78	\$19.07	\$25.42
Level 3 - food and beverage attendant grade 3	\$23.01	\$32.88	\$19.73	\$26.30
Level 3 - restaurant/cafe worker grade 2	\$23.01	\$32.88	\$19.73	\$26.30
Level 3 - cook grade 2	\$23.01	\$32.88	\$19.73	\$26.30
Level 3 - kitchen attendant grade 3	\$23.01	\$32.88	\$19.73	\$26.30
Level 3 - clerical grade 2	\$23.01	\$32.88	\$19.73	\$26.30
Level 3 - storeperson grade 2	\$23.01	\$32.88	\$19.73	\$26.30
Level 3 - timekeeper/security officer grade 2	\$23.01	\$32.88	\$19.73	\$26.30
Level 3 - handyperson	\$23.01	\$32.88	\$19.73	\$26.30
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$24.26	\$34.65	\$20.79	\$27.72
Level 4 - cook grade 3 (tradesperson)	\$24.26	\$34.65	\$20.79	\$27.72
Level 4 - chef grade 1 (tradesperson)	\$24.26	\$34.65	\$20.79	\$27.72
Level 4 - clerical grade 3	\$24.26	\$34.65	\$20.79	\$27.72
Level 4 - storeperson grade 3	\$24.26	\$34.65	\$20.79	\$27.72
Level 5 - food and beverage supervisor	\$25.78	\$36.83	\$22.10	\$29.46
Level 5 - restaurant/cafe worker grade 3	\$25.78	\$36.83	\$22.10	\$29.46
Level 5 - cook grade 4 (tradesperson)	\$25.78	\$36.83	\$22.10	\$29.46
Level 5 - chef grade 2 (tradesperson)	\$25.78	\$36.83	\$22.10	\$29.46
Level 5 - clerical supervisor	\$25.78	\$36.83	\$22.10	\$29.46
Level 6 - cook grade 5 (tradesperson)	\$26.46	\$37.80	\$22.68	\$30.24
Level 6 - chef grade 3 (tradesperson)	\$26.46	\$37.80	\$22.68	\$30.24

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday
Introductory level	\$20.83	\$23.80	\$23.80
Level 1 - food and beverage attendant grade 1	\$21.42	\$24.48	\$24.48
Level 1 - kitchen attendant grade 1	\$21.42	\$24.48	\$24.48
Level 2 - food and beverage attendant grade 2	\$22.24	\$25.42	\$25.42

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday
Level 2 - restaurant/cafe worker grade 1	\$22.24	\$25.42	\$25.42
Level 2 - cook grade 1	\$22.24	\$25.42	\$25.42
Level 2 - kitchen attendant grade 2	\$22.24	\$25.42	\$25.42
Level 2 - clerical grade 1	\$22.24	\$25.42	\$25.42
Level 2 - storeperson grade 1	\$22.24	\$25.42	\$25.42
Level 2 - door person/security officer grade 1	\$22.24	\$25.42	\$25.42
Level 3 - food and beverage attendant grade 3	\$23.01	\$26.30	\$26.30
Level 3 - restaurant/cafe worker grade 2	\$23.01	\$26.30	\$26.30
Level 3 - cook grade 2	\$23.01	\$26.30	\$26.30
Level 3 - kitchen attendant grade 3	\$23.01	\$26.30	\$26.30
Level 3 - clerical grade 2	\$23.01	\$26.30	\$26.30
Level 3 - storeperson grade 2	\$23.01	\$26.30	\$26.30
Level 3 - timekeeper/security officer grade 2	\$23.01	\$26.30	\$26.30
Level 3 - handyperson	\$23.01	\$26.30	\$26.30
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$24.26	\$27.72	\$27.72
Level 4 - cook grade 3 (tradesperson)	\$24.26	\$27.72	\$27.72
Level 4 - chef grade 1 (tradesperson)	\$24.26	\$27.72	\$27.72
Level 4 - clerical grade 3	\$24.26	\$27.72	\$27.72
Level 4 - storeperson grade 3	\$24.26	\$27.72	\$27.72
Level 5 - food and beverage supervisor	\$25.78	\$29.46	\$29.46
Level 5 - restaurant/cafe worker grade 3	\$25.78	\$29.46	\$29.46
Level 5 - cook grade 4 (tradesperson)	\$25.78	\$29.46	\$29.46
Level 5 - chef grade 2 (tradesperson)	\$25.78	\$29.46	\$29.46
Level 5 - clerical supervisor	\$25.78	\$29.46	\$29.46
Level 6 - cook grade 5 (tradesperson)	\$26.46	\$30.24	\$30.24
Level 6 - chef grade 3 (tradesperson)	\$26.46	\$30.24	\$30.24

Junior - Casual - 18 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$17.36	\$17.36 per hour plus \$2.31 per hour or part of an hour	\$17.36 per hour plus \$3.46 per hour or part of an hour	\$20.84
Level 1 - food and beverage attendant grade 1	\$17.85	\$17.85 per hour plus \$2.31 per hour or part of an hour	\$17.85 per hour plus \$3.46 per hour or part of an hour	\$21.42
Level 1 - kitchen attendant grade 1	\$17.85	\$17.85 per hour plus \$2.31 per hour or part of an hour	\$17.85 per hour plus \$3.46 per hour or part of an hour	\$21.42
Level 2 - food and beverage attendant grade 2	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25
Level 2 - restaurant/cafe worker grade 1	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25
Level 2 - cook grade 1	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25
Level 2 - kitchen attendant grade 2	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25
Level 2 - clerical grade 1	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25
Level 2 - storeperson grade 1	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25
Level 2 - door person/security officer grade 1	\$18.54	\$18.54 per hour plus \$2.31 per hour or part of an hour	\$18.54 per hour plus \$3.46 per hour or part of an hour	\$22.25
Level 3 - food and beverage attendant grade 3	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01
Level 3 - restaurant/cafe worker grade 2	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01
Level 3 - cook grade 2	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01
Level 3 - kitchen attendant grade 3	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01
Level 3 - clerical grade 2	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01
Level 3 - storeperson grade 2	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Level 3 - timekeeper/security officer grade 2	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01
Level 3 - handyperson	\$19.18	\$19.18 per hour plus \$2.31 per hour or part of an hour	\$19.18 per hour plus \$3.46 per hour or part of an hour	\$23.01
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$20.21	\$20.21 per hour plus \$2.31 per hour or part of an hour	\$20.21 per hour plus \$3.46 per hour or part of an hour	\$24.26
Level 4 - cook grade 3 (tradesperson)	\$20.21	\$20.21 per hour plus \$2.31 per hour or part of an hour	\$20.21 per hour plus \$3.46 per hour or part of an hour	\$24.26
Level 4 - chef grade 1 (tradesperson)	\$20.21	\$20.21 per hour plus \$2.31 per hour or part of an hour	\$20.21 per hour plus \$3.46 per hour or part of an hour	\$24.26
Level 4 - clerical grade 3	\$20.21	\$20.21 per hour plus \$2.31 per hour or part of an hour	\$20.21 per hour plus \$3.46 per hour or part of an hour	\$24.26
Level 4 - storeperson grade 3	\$20.21	\$20.21 per hour plus \$2.31 per hour or part of an hour	\$20.21 per hour plus \$3.46 per hour or part of an hour	\$24.26
Level 5 - food and beverage supervisor	\$21.48	\$21.48 per hour plus \$2.31 per hour or part of an hour	\$21.48 per hour plus \$3.46 per hour or part of an hour	\$25.77
Level 5 - restaurant/cafe worker grade 3	\$21.48	\$21.48 per hour plus \$2.31 per hour or part of an hour	\$21.48 per hour plus \$3.46 per hour or part of an hour	\$25.77
Level 5 - cook grade 4 (tradesperson)	\$21.48	\$21.48 per hour plus \$2.31 per hour or part of an hour	\$21.48 per hour plus \$3.46 per hour or part of an hour	\$25.77
Level 5 - chef grade 2 (tradesperson)	\$21.48	\$21.48 per hour plus \$2.31 per hour or part of an hour	\$21.48 per hour plus \$3.46 per hour or part of an hour	\$25.77
Level 5 - clerical supervisor	\$21.48	\$21.48 per hour plus \$2.31 per hour or part of an hour	\$21.48 per hour plus \$3.46 per hour or part of an hour	\$25.77
Level 6 - cook grade 5 (tradesperson)	\$22.05	\$22.05 per hour plus \$2.31 per hour or part of an hour	\$22.05 per hour plus \$3.46 per hour or part of an hour	\$26.46
Level 6 - chef grade 3 (tradesperson)	\$22.05	\$22.05 per hour plus \$2.31 per hour or part of an hour	\$22.05 per hour plus \$3.46 per hour or part of an hour	\$26.46

Table 2 of 3

Classification	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Introductory level	\$20.84	\$34.73	\$20.84	\$27.78
Level 1 - food and beverage attendant grade 1	\$21.42	\$35.70	\$21.42	\$28.56
Level 1 - kitchen attendant grade 1	\$21.42	\$35.70	\$21.42	\$28.56
Level 2 - food and beverage attendant grade 2	\$22.25	\$37.08	\$22.25	\$29.66

Classification	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Level 2 - restaurant/cafe worker grade 1	\$22.25	\$37.08	\$22.25	\$29.66
Level 2 - cook grade 1	\$22.25	\$37.08	\$22.25	\$29.66
Level 2 - kitchen attendant grade 2	\$22.25	\$37.08	\$22.25	\$29.66
Level 2 - clerical grade 1	\$22.25	\$37.08	\$22.25	\$29.66
Level 2 - storeperson grade 1	\$22.25	\$37.08	\$22.25	\$29.66
Level 2 - door person/security officer grade 1	\$22.25	\$37.08	\$22.25	\$29.66
Level 3 - food and beverage attendant grade 3	\$26.85	\$38.35	\$23.01	\$30.68
Level 3 - restaurant/cafe worker grade 2	\$26.85	\$38.35	\$23.01	\$30.68
Level 3 - cook grade 2	\$26.85	\$38.35	\$23.01	\$30.68
Level 3 - kitchen attendant grade 3	\$26.85	\$38.35	\$23.01	\$30.68
Level 3 - clerical grade 2	\$26.85	\$38.35	\$23.01	\$30.68
Level 3 - storeperson grade 2	\$26.85	\$38.35	\$23.01	\$30.68
Level 3 - timekeeper/security officer grade 2	\$26.85	\$38.35	\$23.01	\$30.68
Level 3 - handyperson	\$26.85	\$38.35	\$23.01	\$30.68
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$28.30	\$40.43	\$24.26	\$32.34
Level 4 - cook grade 3 (tradesperson)	\$28.30	\$40.43	\$24.26	\$32.34
Level 4 - chef grade 1 (tradesperson)	\$28.30	\$40.43	\$24.26	\$32.34
Level 4 - clerical grade 3	\$28.30	\$40.43	\$24.26	\$32.34
Level 4 - storeperson grade 3	\$28.30	\$40.43	\$24.26	\$32.34
Level 5 - food and beverage supervisor	\$30.07	\$42.95	\$25.77	\$34.36
Level 5 - restaurant/cafe worker grade 3	\$30.07	\$42.95	\$25.77	\$34.36
Level 5 - cook grade 4 (tradesperson)	\$30.07	\$42.95	\$25.77	\$34.36
Level 5 - chef grade 2 (tradesperson)	\$30.07	\$42.95	\$25.77	\$34.36
Level 5 - clerical supervisor	\$30.07	\$42.95	\$25.77	\$34.36
Level 6 - cook grade 5 (tradesperson)	\$30.87	\$44.10	\$26.46	\$35.28
Level 6 - chef grade 3 (tradesperson)	\$30.87	\$44.10	\$26.46	\$35.28

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday
Introductory level	\$24.31	\$27.78	\$27.78
Level 1 - food and beverage attendant grade 1	\$24.99	\$28.56	\$28.56
Level 1 - kitchen attendant grade 1	\$24.99	\$28.56	\$28.56
Level 2 - food and beverage attendant grade 2	\$25.95	\$29.66	\$29.66

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday
Level 2 - restaurant/cafe worker grade 1	\$25.95	\$29.66	\$29.66
Level 2 - cook grade 1	\$25.95	\$29.66	\$29.66
Level 2 - kitchen attendant grade 2	\$25.95	\$29.66	\$29.66
Level 2 - clerical grade 1	\$25.95	\$29.66	\$29.66
Level 2 - storeperson grade 1	\$25.95	\$29.66	\$29.66
Level 2 - door person/security officer grade 1	\$25.95	\$29.66	\$29.66
Level 3 - food and beverage attendant grade 3	\$26.85	\$30.68	\$30.68
Level 3 - restaurant/cafe worker grade 2	\$26.85	\$30.68	\$30.68
Level 3 - cook grade 2	\$26.85	\$30.68	\$30.68
Level 3 - kitchen attendant grade 3	\$26.85	\$30.68	\$30.68
Level 3 - clerical grade 2	\$26.85	\$30.68	\$30.68
Level 3 - storeperson grade 2	\$26.85	\$30.68	\$30.68
Level 3 - timekeeper/security officer grade 2	\$26.85	\$30.68	\$30.68
Level 3 - handyperson	\$26.85	\$30.68	\$30.68
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$28.30	\$32.34	\$32.34
Level 4 - cook grade 3 (tradesperson)	\$28.30	\$32.34	\$32.34
Level 4 - chef grade 1 (tradesperson)	\$28.30	\$32.34	\$32.34
Level 4 - clerical grade 3	\$28.30	\$32.34	\$32.34
Level 4 - storeperson grade 3	\$28.30	\$32.34	\$32.34
Level 5 - food and beverage supervisor	\$30.07	\$34.36	\$34.36
Level 5 - restaurant/cafe worker grade 3	\$30.07	\$34.36	\$34.36
Level 5 - cook grade 4 (tradesperson)	\$30.07	\$34.36	\$34.36
Level 5 - chef grade 2 (tradesperson)	\$30.07	\$34.36	\$34.36
Level 5 - clerical supervisor	\$30.07	\$34.36	\$34.36
Level 6 - cook grade 5 (tradesperson)	\$30.87	\$35.28	\$35.28
Level 6 - chef grade 3 (tradesperson)	\$30.87	\$35.28	\$35.28

Junior - Casual - 19 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$21.08	\$21.08 per hour plus \$2.31 per hour or part of an hour	\$21.08 per hour plus \$3.46 per hour or part of an hour	\$25.29
Level 1 - food and beverage attendant grade 1	\$21.68	\$21.68 per hour plus \$2.31 per hour or part of an hour	\$21.68 per hour plus \$3.46 per hour or part of an hour	\$26.01
Level 1 - kitchen attendant grade 1	\$21.68	\$21.68 per hour plus \$2.31 per hour or part of an hour	\$21.68 per hour plus \$3.46 per hour or part of an hour	\$26.01
Level 2 - food and beverage attendant grade 2	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02
Level 2 - restaurant/cafe worker grade 1	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02
Level 2 - cook grade 1	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02
Level 2 - kitchen attendant grade 2	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02
Level 2 - clerical grade 1	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02
Level 2 - storeperson grade 1	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02
Level 2 - door person/security officer grade 1	\$22.51	\$22.51 per hour plus \$2.31 per hour or part of an hour	\$22.51 per hour plus \$3.46 per hour or part of an hour	\$27.02
Level 3 - food and beverage attendant grade 3	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95
Level 3 - restaurant/cafe worker grade 2	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95
Level 3 - cook grade 2	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95
Level 3 - kitchen attendant grade 3	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95
Level 3 - clerical grade 2	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95
Level 3 - storeperson grade 2	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Level 3 - timekeeper/security officer grade 2	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95
Level 3 - handyperson	\$23.29	\$23.29 per hour plus \$2.31 per hour or part of an hour	\$23.29 per hour plus \$3.46 per hour or part of an hour	\$27.95
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$29.45
Level 4 - cook grade 3 (tradesperson)	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$29.45
Level 4 - chef grade 1 (tradesperson)	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$29.45
Level 4 - clerical grade 3	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$29.45
Level 4 - storeperson grade 3	\$24.54	\$24.54 per hour plus \$2.31 per hour or part of an hour	\$24.54 per hour plus \$3.46 per hour or part of an hour	\$29.45
Level 5 - food and beverage supervisor	\$26.08	\$26.08 per hour plus \$2.31 per hour or part of an hour	\$26.08 per hour plus \$3.46 per hour or part of an hour	\$31.29
Level 5 - restaurant/cafe worker grade 3	\$26.08	\$26.08 per hour plus \$2.31 per hour or part of an hour	\$26.08 per hour plus \$3.46 per hour or part of an hour	\$31.29
Level 5 - cook grade 4 (tradesperson)	\$26.08	\$26.08 per hour plus \$2.31 per hour or part of an hour	\$26.08 per hour plus \$3.46 per hour or part of an hour	\$31.29
Level 5 - chef grade 2 (tradesperson)	\$26.08	\$26.08 per hour plus \$2.31 per hour or part of an hour	\$26.08 per hour plus \$3.46 per hour or part of an hour	\$31.29
Level 5 - clerical supervisor	\$26.08	\$26.08 per hour plus \$2.31 per hour or part of an hour	\$26.08 per hour plus \$3.46 per hour or part of an hour	\$31.29
Level 6 - cook grade 5 (tradesperson)	\$26.78	\$26.78 per hour plus \$2.31 per hour or part of an hour	\$26.78 per hour plus \$3.46 per hour or part of an hour	\$32.13
Level 6 - chef grade 3 (tradesperson)	\$26.78	\$26.78 per hour plus \$2.31 per hour or part of an hour	\$26.78 per hour plus \$3.46 per hour or part of an hour	\$32.13

Table 2 of 3

Classification	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Introductory level	\$25.29	\$42.15	\$25.29	\$33.72
Level 1 - food and beverage attendant grade 1	\$26.01	\$43.35	\$26.01	\$34.68
Level 1 - kitchen attendant grade 1	\$26.01	\$43.35	\$26.01	\$34.68
Level 2 - food and beverage attendant grade 2	\$27.02	\$45.03	\$27.02	\$36.02

Classification	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Level 2 - restaurant/cafe worker grade 1	\$27.02	\$45.03	\$27.02	\$36.02
Level 2 - cook grade 1	\$27.02	\$45.03	\$27.02	\$36.02
Level 2 - kitchen attendant grade 2	\$27.02	\$45.03	\$27.02	\$36.02
Level 2 - clerical grade 1	\$27.02	\$45.03	\$27.02	\$36.02
Level 2 - storeperson grade 1	\$27.02	\$45.03	\$27.02	\$36.02
Level 2 - door person/security officer grade 1	\$27.02	\$45.03	\$27.02	\$36.02
Level 3 - food and beverage attendant grade 3	\$32.60	\$46.58	\$27.95	\$37.26
Level 3 - restaurant/cafe worker grade 2	\$32.60	\$46.58	\$27.95	\$37.26
Level 3 - cook grade 2	\$32.60	\$46.58	\$27.95	\$37.26
Level 3 - kitchen attendant grade 3	\$32.60	\$46.58	\$27.95	\$37.26
Level 3 - clerical grade 2	\$32.60	\$46.58	\$27.95	\$37.26
Level 3 - storeperson grade 2	\$32.60	\$46.58	\$27.95	\$37.26
Level 3 - timekeeper/security officer grade 2	\$32.60	\$46.58	\$27.95	\$37.26
Level 3 - handyperson	\$32.60	\$46.58	\$27.95	\$37.26
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$34.35	\$49.08	\$29.45	\$39.26
Level 4 - cook grade 3 (tradesperson)	\$34.35	\$49.08	\$29.45	\$39.26
Level 4 - chef grade 1 (tradesperson)	\$34.35	\$49.08	\$29.45	\$39.26
Level 4 - clerical grade 3	\$34.35	\$49.08	\$29.45	\$39.26
Level 4 - storeperson grade 3	\$34.35	\$49.08	\$29.45	\$39.26
Level 5 - food and beverage supervisor	\$36.51	\$52.15	\$31.29	\$41.72
Level 5 - restaurant/cafe worker grade 3	\$36.51	\$52.15	\$31.29	\$41.72
Level 5 - cook grade 4 (tradesperson)	\$36.51	\$52.15	\$31.29	\$41.72
Level 5 - chef grade 2 (tradesperson)	\$36.51	\$52.15	\$31.29	\$41.72
Level 5 - clerical supervisor	\$36.51	\$52.15	\$31.29	\$41.72
Level 6 - cook grade 5 (tradesperson)	\$37.49	\$53.55	\$32.13	\$42.84
Level 6 - chef grade 3 (tradesperson)	\$37.49	\$53.55	\$32.13	\$42.84

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday
Introductory level	\$29.51	\$33.72	\$33.72
Level 1 - food and beverage attendant grade 1	\$30.35	\$34.68	\$34.68
Level 1 - kitchen attendant grade 1	\$30.35	\$34.68	\$34.68
Level 2 - food and beverage attendant grade 2	\$31.52	\$36.02	\$36.02

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday
Level 2 - restaurant/cafe worker grade 1	\$31.52	\$36.02	\$36.02
Level 2 - cook grade 1	\$31.52	\$36.02	\$36.02
Level 2 - kitchen attendant grade 2	\$31.52	\$36.02	\$36.02
Level 2 - clerical grade 1	\$31.52	\$36.02	\$36.02
Level 2 - storeperson grade 1	\$31.52	\$36.02	\$36.02
Level 2 - door person/security officer grade 1	\$31.52	\$36.02	\$36.02
Level 3 - food and beverage attendant grade 3	\$32.60	\$37.26	\$37.26
Level 3 - restaurant/cafe worker grade 2	\$32.60	\$37.26	\$37.26
Level 3 - cook grade 2	\$32.60	\$37.26	\$37.26
Level 3 - kitchen attendant grade 3	\$32.60	\$37.26	\$37.26
Level 3 - clerical grade 2	\$32.60	\$37.26	\$37.26
Level 3 - storeperson grade 2	\$32.60	\$37.26	\$37.26
Level 3 - timekeeper/security officer grade 2	\$32.60	\$37.26	\$37.26
Level 3 - handyperson	\$32.60	\$37.26	\$37.26
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$34.35	\$39.26	\$39.26
Level 4 - cook grade 3 (tradesperson)	\$34.35	\$39.26	\$39.26
Level 4 - chef grade 1 (tradesperson)	\$34.35	\$39.26	\$39.26
Level 4 - clerical grade 3	\$34.35	\$39.26	\$39.26
Level 4 - storeperson grade 3	\$34.35	\$39.26	\$39.26
Level 5 - food and beverage supervisor	\$36.51	\$41.72	\$41.72
Level 5 - restaurant/cafe worker grade 3	\$36.51	\$41.72	\$41.72
Level 5 - cook grade 4 (tradesperson)	\$36.51	\$41.72	\$41.72
Level 5 - chef grade 2 (tradesperson)	\$36.51	\$41.72	\$41.72
Level 5 - clerical supervisor	\$36.51	\$41.72	\$41.72
Level 6 - cook grade 5 (tradesperson)	\$37.49	\$42.84	\$42.84
Level 6 - chef grade 3 (tradesperson)	\$37.49	\$42.84	\$42.84

Apprentice

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using [PACT](#).

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
1st year / Stage 1 apprentice	\$482.68	\$12.70	\$12.70 per hour plus \$2.31 per hour or part of an hour	\$12.70 per hour plus \$3.46 per hour or part of an hour
2nd year / Stage 2 apprentice	\$570.44	\$15.01	\$15.01 per hour plus \$2.31 per hour or part of an hour	\$15.01 per hour plus \$3.46 per hour or part of an hour
3rd year / Stage 3 apprentice	\$702.08	\$18.48	\$18.48 per hour plus \$2.31 per hour or part of an hour	\$18.48 per hour plus \$3.46 per hour or part of an hour
4th year / Stage 4 apprentice	\$833.72	\$21.94	\$21.94 per hour plus \$2.31 per hour or part of an hour	\$21.94 per hour plus \$3.46 per hour or part of an hour

Table 2 of 3

Classification	Saturday	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday
1st year / Stage 1 apprentice	\$15.88	\$19.05	\$28.58	\$19.06	\$22.23
2nd year / Stage 2 apprentice	\$18.76	\$22.52	\$33.77	\$22.51	\$26.27
3rd year / Stage 3 apprentice	\$23.10	\$27.72	\$41.58	\$27.72	\$32.34
4th year / Stage 4 apprentice	\$27.43	\$32.91	\$49.37	\$32.92	\$38.40

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - working on RDO
1st year / Stage 1 apprentice	\$19.05	\$25.40	\$22.23	\$25.40	\$25.40	\$25.40
2nd year / Stage 2 apprentice	\$22.52	\$30.02	\$26.27	\$30.02	\$30.02	\$30.02
3rd year / Stage 3 apprentice	\$27.72	\$36.96	\$32.34	\$36.96	\$36.96	\$36.96
4th year / Stage 4 apprentice	\$32.91	\$43.88	\$38.40	\$43.88	\$43.88	\$43.88

Adult Apprentice - Started before 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using [PACT](#).

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
1st year / Stage 1 apprentice	\$482.68	\$12.70	\$12.70 per hour plus \$2.31 per hour or part of an hour	\$12.70 per hour plus \$3.46 per hour or part of an hour
2nd year / Stage 2 apprentice	\$570.44	\$15.01	\$15.01 per hour plus \$2.31 per hour or part of an hour	\$15.01 per hour plus \$3.46 per hour or part of an hour
3rd year / Stage 3 apprentice	\$702.08	\$18.48	\$18.48 per hour plus \$2.31 per hour or part of an hour	\$18.48 per hour plus \$3.46 per hour or part of an hour
4th year / Stage 4 apprentice	\$833.72	\$21.94	\$21.94 per hour plus \$2.31 per hour or part of an hour	\$21.94 per hour plus \$3.46 per hour or part of an hour

Table 2 of 3

Classification	Saturday	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday
1st year / Stage 1 apprentice	\$15.88	\$19.05	\$28.58	\$19.06	\$22.23
2nd year / Stage 2 apprentice	\$18.76	\$22.52	\$33.77	\$22.51	\$26.27
3rd year / Stage 3 apprentice	\$23.10	\$27.72	\$41.58	\$27.72	\$32.34
4th year / Stage 4 apprentice	\$27.43	\$32.91	\$49.37	\$32.92	\$38.40

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - working on RDO
1st year / Stage 1 apprentice	\$19.05	\$25.40	\$22.23	\$25.40	\$25.40	\$25.40
2nd year / Stage 2 apprentice	\$22.52	\$30.02	\$26.27	\$30.02	\$30.02	\$30.02
3rd year / Stage 3 apprentice	\$27.72	\$36.96	\$32.34	\$36.96	\$36.96	\$36.96
4th year / Stage 4 apprentice	\$32.91	\$43.88	\$38.40	\$43.88	\$43.88	\$43.88

Adult Apprentice - Started after 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using [PACT](#).

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
1st year / Stage 1 apprentice	\$702.08	\$18.48	\$18.48 per hour plus \$2.31 per hour or part of an hour	\$18.48 per hour plus \$3.46 per hour or part of an hour
2nd year / Stage 2 apprentice	\$753.80	\$19.84	\$19.84 per hour plus \$2.31 per hour or part of an hour	\$19.84 per hour plus \$3.46 per hour or part of an hour
3rd year / Stage 3 apprentice	\$753.80	\$19.84	\$19.84 per hour plus \$2.31 per hour or part of an hour	\$19.84 per hour plus \$3.46 per hour or part of an hour
4th year / Stage 4 apprentice	\$833.72	\$21.94	\$21.94 per hour plus \$2.31 per hour or part of an hour	\$21.94 per hour plus \$3.46 per hour or part of an hour

Table 2 of 3

Classification	Saturday	Sunday	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday
1st year / Stage 1 apprentice	\$23.10	\$27.72	\$41.58	\$27.72	\$32.34
2nd year / Stage 2 apprentice	\$24.80	\$29.76	\$44.64	\$29.76	\$34.72
3rd year / Stage 3 apprentice	\$24.80	\$29.76	\$44.64	\$29.76	\$34.72
4th year / Stage 4 apprentice	\$27.43	\$32.91	\$49.37	\$32.92	\$38.40

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - working on RDO
1st year / Stage 1 apprentice	\$27.72	\$36.96	\$32.34	\$36.96	\$36.96	\$36.96
2nd year / Stage 2 apprentice	\$29.76	\$39.68	\$34.72	\$39.68	\$39.68	\$39.68
3rd year / Stage 3 apprentice	\$29.76	\$39.68	\$34.72	\$39.68	\$39.68	\$39.68
4th year / Stage 4 apprentice	\$32.91	\$43.88	\$38.40	\$43.88	\$43.88	\$43.88

Allowances

If the Substitute allowance applies (marked *), it should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Split shift allowance - full-time and part-time employees only	\$4.39 for each separate work period of 2 hours or more
Meal allowance	\$13.79 for a meal
Laundry reimbursement	reimbursement of the demonstrated costs of laundering special clothing
Waterproof or protective clothing reimbursement	reimbursement of the cost of purchasing the waterproof or other protective clothing
Special clothing reimbursement	reimbursement of the cost of purchasing special clothing such as coats, dresses, caps, aprons, cuffs
* Substitute allowance - Introductory and Level 1 employees	\$1.60 per hour
* Substitute allowance - Level 2 employees	\$1.02 per hour
* Substitute allowance - Level 3 employees	\$0.98 per hour
* Substitute allowance - Level 4 employees	\$0.90 per hour
* Substitute allowance - Level 5 employees	\$1.01 per hour
* Substitute allowance - Level 6 employees	\$1.08 per hour
Tool allowance - cooks and apprentice cooks only	\$1.82 per day or part thereof up to a maximum of \$8.92 per week
Tools and equipment reimbursement	reimbursement of the cost of any towels, tools, knives, choppers, implements, utensils and materials
Working away from usual workplace - travelling time allowance	payment at the ordinary pay rate for the time occupied in travelling between the employer's place of business and work or between the employee's residence and work
Working away from usual workplace - country or seaside work involving 80km or more of travel	payment for transport to and from the workplace

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.