



**Fair Work**  
OMBUDSMAN

# **Pay Guide - State Government Agencies Award**

## **(previously State Government Agencies Administration Award)**

### **[MA000121]**

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2017.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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**Rates of pay**  
**Administrative stream**  
**Full-time & part-time**

Table 1 of 2

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Sunday - not shiftworkers</b>	<b>Public holiday - not shiftworkers</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - public holiday - not shiftworkers</b>	<b>Afternoon shift</b>
Administrative officer grade 1 - level A	\$19.11	\$38.22	\$28.67	\$28.67	\$38.22	\$47.78	\$21.98
Administrative officer grade 1 - level B	\$19.60	\$39.20	\$29.40	\$29.40	\$39.20	\$49.00	\$22.54
Administrative officer grade 1 - level C	\$20.10	\$40.20	\$30.15	\$30.15	\$40.20	\$50.25	\$23.12
Administrative officer grade 1 - level D	\$20.60	\$41.20	\$30.90	\$30.90	\$41.20	\$51.50	\$23.69
Administrative officer grade 2 - level A	\$21.29	\$42.58	\$31.94	\$31.94	\$42.58	\$53.23	\$24.48
Administrative officer grade 2 - level B	\$21.70	\$43.40	\$32.55	\$32.55	\$43.40	\$54.25	\$24.96
Administrative officer grade 2 - level C	\$22.10	\$44.20	\$33.15	\$33.15	\$44.20	\$55.25	\$25.42
Administrative officer grade 2 - level D	\$22.51	\$45.02	\$33.77	\$33.77	\$45.02	\$56.28	\$25.89
Administrative officer grade 3 - level A	\$23.41	\$46.82	\$35.12	\$35.12	\$46.82	\$58.53	\$26.92
Administrative officer grade 3 - level B	\$23.85	\$47.70	\$35.78	\$35.78	\$47.70	\$59.63	\$27.43
Administrative officer grade 3 - level C	\$24.29	\$48.58	\$36.44	\$36.44	\$48.58	\$60.73	\$27.93
Administrative officer grade 3 - level D	\$24.55	\$49.10	\$36.83	\$36.83	\$49.10	\$61.38	\$28.23
Administrative officer grade 4 - level A	\$25.40	\$50.80	\$38.10	\$38.10	\$50.80	\$63.50	\$29.21
Administrative officer grade 4 - level B	\$25.83	\$51.66	\$38.75	\$38.75	\$51.66	\$64.58	\$29.70
Administrative officer grade 4 - level C	\$26.26	\$52.52	\$39.39	\$39.39	\$52.52	\$65.65	\$30.20
Administrative officer grade 5 - level A	\$27.27	\$52.52	\$40.91	\$39.39	\$52.52	\$65.65	\$31.36
Administrative officer grade 5 - level B	\$27.64	\$52.52	\$41.46	\$39.39	\$52.52	\$65.65	\$31.79
Administrative officer grade 5 - level C	\$28.08	\$52.52	\$42.12	\$39.39	\$52.52	\$65.65	\$32.29
Administrative officer grade 6 - level A	\$29.22	\$52.52	\$43.83	\$39.39	\$52.52	\$65.65	\$33.60
Administrative officer grade 6 - level B	\$29.77	\$52.52	\$44.66	\$39.39	\$52.52	\$65.65	\$34.24
Administrative officer grade 6 - level C	\$30.33	\$52.52	\$45.50	\$39.39	\$52.52	\$65.65	\$34.88
Administrative officer grade 7 - level A	\$31.72	N/A	\$47.58	N/A	N/A	N/A	\$36.48
Administrative officer grade 7 - level B	\$32.27	N/A	\$48.41	N/A	N/A	N/A	\$37.11
Administrative officer grade 7 - level C	\$32.82	N/A	\$49.23	N/A	N/A	N/A	\$37.74
Administrative officer grade 8 - level A	\$35.15	N/A	\$52.73	N/A	N/A	N/A	\$40.42
Administrative officer grade 8 - level B	\$36.11	N/A	\$54.17	N/A	N/A	N/A	\$41.53
Administrative officer grade 8 - level C	\$37.08	N/A	\$55.62	N/A	N/A	N/A	\$42.64

**Table 2 of 2**

<b>Classification</b>	<b>Rotating night shift</b>	<b>Non-rotating night shift</b>	<b>Saturday - shiftworkers</b>	<b>Sunday - shiftworkers</b>	<b>Public holiday - shiftworkers</b>	<b>Overtime - Sunday - shiftworkers</b>	<b>Overtime - public holiday - shiftworkers</b>
Administrative officer grade 1 - level A	\$21.98	\$24.84	\$28.67	\$38.22	\$47.78	\$38.22	\$47.78
Administrative officer grade 1 - level B	\$22.54	\$25.48	\$29.40	\$39.20	\$49.00	\$39.20	\$49.00
Administrative officer grade 1 - level C	\$23.12	\$26.13	\$30.15	\$40.20	\$50.25	\$40.20	\$50.25
Administrative officer grade 1 - level D	\$23.69	\$26.78	\$30.90	\$41.20	\$51.50	\$41.20	\$51.50
Administrative officer grade 2 - level A	\$24.48	\$27.68	\$31.94	\$42.58	\$53.23	\$42.58	\$53.23
Administrative officer grade 2 - level B	\$24.96	\$28.21	\$32.55	\$43.40	\$54.25	\$43.40	\$54.25
Administrative officer grade 2 - level C	\$25.42	\$28.73	\$33.15	\$44.20	\$55.25	\$44.20	\$55.25
Administrative officer grade 2 - level D	\$25.89	\$29.26	\$33.77	\$45.02	\$56.28	\$45.02	\$56.28
Administrative officer grade 3 - level A	\$26.92	\$30.43	\$35.12	\$46.82	\$58.53	\$46.82	\$58.53
Administrative officer grade 3 - level B	\$27.43	\$31.01	\$35.78	\$47.70	\$59.63	\$47.70	\$59.63
Administrative officer grade 3 - level C	\$27.93	\$31.58	\$36.44	\$48.58	\$60.73	\$48.58	\$60.73
Administrative officer grade 3 - level D	\$28.23	\$31.92	\$36.83	\$49.10	\$61.38	\$49.10	\$61.38
Administrative officer grade 4 - level A	\$29.21	\$33.02	\$38.10	\$50.80	\$63.50	\$50.80	\$63.50
Administrative officer grade 4 - level B	\$29.70	\$33.58	\$38.75	\$51.66	\$64.58	\$51.66	\$64.58
Administrative officer grade 4 - level C	\$30.20	\$34.14	\$39.39	\$52.52	\$65.65	\$52.52	\$65.65
Administrative officer grade 5 - level A	\$31.36	\$35.45	\$40.91	\$54.54	\$68.18	\$52.52	\$65.65
Administrative officer grade 5 - level B	\$31.79	\$35.93	\$41.46	\$55.28	\$69.10	\$52.52	\$65.65
Administrative officer grade 5 - level C	\$32.29	\$36.50	\$42.12	\$56.16	\$70.20	\$52.52	\$65.65
Administrative officer grade 6 - level A	\$33.60	\$37.99	\$43.83	\$58.44	\$73.05	\$52.52	\$65.65
Administrative officer grade 6 - level B	\$34.24	\$38.70	\$44.66	\$59.54	\$74.43	\$52.52	\$65.65
Administrative officer grade 6 - level C	\$34.88	\$39.43	\$45.50	\$60.66	\$75.83	\$52.52	\$65.65
Administrative officer grade 7 - level A	\$36.48	\$41.24	\$47.58	\$63.44	\$79.30	N/A	N/A
Administrative officer grade 7 - level B	\$37.11	\$41.95	\$48.41	\$64.54	\$80.68	N/A	N/A
Administrative officer grade 7 - level C	\$37.74	\$42.67	\$49.23	\$65.64	\$82.05	N/A	N/A
Administrative officer grade 8 - level A	\$40.42	\$45.70	\$52.73	\$70.30	\$87.88	N/A	N/A
Administrative officer grade 8 - level B	\$41.53	\$46.94	\$54.17	\$72.22	\$90.28	N/A	N/A
Administrative officer grade 8 - level C	\$42.64	\$48.20	\$55.62	\$74.16	\$92.70	N/A	N/A

## Casual

Table 1 of 2

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Administrative officer grade 1 - level A	\$23.89	\$43.00	\$33.44	\$33.44	\$43.00	\$52.55	\$26.75
Administrative officer grade 1 - level B	\$24.50	\$44.10	\$34.30	\$34.30	\$44.10	\$53.90	\$27.44
Administrative officer grade 1 - level C	\$25.13	\$45.23	\$35.18	\$35.18	\$45.23	\$55.28	\$28.14
Administrative officer grade 1 - level D	\$25.75	\$46.35	\$36.05	\$36.05	\$46.35	\$56.65	\$28.84
Administrative officer grade 2 - level A	\$26.61	\$47.90	\$37.26	\$37.26	\$47.90	\$58.55	\$29.81
Administrative officer grade 2 - level B	\$27.13	\$48.83	\$37.98	\$37.98	\$48.83	\$59.68	\$30.38
Administrative officer grade 2 - level C	\$27.63	\$49.73	\$38.68	\$38.68	\$49.73	\$60.78	\$30.94
Administrative officer grade 2 - level D	\$28.14	\$50.65	\$39.39	\$39.39	\$50.65	\$61.90	\$31.51
Administrative officer grade 3 - level A	\$29.26	\$52.67	\$40.97	\$40.97	\$52.67	\$64.38	\$32.77
Administrative officer grade 3 - level B	\$29.81	\$53.66	\$41.74	\$41.74	\$53.66	\$65.59	\$33.39
Administrative officer grade 3 - level C	\$30.36	\$54.65	\$42.51	\$42.51	\$54.65	\$66.80	\$34.01
Administrative officer grade 3 - level D	\$30.69	\$55.24	\$42.96	\$42.96	\$55.24	\$67.51	\$34.37
Administrative officer grade 4 - level A	\$31.75	\$57.15	\$44.45	\$44.45	\$57.15	\$69.85	\$35.56
Administrative officer grade 4 - level B	\$32.29	\$58.12	\$45.20	\$45.20	\$58.12	\$71.03	\$36.16
Administrative officer grade 4 - level C	\$32.83	\$59.09	\$45.96	\$45.96	\$59.09	\$72.22	\$36.76
Administrative officer grade 5 - level A	\$34.09	\$59.09	\$47.72	\$45.96	\$59.09	\$72.22	\$38.18
Administrative officer grade 5 - level B	\$34.55	\$59.09	\$48.37	\$45.96	\$59.09	\$72.22	\$38.70
Administrative officer grade 5 - level C	\$35.10	\$59.09	\$49.14	\$45.96	\$59.09	\$72.22	\$39.31
Administrative officer grade 6 - level A	\$36.53	\$59.09	\$51.14	\$45.96	\$59.09	\$72.22	\$40.91
Administrative officer grade 6 - level B	\$37.21	\$59.09	\$52.10	\$45.96	\$59.09	\$72.22	\$41.68
Administrative officer grade 6 - level C	\$37.91	\$59.09	\$53.08	\$45.96	\$59.09	\$72.22	\$42.46
Administrative officer grade 7 - level A	\$39.65	N/A	\$55.51	N/A	N/A	N/A	\$44.41
Administrative officer grade 7 - level B	\$40.34	N/A	\$56.47	N/A	N/A	N/A	\$45.18
Administrative officer grade 7 - level C	\$41.03	N/A	\$57.44	N/A	N/A	N/A	\$45.95
Administrative officer grade 8 - level A	\$43.94	N/A	\$61.51	N/A	N/A	N/A	\$49.21
Administrative officer grade 8 - level B	\$45.14	N/A	\$63.19	N/A	N/A	N/A	\$50.55
Administrative officer grade 8 - level C	\$46.35	N/A	\$64.89	N/A	N/A	N/A	\$51.91

**Table 2 of 2**

<b>Classification</b>	<b>Rotating night shift</b>	<b>Non-rotating night shift</b>	<b>Saturday - shiftworkers</b>	<b>Sunday - shiftworkers</b>	<b>Public holiday - shiftworkers</b>	<b>Overtime - Sunday - shiftworkers</b>	<b>Overtime - public holiday - shiftworkers</b>
Administrative officer grade 1 - level A	\$26.75	\$29.62	\$33.44	\$43.00	\$52.55	\$43.00	\$52.55
Administrative officer grade 1 - level B	\$27.44	\$30.38	\$34.30	\$44.10	\$53.90	\$44.10	\$53.90
Administrative officer grade 1 - level C	\$28.14	\$31.16	\$35.18	\$45.23	\$55.28	\$45.23	\$55.28
Administrative officer grade 1 - level D	\$28.84	\$31.93	\$36.05	\$46.35	\$56.65	\$46.35	\$56.65
Administrative officer grade 2 - level A	\$29.81	\$33.00	\$37.26	\$47.90	\$58.55	\$47.90	\$58.55
Administrative officer grade 2 - level B	\$30.38	\$33.64	\$37.98	\$48.83	\$59.68	\$48.83	\$59.68
Administrative officer grade 2 - level C	\$30.94	\$34.26	\$38.68	\$49.73	\$60.78	\$49.73	\$60.78
Administrative officer grade 2 - level D	\$31.51	\$34.89	\$39.39	\$50.65	\$61.90	\$50.65	\$61.90
Administrative officer grade 3 - level A	\$32.77	\$36.29	\$40.97	\$52.67	\$64.38	\$52.67	\$64.38
Administrative officer grade 3 - level B	\$33.39	\$36.97	\$41.74	\$53.66	\$65.59	\$53.66	\$65.59
Administrative officer grade 3 - level C	\$34.01	\$37.65	\$42.51	\$54.65	\$66.80	\$54.65	\$66.80
Administrative officer grade 3 - level D	\$34.37	\$38.05	\$42.96	\$55.24	\$67.51	\$55.24	\$67.51
Administrative officer grade 4 - level A	\$35.56	\$39.37	\$44.45	\$57.15	\$69.85	\$57.15	\$69.85
Administrative officer grade 4 - level B	\$36.16	\$40.04	\$45.20	\$58.12	\$71.03	\$58.12	\$71.03
Administrative officer grade 4 - level C	\$36.76	\$40.70	\$45.96	\$59.09	\$72.22	\$59.09	\$72.22
Administrative officer grade 5 - level A	\$38.18	\$42.27	\$47.72	\$61.36	\$74.99	\$59.09	\$72.22
Administrative officer grade 5 - level B	\$38.70	\$42.84	\$48.37	\$62.19	\$76.01	\$59.09	\$72.22
Administrative officer grade 5 - level C	\$39.31	\$43.52	\$49.14	\$63.18	\$77.22	\$59.09	\$72.22
Administrative officer grade 6 - level A	\$40.91	\$45.29	\$51.14	\$65.75	\$80.36	\$59.09	\$72.22
Administrative officer grade 6 - level B	\$41.68	\$46.14	\$52.10	\$66.98	\$81.87	\$59.09	\$72.22
Administrative officer grade 6 - level C	\$42.46	\$47.01	\$53.08	\$68.24	\$83.41	\$59.09	\$72.22
Administrative officer grade 7 - level A	\$44.41	\$49.17	\$55.51	\$71.37	\$87.23	N/A	N/A
Administrative officer grade 7 - level B	\$45.18	\$50.02	\$56.47	\$72.61	\$88.74	N/A	N/A
Administrative officer grade 7 - level C	\$45.95	\$50.87	\$57.44	\$73.85	\$90.26	N/A	N/A
Administrative officer grade 8 - level A	\$49.21	\$54.48	\$61.51	\$79.09	\$96.66	N/A	N/A
Administrative officer grade 8 - level B	\$50.55	\$55.97	\$63.19	\$81.25	\$99.30	N/A	N/A
Administrative officer grade 8 - level C	\$51.91	\$57.47	\$64.89	\$83.43	\$101.97	N/A	N/A

**Technical stream**  
**Full-time & part-time**

**Table 1 of 2**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Sunday - not shiftworkers</b>	<b>Public holiday - not shiftworkers</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - public holiday - not shiftworkers</b>	<b>Afternoon shift</b>
Technical assistant grade 1 - level A	\$19.85	\$39.70	\$29.78	\$29.78	\$39.70	\$49.63	\$22.83
Technical assistant grade 1 - level B	\$20.20	\$40.40	\$30.30	\$30.30	\$40.40	\$50.50	\$23.23
Technical assistant grade 1 - level C	\$20.55	\$41.10	\$30.83	\$30.83	\$41.10	\$51.38	\$23.63
Technical assistant grade 1 - level D	\$20.65	\$41.30	\$30.98	\$30.98	\$41.30	\$51.63	\$23.75
Technical officer grade 1 - level A	\$21.57	\$43.14	\$32.36	\$32.36	\$43.14	\$53.93	\$24.81
Technical officer grade 1 - level B	\$21.94	\$43.88	\$32.91	\$32.91	\$43.88	\$54.85	\$25.23
Technical officer grade 1 - level C	\$22.25	\$44.50	\$33.38	\$33.38	\$44.50	\$55.63	\$25.59
Technical officer grade 1 - level D	\$22.70	\$45.40	\$34.05	\$34.05	\$45.40	\$56.75	\$26.11
Technical officer grade 1 - level E	\$22.82	\$45.64	\$34.23	\$34.23	\$45.64	\$57.05	\$26.24
Technical officer grade 1 - level F	\$23.19	\$46.38	\$34.79	\$34.79	\$46.38	\$57.98	\$26.67
Technical officer grade 1 - level G	\$23.59	\$47.18	\$35.39	\$35.39	\$47.18	\$58.98	\$27.13
Technical officer grade 1 - level H	\$23.92	\$47.84	\$35.88	\$35.88	\$47.84	\$59.80	\$27.51
Technical officer grade 1 - level I	\$24.18	\$48.36	\$36.27	\$36.27	\$48.36	\$60.45	\$27.81
Technical officer grade 2 - level A	\$24.36	\$48.72	\$36.54	\$36.54	\$48.72	\$60.90	\$28.01
Technical officer grade 2 - level B	\$24.84	\$49.68	\$37.26	\$37.26	\$49.68	\$62.10	\$28.57
Technical officer grade 2 - level C	\$25.02	\$50.04	\$37.53	\$37.53	\$50.04	\$62.55	\$28.77
Technical officer grade 3 - level A	\$25.46	\$50.92	\$38.19	\$38.19	\$50.92	\$63.65	\$29.28
Technical officer grade 3 - level B	\$25.82	\$51.64	\$38.73	\$38.73	\$51.64	\$64.55	\$29.69
Technical officer grade 3 - level C	\$26.40	\$52.52	\$39.60	\$39.39	\$52.52	\$65.65	\$30.36
Technical officer grade 4 - level A	\$26.85	\$52.52	\$40.28	\$39.39	\$52.52	\$65.65	\$30.88
Technical officer grade 4 - level B	\$27.17	\$52.52	\$40.76	\$39.39	\$52.52	\$65.65	\$31.25
Technical officer grade 4 - level C	\$27.76	\$52.52	\$41.64	\$39.39	\$52.52	\$65.65	\$31.92
Technical officer grade 5 - level A	\$28.24	\$52.52	\$42.36	\$39.39	\$52.52	\$65.65	\$32.48
Technical officer grade 5 - level B	\$28.77	\$52.52	\$43.16	\$39.39	\$52.52	\$65.65	\$33.09
Technical officer grade 6 - level A	\$29.33	\$52.52	\$44.00	\$39.39	\$52.52	\$65.65	\$33.73
Technical officer grade 6 - level B	\$29.89	\$52.52	\$44.84	\$39.39	\$52.52	\$65.65	\$34.37
Technical officer grade 7 - level A	\$30.55	N/A	\$45.83	N/A	N/A	N/A	\$35.13
Technical officer grade 7 - level B	\$31.11	N/A	\$46.67	N/A	N/A	N/A	\$35.78

**Table 2 of 2**

<b>Classification</b>	<b>Rotating night shift</b>	<b>Non-rotating night shift</b>	<b>Saturday - shiftworkers</b>	<b>Sunday - shiftworkers</b>	<b>Public holiday - shiftworkers</b>	<b>Overtime - Sunday - shiftworkers</b>	<b>Overtime - public holiday - shiftworkers</b>
Technical assistant grade 1 - level A	\$22.83	\$25.81	\$29.78	\$39.70	\$49.63	\$39.70	\$49.63
Technical assistant grade 1 - level B	\$23.23	\$26.26	\$30.30	\$40.40	\$50.50	\$40.40	\$50.50
Technical assistant grade 1 - level C	\$23.63	\$26.72	\$30.83	\$41.10	\$51.38	\$41.10	\$51.38
Technical assistant grade 1 - level D	\$23.75	\$26.85	\$30.98	\$41.30	\$51.63	\$41.30	\$51.63
Technical officer grade 1 - level A	\$24.81	\$28.04	\$32.36	\$43.14	\$53.93	\$43.14	\$53.93
Technical officer grade 1 - level B	\$25.23	\$28.52	\$32.91	\$43.88	\$54.85	\$43.88	\$54.85
Technical officer grade 1 - level C	\$25.59	\$28.93	\$33.38	\$44.50	\$55.63	\$44.50	\$55.63
Technical officer grade 1 - level D	\$26.11	\$29.51	\$34.05	\$45.40	\$56.75	\$45.40	\$56.75
Technical officer grade 1 - level E	\$26.24	\$29.67	\$34.23	\$45.64	\$57.05	\$45.64	\$57.05
Technical officer grade 1 - level F	\$26.67	\$30.15	\$34.79	\$46.38	\$57.98	\$46.38	\$57.98
Technical officer grade 1 - level G	\$27.13	\$30.67	\$35.39	\$47.18	\$58.98	\$47.18	\$58.98
Technical officer grade 1 - level H	\$27.51	\$31.10	\$35.88	\$47.84	\$59.80	\$47.84	\$59.80
Technical officer grade 1 - level I	\$27.81	\$31.43	\$36.27	\$48.36	\$60.45	\$48.36	\$60.45
Technical officer grade 2 - level A	\$28.01	\$31.67	\$36.54	\$48.72	\$60.90	\$48.72	\$60.90
Technical officer grade 2 - level B	\$28.57	\$32.29	\$37.26	\$49.68	\$62.10	\$49.68	\$62.10
Technical officer grade 2 - level C	\$28.77	\$32.53	\$37.53	\$50.04	\$62.55	\$50.04	\$62.55
Technical officer grade 3 - level A	\$29.28	\$33.10	\$38.19	\$50.92	\$63.65	\$50.92	\$63.65
Technical officer grade 3 - level B	\$29.69	\$33.57	\$38.73	\$51.64	\$64.55	\$51.64	\$64.55
Technical officer grade 3 - level C	\$30.36	\$34.32	\$39.60	\$52.80	\$66.00	\$52.52	\$65.65
Technical officer grade 4 - level A	\$30.88	\$34.91	\$40.28	\$53.70	\$67.13	\$52.52	\$65.65
Technical officer grade 4 - level B	\$31.25	\$35.32	\$40.76	\$54.34	\$67.93	\$52.52	\$65.65
Technical officer grade 4 - level C	\$31.92	\$36.09	\$41.64	\$55.52	\$69.40	\$52.52	\$65.65
Technical officer grade 5 - level A	\$32.48	\$36.71	\$42.36	\$56.48	\$70.60	\$52.52	\$65.65
Technical officer grade 5 - level B	\$33.09	\$37.40	\$43.16	\$57.54	\$71.93	\$52.52	\$65.65
Technical officer grade 6 - level A	\$33.73	\$38.13	\$44.00	\$58.66	\$73.33	\$52.52	\$65.65
Technical officer grade 6 - level B	\$34.37	\$38.86	\$44.84	\$59.78	\$74.73	\$52.52	\$65.65
Technical officer grade 7 - level A	\$35.13	\$39.72	\$45.83	\$61.10	\$76.38	N/A	N/A
Technical officer grade 7 - level B	\$35.78	\$40.44	\$46.67	\$62.22	\$77.78	N/A	N/A

## Casual

Table 1 of 2

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Technical assistant grade 1 - level A	\$24.81	\$44.66	\$34.74	\$34.74	\$44.66	\$54.59	\$27.79
Technical assistant grade 1 - level B	\$25.25	\$45.45	\$35.35	\$35.35	\$45.45	\$55.55	\$28.28
Technical assistant grade 1 - level C	\$25.69	\$46.24	\$35.96	\$35.96	\$46.24	\$56.51	\$28.77
Technical assistant grade 1 - level D	\$25.81	\$46.46	\$36.14	\$36.14	\$46.46	\$56.79	\$28.91
Technical officer grade 1 - level A	\$26.96	\$48.53	\$37.75	\$37.75	\$48.53	\$59.32	\$30.20
Technical officer grade 1 - level B	\$27.43	\$49.37	\$38.40	\$38.40	\$49.37	\$60.34	\$30.72
Technical officer grade 1 - level C	\$27.81	\$50.06	\$38.94	\$38.94	\$50.06	\$61.19	\$31.15
Technical officer grade 1 - level D	\$28.38	\$51.08	\$39.73	\$39.73	\$51.08	\$62.43	\$31.78
Technical officer grade 1 - level E	\$28.53	\$51.35	\$39.94	\$39.94	\$51.35	\$62.76	\$31.95
Technical officer grade 1 - level F	\$28.99	\$52.18	\$40.58	\$40.58	\$52.18	\$63.77	\$32.47
Technical officer grade 1 - level G	\$29.49	\$53.08	\$41.28	\$41.28	\$53.08	\$64.87	\$33.03
Technical officer grade 1 - level H	\$29.90	\$53.82	\$41.86	\$41.86	\$53.82	\$65.78	\$33.49
Technical officer grade 1 - level I	\$30.23	\$54.41	\$42.32	\$42.32	\$54.41	\$66.50	\$33.85
Technical officer grade 2 - level A	\$30.45	\$54.81	\$42.63	\$42.63	\$54.81	\$66.99	\$34.10
Technical officer grade 2 - level B	\$31.05	\$55.89	\$43.47	\$43.47	\$55.89	\$68.31	\$34.78
Technical officer grade 2 - level C	\$31.28	\$56.30	\$43.79	\$43.79	\$56.30	\$68.81	\$35.03
Technical officer grade 3 - level A	\$31.83	\$57.29	\$44.56	\$44.56	\$57.29	\$70.02	\$35.64
Technical officer grade 3 - level B	\$32.28	\$58.10	\$45.19	\$45.19	\$58.10	\$71.01	\$36.15
Technical officer grade 3 - level C	\$33.00	\$59.09	\$46.20	\$45.96	\$59.09	\$72.22	\$36.96
Technical officer grade 4 - level A	\$33.56	\$59.09	\$46.99	\$45.96	\$59.09	\$72.22	\$37.59
Technical officer grade 4 - level B	\$33.96	\$59.09	\$47.55	\$45.96	\$59.09	\$72.22	\$38.04
Technical officer grade 4 - level C	\$34.70	\$59.09	\$48.58	\$45.96	\$59.09	\$72.22	\$38.86
Technical officer grade 5 - level A	\$35.30	\$59.09	\$49.42	\$45.96	\$59.09	\$72.22	\$39.54
Technical officer grade 5 - level B	\$35.96	\$59.09	\$50.35	\$45.96	\$59.09	\$72.22	\$40.28
Technical officer grade 6 - level A	\$36.66	\$59.09	\$51.33	\$45.96	\$59.09	\$72.22	\$41.06
Technical officer grade 6 - level B	\$37.36	\$59.09	\$52.31	\$45.96	\$59.09	\$72.22	\$41.85
Technical officer grade 7 - level A	\$38.19	N/A	\$53.46	N/A	N/A	N/A	\$42.77
Technical officer grade 7 - level B	\$38.89	N/A	\$54.44	N/A	N/A	N/A	\$43.55



**Table 2 of 2**

<b>Classification</b>	<b>Rotating night shift</b>	<b>Non-rotating night shift</b>	<b>Saturday - shiftworkers</b>	<b>Sunday - shiftworkers</b>	<b>Public holiday - shiftworkers</b>	<b>Overtime - Sunday - shiftworkers</b>	<b>Overtime - public holiday - shiftworkers</b>
Technical assistant grade 1 - level A	\$27.79	\$30.77	\$34.74	\$44.66	\$54.59	\$44.66	\$54.59
Technical assistant grade 1 - level B	\$28.28	\$31.31	\$35.35	\$45.45	\$55.55	\$45.45	\$55.55
Technical assistant grade 1 - level C	\$28.77	\$31.85	\$35.96	\$46.24	\$56.51	\$46.24	\$56.51
Technical assistant grade 1 - level D	\$28.91	\$32.01	\$36.14	\$46.46	\$56.79	\$46.46	\$56.79
Technical officer grade 1 - level A	\$30.20	\$33.43	\$37.75	\$48.53	\$59.32	\$48.53	\$59.32
Technical officer grade 1 - level B	\$30.72	\$34.01	\$38.40	\$49.37	\$60.34	\$49.37	\$60.34
Technical officer grade 1 - level C	\$31.15	\$34.49	\$38.94	\$50.06	\$61.19	\$50.06	\$61.19
Technical officer grade 1 - level D	\$31.78	\$35.19	\$39.73	\$51.08	\$62.43	\$51.08	\$62.43
Technical officer grade 1 - level E	\$31.95	\$35.37	\$39.94	\$51.35	\$62.76	\$51.35	\$62.76
Technical officer grade 1 - level F	\$32.47	\$35.94	\$40.58	\$52.18	\$63.77	\$52.18	\$63.77
Technical officer grade 1 - level G	\$33.03	\$36.56	\$41.28	\$53.08	\$64.87	\$53.08	\$64.87
Technical officer grade 1 - level H	\$33.49	\$37.08	\$41.86	\$53.82	\$65.78	\$53.82	\$65.78
Technical officer grade 1 - level I	\$33.85	\$37.48	\$42.32	\$54.41	\$66.50	\$54.41	\$66.50
Technical officer grade 2 - level A	\$34.10	\$37.76	\$42.63	\$54.81	\$66.99	\$54.81	\$66.99
Technical officer grade 2 - level B	\$34.78	\$38.50	\$43.47	\$55.89	\$68.31	\$55.89	\$68.31
Technical officer grade 2 - level C	\$35.03	\$38.78	\$43.79	\$56.30	\$68.81	\$56.30	\$68.81
Technical officer grade 3 - level A	\$35.64	\$39.46	\$44.56	\$57.29	\$70.02	\$57.29	\$70.02
Technical officer grade 3 - level B	\$36.15	\$40.02	\$45.19	\$58.10	\$71.01	\$58.10	\$71.01
Technical officer grade 3 - level C	\$36.96	\$40.92	\$46.20	\$59.40	\$72.60	\$59.09	\$72.22
Technical officer grade 4 - level A	\$37.59	\$41.62	\$46.99	\$60.41	\$73.84	\$59.09	\$72.22
Technical officer grade 4 - level B	\$38.04	\$42.11	\$47.55	\$61.13	\$74.72	\$59.09	\$72.22
Technical officer grade 4 - level C	\$38.86	\$43.03	\$48.58	\$62.46	\$76.34	\$59.09	\$72.22
Technical officer grade 5 - level A	\$39.54	\$43.77	\$49.42	\$63.54	\$77.66	\$59.09	\$72.22
Technical officer grade 5 - level B	\$40.28	\$44.59	\$50.35	\$64.73	\$79.12	\$59.09	\$72.22
Technical officer grade 6 - level A	\$41.06	\$45.46	\$51.33	\$65.99	\$80.66	\$59.09	\$72.22
Technical officer grade 6 - level B	\$41.85	\$46.33	\$52.31	\$67.25	\$82.20	\$59.09	\$72.22
Technical officer grade 7 - level A	\$42.77	\$47.35	\$53.46	\$68.74	\$84.01	N/A	N/A
Technical officer grade 7 - level B	\$43.55	\$48.22	\$54.44	\$70.00	\$85.55	N/A	N/A

**Professional stream - Information technology officers**  
**Full-time & part-time**

**Table 1 of 2**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Sunday - not shiftworkers</b>	<b>Public holiday - not shiftworkers</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - public holiday - not shiftworkers</b>	<b>Afternoon shift</b>
Information technology officer grade 1 - level A	\$22.74	\$45.48	\$34.11	\$34.11	\$45.48	\$56.85	\$26.15
Information technology officer grade 1 - level B	\$23.37	\$46.74	\$35.06	\$35.06	\$46.74	\$58.43	\$26.88
Information technology officer grade 1 - level C	\$24.00	\$48.00	\$36.00	\$36.00	\$48.00	\$60.00	\$27.60
Information technology officer grade 1 - level D	\$24.49	\$48.98	\$36.74	\$36.74	\$48.98	\$61.23	\$28.16
Information technology officer grade 1 - level E	\$24.96	\$49.92	\$37.44	\$37.44	\$49.92	\$62.40	\$28.70
Information technology officer grade 1 - level F	\$25.61	\$51.22	\$38.42	\$38.42	\$51.22	\$64.03	\$29.45
Information technology officer grade 1 - level G	\$26.56	\$52.52	\$39.84	\$39.39	\$52.52	\$65.65	\$30.54
Information technology officer grade 2 - level A	\$27.27	\$52.52	\$40.91	\$39.39	\$52.52	\$65.65	\$31.36
Information technology officer grade 2 - level B	\$27.90	\$52.52	\$41.85	\$39.39	\$52.52	\$65.65	\$32.09
Information technology officer grade 2 - level C	\$28.59	\$52.52	\$42.89	\$39.39	\$52.52	\$65.65	\$32.88
Information technology officer grade 2 - level D	\$29.22	\$52.52	\$43.83	\$39.39	\$52.52	\$65.65	\$33.60
Information technology officer grade 3 - level A	\$30.61	N/A	\$45.92	N/A	N/A	N/A	\$35.20
Information technology officer grade 3 - level B	\$31.44	N/A	\$47.16	N/A	N/A	N/A	\$36.16
Information technology officer grade 3 - level C	\$32.27	N/A	\$48.41	N/A	N/A	N/A	\$37.11
Information technology officer grade 4 - level A	\$34.08	N/A	\$51.12	N/A	N/A	N/A	\$39.19
Information technology officer grade 4 - level B	\$35.15	N/A	\$52.73	N/A	N/A	N/A	\$40.42
Information technology officer grade 5 - level A	\$37.08	N/A	\$55.62	N/A	N/A	N/A	\$42.64

**Table 2 of 2**

<b>Classification</b>	<b>Rotating night shift</b>	<b>Non-rotating night shift</b>	<b>Saturday - shiftworkers</b>	<b>Sunday - shiftworkers</b>	<b>Public holiday - shiftworkers</b>	<b>Overtime - Sunday - shiftworkers</b>	<b>Overtime - public holiday - shiftworkers</b>
Information technology officer grade 1 - level A	\$26.15	\$29.56	\$34.11	\$45.48	\$56.85	\$45.48	\$56.85
Information technology officer grade 1 - level B	\$26.88	\$30.38	\$35.06	\$46.74	\$58.43	\$46.74	\$58.43
Information technology officer grade 1 - level C	\$27.60	\$31.20	\$36.00	\$48.00	\$60.00	\$48.00	\$60.00
Information technology officer grade 1 - level D	\$28.16	\$31.84	\$36.74	\$48.98	\$61.23	\$48.98	\$61.23
Information technology officer grade 1 - level E	\$28.70	\$32.45	\$37.44	\$49.92	\$62.40	\$49.92	\$62.40

<b>Classification</b>	<b>Rotating night shift</b>	<b>Non-rotating night shift</b>	<b>Saturday - shiftworkers</b>	<b>Sunday - shiftworkers</b>	<b>Public holiday - shiftworkers</b>	<b>Overtime - Sunday - shiftworkers</b>	<b>Overtime - public holiday - shiftworkers</b>
Information technology officer grade 1 - level F	\$29.45	\$33.29	\$38.42	\$51.22	\$64.03	\$51.22	\$64.03
Information technology officer grade 1 - level G	\$30.54	\$34.53	\$39.84	\$53.12	\$66.40	\$52.52	\$65.65
Information technology officer grade 2 - level A	\$31.36	\$35.45	\$40.91	\$54.54	\$68.18	\$52.52	\$65.65
Information technology officer grade 2 - level B	\$32.09	\$36.27	\$41.85	\$55.80	\$69.75	\$52.52	\$65.65
Information technology officer grade 2 - level C	\$32.88	\$37.17	\$42.89	\$57.18	\$71.48	\$52.52	\$65.65
Information technology officer grade 2 - level D	\$33.60	\$37.99	\$43.83	\$58.44	\$73.05	\$52.52	\$65.65
Information technology officer grade 3 - level A	\$35.20	\$39.79	\$45.92	\$61.22	\$76.53	N/A	N/A
Information technology officer grade 3 - level B	\$36.16	\$40.87	\$47.16	\$62.88	\$78.60	N/A	N/A
Information technology officer grade 3 - level C	\$37.11	\$41.95	\$48.41	\$64.54	\$80.68	N/A	N/A
Information technology officer grade 4 - level A	\$39.19	\$44.30	\$51.12	\$68.16	\$85.20	N/A	N/A
Information technology officer grade 4 - level B	\$40.42	\$45.70	\$52.73	\$70.30	\$87.88	N/A	N/A
Information technology officer grade 5 - level A	\$42.64	\$48.20	\$55.62	\$74.16	\$92.70	N/A	N/A

## Casual

Table 1 of 2

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Sunday - not shiftworkers</b>	<b>Public holiday - not shiftworkers</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - public holiday - not shiftworkers</b>	<b>Afternoon shift</b>
Information technology officer grade 1 - level A	\$28.43	\$51.17	\$39.80	\$39.80	\$51.17	\$62.54	\$31.84
Information technology officer grade 1 - level B	\$29.21	\$52.58	\$40.90	\$40.90	\$52.58	\$64.27	\$32.72
Information technology officer grade 1 - level C	\$30.00	\$54.00	\$42.00	\$42.00	\$54.00	\$66.00	\$33.60
Information technology officer grade 1 - level D	\$30.61	\$55.10	\$42.86	\$42.86	\$55.10	\$67.35	\$34.29
Information technology officer grade 1 - level E	\$31.20	\$56.16	\$43.68	\$43.68	\$56.16	\$68.64	\$34.94
Information technology officer grade 1 - level F	\$32.01	\$57.62	\$44.82	\$44.82	\$57.62	\$70.43	\$35.85
Information technology officer grade 1 - level G	\$33.20	\$59.09	\$46.48	\$45.96	\$59.09	\$72.22	\$37.18
Information technology officer grade 2 - level A	\$34.09	\$59.09	\$47.72	\$45.96	\$59.09	\$72.22	\$38.18
Information technology officer grade 2 - level B	\$34.88	\$59.09	\$48.83	\$45.96	\$59.09	\$72.22	\$39.06
Information technology officer grade 2 - level C	\$35.74	\$59.09	\$50.03	\$45.96	\$59.09	\$72.22	\$40.03
Information technology officer grade 2 - level D	\$36.53	\$59.09	\$51.14	\$45.96	\$59.09	\$72.22	\$40.91
Information technology officer grade 3 - level A	\$38.26	N/A	\$53.57	N/A	N/A	N/A	\$42.85
Information technology officer grade 3 - level B	\$39.30	N/A	\$55.02	N/A	N/A	N/A	\$44.02

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Sunday - not shiftworkers</b>	<b>Public holiday - not shiftworkers</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - public holiday - not shiftworkers</b>	<b>Afternoon shift</b>
Information technology officer grade 3 - level C	\$40.34	N/A	\$56.47	N/A	N/A	N/A	\$45.18
Information technology officer grade 4 - level A	\$42.60	N/A	\$59.64	N/A	N/A	N/A	\$47.71
Information technology officer grade 4 - level B	\$43.94	N/A	\$61.51	N/A	N/A	N/A	\$49.21
Information technology officer grade 5 - level A	\$46.35	N/A	\$64.89	N/A	N/A	N/A	\$51.91

**Table 2 of 2**

<b>Classification</b>	<b>Rotating night shift</b>	<b>Non-rotating night shift</b>	<b>Saturday - shiftworkers</b>	<b>Sunday - shiftworkers</b>	<b>Public holiday - shiftworkers</b>	<b>Overtime - Sunday - shiftworkers</b>	<b>Overtime - public holiday - shiftworkers</b>
Information technology officer grade 1 - level A	\$31.84	\$35.25	\$39.80	\$51.17	\$62.54	\$51.17	\$62.54
Information technology officer grade 1 - level B	\$32.72	\$36.22	\$40.90	\$52.58	\$64.27	\$52.58	\$64.27
Information technology officer grade 1 - level C	\$33.60	\$37.20	\$42.00	\$54.00	\$66.00	\$54.00	\$66.00
Information technology officer grade 1 - level D	\$34.29	\$37.96	\$42.86	\$55.10	\$67.35	\$55.10	\$67.35
Information technology officer grade 1 - level E	\$34.94	\$38.69	\$43.68	\$56.16	\$68.64	\$56.16	\$68.64
Information technology officer grade 1 - level F	\$35.85	\$39.70	\$44.82	\$57.62	\$70.43	\$57.62	\$70.43
Information technology officer grade 1 - level G	\$37.18	\$41.17	\$46.48	\$59.76	\$73.04	\$59.09	\$72.22
Information technology officer grade 2 - level A	\$38.18	\$42.27	\$47.72	\$61.36	\$74.99	\$59.09	\$72.22
Information technology officer grade 2 - level B	\$39.06	\$43.25	\$48.83	\$62.78	\$76.73	\$59.09	\$72.22
Information technology officer grade 2 - level C	\$40.03	\$44.31	\$50.03	\$64.33	\$78.62	\$59.09	\$72.22
Information technology officer grade 2 - level D	\$40.91	\$45.29	\$51.14	\$65.75	\$80.36	\$59.09	\$72.22
Information technology officer grade 3 - level A	\$42.85	\$47.45	\$53.57	\$68.87	\$84.18	N/A	N/A
Information technology officer grade 3 - level B	\$44.02	\$48.73	\$55.02	\$70.74	\$86.46	N/A	N/A
Information technology officer grade 3 - level C	\$45.18	\$50.02	\$56.47	\$72.61	\$88.74	N/A	N/A
Information technology officer grade 4 - level A	\$47.71	\$52.82	\$59.64	\$76.68	\$93.72	N/A	N/A
Information technology officer grade 4 - level B	\$49.21	\$54.48	\$61.51	\$79.09	\$96.66	N/A	N/A
Information technology officer grade 5 - level A	\$51.91	\$57.47	\$64.89	\$83.43	\$101.97	N/A	N/A

**Professional stream - Legal officers**  
**Full-time & part-time**

**Table 1 of 2**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Sunday - not shiftworkers</b>	<b>Public holiday - not shiftworkers</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - public holiday - not shiftworkers</b>	<b>Afternoon shift</b>
Legal officer grade 1 - level A	\$23.02	\$46.04	\$34.53	\$34.53	\$46.04	\$57.55	\$26.47
Legal officer grade 1 - level B	\$23.81	\$47.62	\$35.72	\$35.72	\$47.62	\$59.53	\$27.38
Legal officer grade 1 - level C	\$24.48	\$48.96	\$36.72	\$36.72	\$48.96	\$61.20	\$28.15
Legal officer grade 1 - level D	\$25.13	\$50.26	\$37.70	\$37.70	\$50.26	\$62.83	\$28.90
Legal officer grade 1 - level E	\$25.96	\$51.92	\$38.94	\$38.94	\$51.92	\$64.90	\$29.85
Legal officer grade 1 - level F	\$26.79	\$52.52	\$40.19	\$39.39	\$52.52	\$65.65	\$30.81
Legal officer grade 1 - level G	\$27.55	\$52.52	\$41.33	\$39.39	\$52.52	\$65.65	\$31.68
Legal officer grade 1 - level H	\$28.38	\$52.52	\$42.57	\$39.39	\$52.52	\$65.65	\$32.64
Legal officer grade 1 - level I	\$29.14	\$52.52	\$43.71	\$39.39	\$52.52	\$65.65	\$33.51
Legal officer grade 2 - level A	\$30.57	N/A	\$45.86	N/A	N/A	N/A	\$35.16
Legal officer grade 2 - level B	\$30.99	N/A	\$46.49	N/A	N/A	N/A	\$35.64
Legal officer grade 2 - level C	\$31.41	N/A	\$47.12	N/A	N/A	N/A	\$36.12
Legal officer grade 2 - level D	\$31.83	N/A	\$47.75	N/A	N/A	N/A	\$36.60
Legal officer grade 3 - level A	\$33.73	N/A	\$50.60	N/A	N/A	N/A	\$38.79
Legal officer grade 3 - level B	\$34.22	N/A	\$51.33	N/A	N/A	N/A	\$39.35
Legal officer grade 3 - level C	\$34.70	N/A	\$52.05	N/A	N/A	N/A	\$39.91
Legal officer grade 4 - level A	\$36.79	N/A	\$55.19	N/A	N/A	N/A	\$42.31
Legal officer grade 4 - level B	\$37.58	N/A	\$56.37	N/A	N/A	N/A	\$43.22
Legal officer grade 5 - level A	\$39.02	N/A	\$58.53	N/A	N/A	N/A	\$44.87

**Table 2 of 2**

<b>Classification</b>	<b>Rotating night shift</b>	<b>Non-rotating night shift</b>	<b>Saturday - shiftworkers</b>	<b>Sunday - shiftworkers</b>	<b>Public holiday - shiftworkers</b>	<b>Overtime - Sunday - shiftworkers</b>	<b>Overtime - public holiday - shiftworkers</b>
Legal officer grade 1 - level A	\$26.47	\$29.93	\$34.53	\$46.04	\$57.55	\$46.04	\$57.55
Legal officer grade 1 - level B	\$27.38	\$30.95	\$35.72	\$47.62	\$59.53	\$47.62	\$59.53
Legal officer grade 1 - level C	\$28.15	\$31.82	\$36.72	\$48.96	\$61.20	\$48.96	\$61.20
Legal officer grade 1 - level D	\$28.90	\$32.67	\$37.70	\$50.26	\$62.83	\$50.26	\$62.83

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Legal officer grade 1 - level E	\$29.85	\$33.75	\$38.94	\$51.92	\$64.90	\$51.92	\$64.90
Legal officer grade 1 - level F	\$30.81	\$34.83	\$40.19	\$53.58	\$66.98	\$52.52	\$65.65
Legal officer grade 1 - level G	\$31.68	\$35.82	\$41.33	\$55.10	\$68.88	\$52.52	\$65.65
Legal officer grade 1 - level H	\$32.64	\$36.89	\$42.57	\$56.76	\$70.95	\$52.52	\$65.65
Legal officer grade 1 - level I	\$33.51	\$37.88	\$43.71	\$58.28	\$72.85	\$52.52	\$65.65
Legal officer grade 2 - level A	\$35.16	\$39.74	\$45.86	\$61.14	\$76.43	N/A	N/A
Legal officer grade 2 - level B	\$35.64	\$40.29	\$46.49	\$61.98	\$77.48	N/A	N/A
Legal officer grade 2 - level C	\$36.12	\$40.83	\$47.12	\$62.82	\$78.53	N/A	N/A
Legal officer grade 2 - level D	\$36.60	\$41.38	\$47.75	\$63.66	\$79.58	N/A	N/A
Legal officer grade 3 - level A	\$38.79	\$43.85	\$50.60	\$67.46	\$84.33	N/A	N/A
Legal officer grade 3 - level B	\$39.35	\$44.49	\$51.33	\$68.44	\$85.55	N/A	N/A
Legal officer grade 3 - level C	\$39.91	\$45.11	\$52.05	\$69.40	\$86.75	N/A	N/A
Legal officer grade 4 - level A	\$42.31	\$47.83	\$55.19	\$73.58	\$91.98	N/A	N/A
Legal officer grade 4 - level B	\$43.22	\$48.85	\$56.37	\$75.16	\$93.95	N/A	N/A
Legal officer grade 5 - level A	\$44.87	\$50.73	\$58.53	\$78.04	\$97.55	N/A	N/A

## Casual

Table 1 of 2

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Legal officer grade 1 - level A	\$28.78	\$51.80	\$40.29	\$40.29	\$51.80	\$63.31	\$32.23
Legal officer grade 1 - level B	\$29.76	\$53.57	\$41.67	\$41.67	\$53.57	\$65.48	\$33.33
Legal officer grade 1 - level C	\$30.60	\$55.08	\$42.84	\$42.84	\$55.08	\$67.32	\$34.27
Legal officer grade 1 - level D	\$31.41	\$56.54	\$43.98	\$43.98	\$56.54	\$69.11	\$35.18
Legal officer grade 1 - level E	\$32.45	\$58.41	\$45.43	\$45.43	\$58.41	\$71.39	\$36.34
Legal officer grade 1 - level F	\$33.49	\$59.09	\$46.88	\$45.96	\$59.09	\$72.22	\$37.51
Legal officer grade 1 - level G	\$34.44	\$59.09	\$48.21	\$45.96	\$59.09	\$72.22	\$38.57
Legal officer grade 1 - level H	\$35.48	\$59.09	\$49.67	\$45.96	\$59.09	\$72.22	\$39.73
Legal officer grade 1 - level I	\$36.43	\$59.09	\$51.00	\$45.96	\$59.09	\$72.22	\$40.80
Legal officer grade 2 - level A	\$38.21	N/A	\$53.50	N/A	N/A	N/A	\$42.80
Legal officer grade 2 - level B	\$38.74	N/A	\$54.23	N/A	N/A	N/A	\$43.39

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Legal officer grade 2 - level C	\$39.26	N/A	\$54.97	N/A	N/A	N/A	\$43.97
Legal officer grade 2 - level D	\$39.79	N/A	\$55.70	N/A	N/A	N/A	\$44.56
Legal officer grade 3 - level A	\$42.16	N/A	\$59.03	N/A	N/A	N/A	\$47.22
Legal officer grade 3 - level B	\$42.78	N/A	\$59.89	N/A	N/A	N/A	\$47.91
Legal officer grade 3 - level C	\$43.38	N/A	\$60.73	N/A	N/A	N/A	\$48.58
Legal officer grade 4 - level A	\$45.99	N/A	\$64.38	N/A	N/A	N/A	\$51.51
Legal officer grade 4 - level B	\$46.98	N/A	\$65.77	N/A	N/A	N/A	\$52.61
Legal officer grade 5 - level A	\$48.78	N/A	\$68.29	N/A	N/A	N/A	\$54.63

**Table 2 of 2**

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Legal officer grade 1 - level A	\$32.23	\$35.68	\$40.29	\$51.80	\$63.31	\$51.80	\$63.31
Legal officer grade 1 - level B	\$33.33	\$36.91	\$41.67	\$53.57	\$65.48	\$53.57	\$65.48
Legal officer grade 1 - level C	\$34.27	\$37.94	\$42.84	\$55.08	\$67.32	\$55.08	\$67.32
Legal officer grade 1 - level D	\$35.18	\$38.95	\$43.98	\$56.54	\$69.11	\$56.54	\$69.11
Legal officer grade 1 - level E	\$36.34	\$40.24	\$45.43	\$58.41	\$71.39	\$58.41	\$71.39
Legal officer grade 1 - level F	\$37.51	\$41.52	\$46.88	\$60.28	\$73.67	\$59.09	\$72.22
Legal officer grade 1 - level G	\$38.57	\$42.70	\$48.21	\$61.99	\$75.76	\$59.09	\$72.22
Legal officer grade 1 - level H	\$39.73	\$43.99	\$49.67	\$63.86	\$78.05	\$59.09	\$72.22
Legal officer grade 1 - level I	\$40.80	\$45.17	\$51.00	\$65.57	\$80.14	\$59.09	\$72.22
Legal officer grade 2 - level A	\$42.80	\$47.38	\$53.50	\$68.78	\$84.07	N/A	N/A
Legal officer grade 2 - level B	\$43.39	\$48.03	\$54.23	\$69.73	\$85.22	N/A	N/A
Legal officer grade 2 - level C	\$43.97	\$48.69	\$54.97	\$70.67	\$86.38	N/A	N/A
Legal officer grade 2 - level D	\$44.56	\$49.34	\$55.70	\$71.62	\$87.53	N/A	N/A
Legal officer grade 3 - level A	\$47.22	\$52.28	\$59.03	\$75.89	\$92.76	N/A	N/A
Legal officer grade 3 - level B	\$47.91	\$53.04	\$59.89	\$77.00	\$94.11	N/A	N/A
Legal officer grade 3 - level C	\$48.58	\$53.79	\$60.73	\$78.08	\$95.43	N/A	N/A
Legal officer grade 4 - level A	\$51.51	\$57.02	\$64.38	\$82.78	\$101.17	N/A	N/A
Legal officer grade 4 - level B	\$52.61	\$58.25	\$65.77	\$84.56	\$103.35	N/A	N/A
Legal officer grade 5 - level A	\$54.63	\$60.48	\$68.29	\$87.80	\$107.31	N/A	N/A

## Professional stream – Engineer/Scientist

### Full-time & part-time

Table 1 of 2

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Engineer/Scientist grade 1 - level A	\$21.55	\$43.10	\$32.33	\$32.33	\$43.10	\$53.88	\$24.78
Engineer/Scientist grade 1 - level B	\$21.87	\$43.74	\$32.81	\$32.81	\$43.74	\$54.68	\$25.15
Engineer/Scientist grade 1 - level C	\$22.69	\$45.38	\$34.04	\$34.04	\$45.38	\$56.73	\$26.09
Engineer/Scientist grade 1 - level D	\$23.25	\$46.50	\$34.88	\$34.88	\$46.50	\$58.13	\$26.74
Engineer/Scientist grade 1 - level E	\$24.17	\$48.34	\$36.26	\$36.26	\$48.34	\$60.43	\$27.80
Engineer/Scientist grade 1 - level F	\$25.11	\$50.22	\$37.67	\$37.67	\$50.22	\$62.78	\$28.88
Engineer/Scientist grade 1 - level G	\$25.67	\$51.34	\$38.51	\$38.51	\$51.34	\$64.18	\$29.52
Engineer/Scientist grade 2 - level A	\$26.53	\$52.52	\$39.80	\$39.39	\$52.52	\$65.65	\$30.51
Engineer/Scientist grade 2 - level B	\$27.14	\$52.52	\$40.71	\$39.39	\$52.52	\$65.65	\$31.21
Engineer/Scientist grade 2 - level C	\$27.64	\$52.52	\$41.46	\$39.39	\$52.52	\$65.65	\$31.79
Engineer/Scientist grade 2 - level D	\$28.14	\$52.52	\$42.21	\$39.39	\$52.52	\$65.65	\$32.36
Engineer/Scientist grade 3 - level A	\$29.05	\$52.52	\$43.58	\$39.39	\$52.52	\$65.65	\$33.41
Engineer/Scientist grade 3 - level B	\$29.77	\$52.52	\$44.66	\$39.39	\$52.52	\$65.65	\$34.24
Engineer/Scientist grade 3 - level C	\$30.26	N/A	\$45.39	N/A	N/A	N/A	\$34.80
Engineer/Scientist grade 3 - level D	\$31.21	N/A	\$46.82	N/A	N/A	N/A	\$35.89
Engineer/Scientist grade 4 - level A	\$32.27	N/A	\$48.41	N/A	N/A	N/A	\$37.11
Engineer/Scientist grade 4 - level B	\$32.82	N/A	\$49.23	N/A	N/A	N/A	\$37.74
Engineer/Scientist grade 4 - level C	\$33.73	N/A	\$50.60	N/A	N/A	N/A	\$38.79
Engineer/Scientist grade 5 - level A	\$35.35	N/A	\$53.03	N/A	N/A	N/A	\$40.65
Engineer/Scientist grade 5 - level B	\$36.25	N/A	\$54.38	N/A	N/A	N/A	\$41.69
Engineer/Scientist grade 5 - level C	\$37.14	N/A	\$55.71	N/A	N/A	N/A	\$42.71



**Table 2 of 2**

<b>Classification</b>	<b>Rotating night shift</b>	<b>Non-rotating night shift</b>	<b>Saturday - shiftworkers</b>	<b>Sunday - shiftworkers</b>	<b>Public holiday - shiftworkers</b>	<b>Overtime - Sunday - shiftworkers</b>	<b>Overtime - public holiday - shiftworkers</b>
Engineer/Scientist grade 1 - level A	\$24.78	\$28.02	\$32.33	\$43.10	\$53.88	\$43.10	\$53.88
Engineer/Scientist grade 1 - level B	\$25.15	\$28.43	\$32.81	\$43.74	\$54.68	\$43.74	\$54.68
Engineer/Scientist grade 1 - level C	\$26.09	\$29.50	\$34.04	\$45.38	\$56.73	\$45.38	\$56.73
Engineer/Scientist grade 1 - level D	\$26.74	\$30.23	\$34.88	\$46.50	\$58.13	\$46.50	\$58.13
Engineer/Scientist grade 1 - level E	\$27.80	\$31.42	\$36.26	\$48.34	\$60.43	\$48.34	\$60.43
Engineer/Scientist grade 1 - level F	\$28.88	\$32.64	\$37.67	\$50.22	\$62.78	\$50.22	\$62.78
Engineer/Scientist grade 1 - level G	\$29.52	\$33.37	\$38.51	\$51.34	\$64.18	\$51.34	\$64.18
Engineer/Scientist grade 2 - level A	\$30.51	\$34.49	\$39.80	\$53.06	\$66.33	\$52.52	\$65.65
Engineer/Scientist grade 2 - level B	\$31.21	\$35.28	\$40.71	\$54.28	\$67.85	\$52.52	\$65.65
Engineer/Scientist grade 2 - level C	\$31.79	\$35.93	\$41.46	\$55.28	\$69.10	\$52.52	\$65.65
Engineer/Scientist grade 2 - level D	\$32.36	\$36.58	\$42.21	\$56.28	\$70.35	\$52.52	\$65.65
Engineer/Scientist grade 3 - level A	\$33.41	\$37.77	\$43.58	\$58.10	\$72.63	\$52.52	\$65.65
Engineer/Scientist grade 3 - level B	\$34.24	\$38.70	\$44.66	\$59.54	\$74.43	\$52.52	\$65.65
Engineer/Scientist grade 3 - level C	\$34.80	\$39.34	\$45.39	\$60.52	\$75.65	N/A	N/A
Engineer/Scientist grade 3 - level D	\$35.89	\$40.57	\$46.82	\$62.42	\$78.03	N/A	N/A
Engineer/Scientist grade 4 - level A	\$37.11	\$41.95	\$48.41	\$64.54	\$80.68	N/A	N/A
Engineer/Scientist grade 4 - level B	\$37.74	\$42.67	\$49.23	\$65.64	\$82.05	N/A	N/A
Engineer/Scientist grade 4 - level C	\$38.79	\$43.85	\$50.60	\$67.46	\$84.33	N/A	N/A
Engineer/Scientist grade 5 - level A	\$40.65	\$45.96	\$53.03	\$70.70	\$88.38	N/A	N/A
Engineer/Scientist grade 5 - level B	\$41.69	\$47.13	\$54.38	\$72.50	\$90.63	N/A	N/A
Engineer/Scientist grade 5 - level C	\$42.71	\$48.28	\$55.71	\$74.28	\$92.85	N/A	N/A

## Casual

Table 1 of 2

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Engineer/Scientist grade 1 - level A	\$26.94	\$48.49	\$37.71	\$37.71	\$48.49	\$59.26	\$30.17
Engineer/Scientist grade 1 - level B	\$27.34	\$49.21	\$38.27	\$38.27	\$49.21	\$60.14	\$30.62
Engineer/Scientist grade 1 - level C	\$28.36	\$51.05	\$39.71	\$39.71	\$51.05	\$62.40	\$31.77
Engineer/Scientist grade 1 - level D	\$29.06	\$52.31	\$40.69	\$40.69	\$52.31	\$63.94	\$32.55
Engineer/Scientist grade 1 - level E	\$30.21	\$54.38	\$42.30	\$42.30	\$54.38	\$66.47	\$33.84
Engineer/Scientist grade 1 - level F	\$31.39	\$56.50	\$43.94	\$43.94	\$56.50	\$69.05	\$35.15
Engineer/Scientist grade 1 - level G	\$32.09	\$57.76	\$44.92	\$44.92	\$57.76	\$70.59	\$35.94
Engineer/Scientist grade 2 - level A	\$33.16	\$59.09	\$46.43	\$45.96	\$59.09	\$72.22	\$37.14
Engineer/Scientist grade 2 - level B	\$33.93	\$59.09	\$47.50	\$45.96	\$59.09	\$72.22	\$38.00
Engineer/Scientist grade 2 - level C	\$34.55	\$59.09	\$48.37	\$45.96	\$59.09	\$72.22	\$38.70
Engineer/Scientist grade 2 - level D	\$35.18	\$59.09	\$49.25	\$45.96	\$59.09	\$72.22	\$39.40
Engineer/Scientist grade 3 - level A	\$36.31	\$59.09	\$50.84	\$45.96	\$59.09	\$72.22	\$40.67
Engineer/Scientist grade 3 - level B	\$37.21	\$59.09	\$52.10	\$45.96	\$59.09	\$72.22	\$41.68
Engineer/Scientist grade 3 - level C	\$37.83	N/A	\$52.96	N/A	N/A	N/A	\$42.36
Engineer/Scientist grade 3 - level D	\$39.01	N/A	\$54.62	N/A	N/A	N/A	\$43.69
Engineer/Scientist grade 4 - level A	\$40.34	N/A	\$56.47	N/A	N/A	N/A	\$45.18
Engineer/Scientist grade 4 - level B	\$41.03	N/A	\$57.44	N/A	N/A	N/A	\$45.95
Engineer/Scientist grade 4 - level C	\$42.16	N/A	\$59.03	N/A	N/A	N/A	\$47.22
Engineer/Scientist grade 5 - level A	\$44.19	N/A	\$61.86	N/A	N/A	N/A	\$49.49
Engineer/Scientist grade 5 - level B	\$45.31	N/A	\$63.44	N/A	N/A	N/A	\$50.75
Engineer/Scientist grade 5 - level C	\$46.43	N/A	\$65.00	N/A	N/A	N/A	\$52.00

**Table 2 of 2**

<b>Classification</b>	<b>Rotating night shift</b>	<b>Non-rotating night shift</b>	<b>Saturday - shiftworkers</b>	<b>Sunday - shiftworkers</b>	<b>Public holiday - shiftworkers</b>	<b>Overtime - Sunday - shiftworkers</b>	<b>Overtime - public holiday - shiftworkers</b>
Engineer/Scientist grade 1 - level A	\$30.17	\$33.40	\$37.71	\$48.49	\$59.26	\$48.49	\$59.26
Engineer/Scientist grade 1 - level B	\$30.62	\$33.90	\$38.27	\$49.21	\$60.14	\$49.21	\$60.14
Engineer/Scientist grade 1 - level C	\$31.77	\$35.17	\$39.71	\$51.05	\$62.40	\$51.05	\$62.40
Engineer/Scientist grade 1 - level D	\$32.55	\$36.04	\$40.69	\$52.31	\$63.94	\$52.31	\$63.94
Engineer/Scientist grade 1 - level E	\$33.84	\$37.46	\$42.30	\$54.38	\$66.47	\$54.38	\$66.47
Engineer/Scientist grade 1 - level F	\$35.15	\$38.92	\$43.94	\$56.50	\$69.05	\$56.50	\$69.05
Engineer/Scientist grade 1 - level G	\$35.94	\$39.79	\$44.92	\$57.76	\$70.59	\$57.76	\$70.59
Engineer/Scientist grade 2 - level A	\$37.14	\$41.12	\$46.43	\$59.69	\$72.96	\$59.09	\$72.22
Engineer/Scientist grade 2 - level B	\$38.00	\$42.07	\$47.50	\$61.07	\$74.64	\$59.09	\$72.22
Engineer/Scientist grade 2 - level C	\$38.70	\$42.84	\$48.37	\$62.19	\$76.01	\$59.09	\$72.22
Engineer/Scientist grade 2 - level D	\$39.40	\$43.62	\$49.25	\$63.32	\$77.39	\$59.09	\$72.22
Engineer/Scientist grade 3 - level A	\$40.67	\$45.03	\$50.84	\$65.36	\$79.89	\$59.09	\$72.22
Engineer/Scientist grade 3 - level B	\$41.68	\$46.14	\$52.10	\$66.98	\$81.87	\$59.09	\$72.22
Engineer/Scientist grade 3 - level C	\$42.36	\$46.90	\$52.96	\$68.09	\$83.22	N/A	N/A
Engineer/Scientist grade 3 - level D	\$43.69	\$48.38	\$54.62	\$70.22	\$85.83	N/A	N/A
Engineer/Scientist grade 4 - level A	\$45.18	\$50.02	\$56.47	\$72.61	\$88.74	N/A	N/A
Engineer/Scientist grade 4 - level B	\$45.95	\$50.87	\$57.44	\$73.85	\$90.26	N/A	N/A
Engineer/Scientist grade 4 - level C	\$47.22	\$52.28	\$59.03	\$75.89	\$92.76	N/A	N/A
Engineer/Scientist grade 5 - level A	\$49.49	\$54.79	\$61.86	\$79.54	\$97.21	N/A	N/A
Engineer/Scientist grade 5 - level B	\$50.75	\$56.19	\$63.44	\$81.56	\$99.69	N/A	N/A
Engineer/Scientist grade 5 - level C	\$52.00	\$57.57	\$65.00	\$83.57	\$102.14	N/A	N/A

**General/Field worker stream**  
**Full-time & part-time**

**Table 1 of 2**

Classification	Weekly pay rate	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
General/Field worker level 1	\$770.10	\$20.27	\$40.54	\$30.41	\$30.41	\$40.54	\$50.68	\$23.31
General/Field worker level 2	\$786.10	\$20.69	\$41.38	\$31.04	\$31.04	\$41.38	\$51.73	\$23.79
General/Field worker level 3	\$809.10	\$21.29	\$42.58	\$31.94	\$31.94	\$42.58	\$53.23	\$24.48

**Table 2 of 2**

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
General/Field worker level 1	\$23.31	\$26.35	\$30.41	\$40.54	\$50.68	\$40.54	\$50.68
General/Field worker level 2	\$23.79	\$26.90	\$31.04	\$41.38	\$51.73	\$41.38	\$51.73
General/Field worker level 3	\$24.48	\$27.68	\$31.94	\$42.58	\$53.23	\$42.58	\$53.23

**Casual**

**Table 1 of 2**

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
General/Field worker level 1	\$25.34	\$50.68	\$38.01	\$38.01	\$50.68	\$63.35	\$29.14
General/Field worker level 2	\$25.86	\$51.72	\$38.79	\$38.79	\$51.72	\$64.65	\$29.74
General/Field worker level 3	\$26.61	\$53.22	\$39.92	\$39.92	\$53.22	\$66.53	\$30.60

**Table 2 of 2**

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
General/Field worker level 1	\$29.14	\$32.94	\$38.01	\$50.68	\$63.35	\$50.68	\$63.35
General/Field worker level 2	\$29.74	\$33.62	\$38.79	\$51.72	\$64.65	\$51.72	\$64.65
General/Field worker level 3	\$30.60	\$34.59	\$39.92	\$53.22	\$66.53	\$53.22	\$66.53

## Allowances

Allowances	Rate
Equipment reimbursement for equipment the employee is required to provide for work	reimbursement for the cost to purchase the necessary instruments, equipment, tools, stationery and furniture
First aid allowance	\$0.30 per hour up to a maximum of \$595.20 per annum
Meal allowance	\$17.23 for a meal
Working away from usual workplace - excess travelling time exceeding 30 minutes - does not apply to classifications with salaries at or above administrative officer grade 6 work value level C	payment at the minimum hourly rate (calculated to the nearest quarter of an hour) for the time reasonably spent travelling in excess of time normally spent travelling between home and the usual place of work
Travel, accommodation and other incidentals reimbursement	reimbursement for the cost to pay for travel, accommodation and other incidental expenses
Vehicle allowance	\$0.78 per km

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